

## **Faculty Affairs Committee Minutes**

**Tuesday, 10-10-17**

11:00 a.m. – 12:15 p.m.

Whitewater 120

**Present:** Shelly Burns (Recorder; NURS, '19), M. Ange Cooksey (HSS, ex officio as UFC Rep.), Denise Dallmer (EDUC, '19), Laverne Nishihara (Chair; HSS, '19), Daron Olson (HSS, '18), Litao (Lee) Zhong (BUSE, '18)

**Absent:** Parul Khurana (NSM, '19)

**Visitors:** T. J. Rivard (HSS Interim Dean, AVCAA; attending for EVCAA Michelle Malott)

The meeting began at 11:03 a.m.

### **Brief Review**

1. Minutes of 9-26-17 meeting
  - Minutes approved
2. Accessing IU East and all-IU policies
  - Demonstrated by Laverne (online searches):
    - University Policies of Indiana University* - Academic, faculty and student policies
    - Regulation of clinical and lecturer appointment
    - IUE Policies* – Faculty Senate – Policies – Policies for the academic appointee

### **Discussion: Clinical Ranks Policy**

1. Clinical Rank Appointments NOTES (10-5-17)
  - Committee members discussed revisions to this IU East policy. The challenge for FAC is to accommodate current IU East clinical faculty (assignments, responsibilities), and remain within the IU clinical rank appointment guidelines. FAC might consider referring to clinical practice as clinical teaching. In the IU East policy, excellence in teaching is required for clinical long-term contracts.
  - Minimize criteria for hire and responsibilities in the different clinical ranks. Propose deletion of lists of responsibilities. Such lists are not part of the P & T policy. Include “builds knowledge of practice in order to teach clinically.”
  - Include examples of advanced practice positions and evidence of advanced clinical experience “at some point in career” or “schools recommend criteria for appointment.”
  - Consider using Lecturer language for appointment criteria.
  - Recommended by Laverne to not have recommended criteria for those hired at Associate Clinical and Clinical Professor rank. Such criteria are not listed in the P & T policy. There is only a separate “hiring with tenure” policy.
  - Laverne will work on cleaning up this document for the next FAC meeting.

**Discussion: EDUC's Clinical and Lecturer Criteria**

Schools can set criteria as long as they don't violate IU or IU East criteria and policies. EDUC specifies service only in connection with teaching for clinical faculty (as well as Lecturers). However, service only in connection with teaching is not part of IU or IU East clinical policies. It's only specified for Lecturers.

**Discussion: NURS's Clinical Criteria**

NURS's clinical criteria include examples of publications, but IU East and IU criteria for clinical faculty do not include publications. IU East clinical criteria only mention presentations. In other words, NURS's clinical criteria seem more demanding than the campus and IU criteria. Shelly mentioned that NURS plans to update policies.

The meeting adjourned at 12:20 p.m.

**Next meeting**

October 11:00-12:15pm Whitewater 120