

Faculty Affairs Committee Minutes: Tuesday, 2-9-16
11:00 a.m. – 12:15 p.m., Whitewater 120

Present: Justin Carroll, Edwina Helton (Recorder for this meeting), Hitesh Kathuria, Daron Olson (UFC Rep.), Tonya Bremier, Laverne Nishihara (Chair)

- 1) Review of minutes. The FAC Committee reviewed the minutes from January 26 the approved them. No corrections were made.
- 2) Faculty Presence report. The final copy of the Faculty Presence report was forwarded February 1. Laverne will keep the FAC Committee posted on any information or follow up on the report.
- 3) IU East's Post-Tenure Review Policy revisions. The review of the Indiana University East Post-Tenure Review Policy is on temporary hold while the P&T Policy Document is continuing through the revision process.
- 4) PT Revisions and Open Meetings. The P&T Policy Document Open Meetings began today with two attending, mainly asking questions. Two more Open Meetings are to be held Wednesday and Thursday. Those attending Wednesday are to forward Laverne detailed comments. Laverne will record feedback on Thursday.
- 5) P&T Policy Revisions. Discussion on proposed revisions to the P&T Policy Document centered on: a) Pg. 10: it was agreed to integrate quotes and paraphrasing from the Senate By-Laws defining the role of the alternate committee member on the Campus P&T Committee and strike the earlier proposal in lieu of the by-laws; b) Pg. 3: it was agreed to revise the word "Chairperson" to "Dean" for clarity; c) Pg. 16: it was agreed to keep details on assessment within the criteria as detailed in the draft and drop the word "assessment" from a heading; d) Pg. 16: it was agreed to retain teaching criteria examples in an Appendix; e) Pg. 21: clarification was added to Reflective Analysis for clarification; f) Pg. 25: clarification on the role of national work in rating of excellence is research was added from IU Policy and "national" struck from the definition of Satisfactory in research; and g) Pg. 28: students group added to list of potential areas in service for clarity.
- 6) Laverne agreed to revise the P&T Policy Document following the Open Meetings this week and will forward the document to the FAC Committee for review prior to the document going to the Senate Agenda Committee to be added to the next senate meeting agenda.
- 7) Freedom of Expression policy or statement. IU East does not have a Freedom of Expression policy or statement. The FAC Committee reviewed sample statements, agreed IUB's policy looked best, and recommends adding the adaptation and proposal of a Freedom of Expression Policy as a charge to the FAC Committee. Laverne agreed to forward the recommendation to the Faculty Senate President.

- 8) Domestic Partnership statement and question from IU South Bend. The FAC Committee reviewed information provided from the Faculty Senate President and agreed grandfathering people on our campus under the old policy be recommended and come up under the oversight of the Indiana University East Faculty Senate as a resolution.
- 9) Meeting adjourned.