

## Faculty Affairs Committee **Minutes: Tuesday, 9-27-16**

Present: Tonya Breymier, Chera LaForge, Sue McFadden (recorder), Denise Dallmer, Daron Olson, Litao “Lee” Zhong, Laverne Nishihara (chair)

FAC members signed up to take minutes as follows:

~~Tues., Sept. 13: Tanya Breymier~~

~~Tues., Sept. 27: Sue McFadden~~

Tues., Oct. 11: Daron Olson

Tues., Oct. 25: Denise Dallmer

Tues., Nov. 8: Chera LaForge

Tues., Nov. 29: Justin M. Carroll

### **Minutes of Tues., 9-13-16:**

Minutes approved.

### **Meeting room for Spring 2017 FAC meetings:**

**WZ 120** will be the meeting room. Watch for Laverne’s invite.

(Spring 2017 meetings are scheduled for January 10, January 24, February 14, February 28, March 21, March 28, April 11, April 18 if needed)

### **Added charge: revisions to IU East Mission Statement**

The proposed revision is to explicitly connect campus and community. The Chancellor asked FAC to lead the campus effort. Faculty have authority to approve the academic mission. Review current mission, revised in 2009. Before a vote, the proposed revision needs to be reviewed by campus and stakeholders. The strategic plan advances the mission of the campus. Timeline is unknown at this time.

### **Post-Tenure Review Policy proposed revisions**

John Applegate referred FAC to Bill McKinney (senior advisor for regional academic affairs) to consult about policy questions. We have been assigned Tom Gannon in IU Counsel’s office for legal questions by Jackie Simmons (VP and General Counsel). Resources have been posted in an IU Box folder to inform the committee.

FAC discussed proposed revisions. Roman numeral IIIi-Dismissal process includes misconduct. Page 2 should include language for review with misconduct. FAC discussed how a faculty member can be notified in an annual review that he/she is not meeting standards, given that former merit rankings were eliminated.

There was discussion of how to distinguish between Misconduct and Incompetence. FAC looked at possible phrasing of this, including a statement excluding criminal misconduct from the policy. Have IU counsel review the specific language. Move the language to earlier in the document.

There was discussion of too much overlap between numbers 2 and 3 on Page 5. It would be useful to review IUPUI policy for the distinction. There is a question about what happens if administrators refuse to sign the [agreement.] Faculty who wish to appeal the decision are referred to the Faculty Board of Review. Laverne will report on conversation with counsel scheduled for Thursday

### **Lecturer Policy proposed revisions**

Proposed revisions to the section titled Framework for Teaching duplicate recent revisions to the P & T Policy. That section within the two policies has been identical. Lecturers must be found excellent in teaching in order to be promoted to Senior Lecturer. On Page 7, there is an allusion to merit rankings, but those rankings were eliminated years ago. FAC will discuss the Lecturer Policy before the PTR policy at the next meeting.

Adjournment at: 12:17 pm

Submitted by:  
Sue McFadden