

Faculty Affairs Committee
Minutes: Tuesday, 4-11-17
11:00 a.m. – 12:15 p.m., Whitewater 120

Present: Chera LaForge, Sue McFadden (recorder), Daron Olson, Lee Zhong, Laverne Nishihara (chair)

Absent: Tonya Breymier, Justin Carroll, Denise Dallmer

Meeting began at 11:02 a.m.

Minutes of Tues., 3-28-17: reviewed and approved as submitted

Updates and Discussion: Proposed revisions to Lecturer Policy:

Using feedback from open meetings, a couple of revisions were suggested. The proposed revisions and responses from faculty were discussed. No changes were needed to the cover sheet. The first change was on page 17, letter h. For the list of documents, the sentence “Including teaching-related research or creativity activity if applicable” was added. The second change was on page 21, letter e: “Letters of support” replaced “Solicited letters.” Returning to page 17, at the top, “pre-tenure” was replaced with “pre-long-term contract.” Pending were possible suggestions from the School of Business. The policy as amended was moved, seconded, and approved by present members of FAC to send to the Agenda Committee for consideration as a voting item in Senate.

Proposed revisions to P & T Policy:

FAC reviewed the needed updates to the P & T Policy. As in the Lecturer Policy, in the P & T Policy, “Solicited letters” was replaced with “Letters of support.” The policy as amended was moved, seconded, and approved by present members of FAC to send to the Agenda Committee for consideration as a voting item in Senate. The suggestion will be for the Lecturer Policy to be placed before the P & T Policy on the agenda.

Question about campus P & T Committee membership:

A suggestion FAC from Neil Sabine was to change the campus P & T Committee rules so that there is school/academic unit representation for each candidate coming up each year. If needed, he mentioned the possibility of bringing faculty from off campus to represent each candidate’s discipline. Comments from FAC included the statement that this model seems unwieldy. Instead, perhaps the schools could agree to vote as a unified block in order to have a school member elected to the P & T Committee. Using the current policy as guidance, the school’s P & T Committee and the external reviewers offer discipline representation. The school P & T committee is mentioned first on page 6 of the policy. Laverne pointed out that reviewers are instructed to examine the school P & T Committee letter and external reviewers’ letters. The numbers of needed faculty may overwhelm the process; logistically the suggestion about membership is complicated and seems difficult to implement. Another comment was that candidate preparation is important for the P & T process, and perhaps needs to be further encouraged. Laverne will talk with Neil about FAC’s comments.

Update: Proposed revisions to IU East Post-Tenure Review Policy:

(FAC was waiting for a response from the EVCAA and deans about FAC's proposed statement to replace the former merit category of "No Merit" in annual reviews.) EVCAA Michelle Malott sent a response that she would be putting this item on the agenda of the deans' meeting in late April.

DRAFT outline of FAC year-end report:

FAC looked at the year-end report draft. Added to next year's charges will be a proposal to inquire whether the Athletics Committee should become a standing committee of Senate. Also added will be a proposal to inquire whether the Graduate Affairs Committee (GAC) should become a standing committee of Senate. The latter proposal was prompted by the suggestion of some GAC members. If the proposals proceed, they would be Bylaws changes requiring the approval of Senate.

There would be no meeting the following week unless urgent, unexpected business arose.

Meeting adjourned at 11:45 a.m.