

Faculty Affairs Committee Minutes

Tuesday, 11-28-17

11:00 a.m. – 12:15 p.m.

Whitewater 120

Present: Laverne Nishihara (Chair), Parul Khurana, Shelly Burns, Daron Olson (Recorder), Denise Dallmer, Lee Zhong

Absent: Ange Cooksey (UFC Rep.)

Minutes of 11-14-17 meeting

Approved at 11:06.

Spring 2018 minutes-taking (signing up)

Shelly Burns Jan. 9

Parul Khurana Jan. 23

Denise Dallmer Feb. 13

Lee Zhong Feb. 27

----- March 20

Lee Zhong March 27

Daron Olson April 10

Discussion: Clinical Ranks Policy

Resumed looking at the document from where we stopped last time.

P. 5: Recommended criteria for Assistant Clinical Professor.

Should we hold off presenting to Faculty Senate until we have both the Clinical Lecturer and Clinical Professor policies ready? Decided to work on both before presenting to the Schools and then Faculty Senate for a vote.

P. 5 Comments? Should we delete all Lecturer words?

P. 6. No changes

P. 7: Includes the word Librarian since there are Librarians in health settings. No current Clinical Librarians at IU according to Frances Yates, but such a rank is possible. Should we leave it in there? Decided to contact Frances again before making a decision.

Decided to retain sentence on clinical appointments.

P. 8: change system promotion and tenure procedures to system promotion. (Clinical faculty cannot achieve tenure).

P. 9: Language is standardized.

P. 10: Can we form a special Clinical Professor Committee for Promotion? Difficult since no Associate Clinical Professors exist on campus at this time. FAC will keep policy to have Clinical Faculty going up for promotion be evaluated by the Campus P and T Committee. Pre-tenure years changed to pre-long-term-contract years.

P.11: Change “The candidate must achieve excellence in teaching and at least satisfactory in service for long-term contract and/or promotion” to (and/or promotion if applicable). Discussion followed as to the process. In going for a long-term contract but no promotion, the campus P and T committee is omitted. Covers a Clinical Assistant Professor who does not hold a doctorate. Decided to leave it as is. There was discussion of whether to add “To be Associate Professor must have a terminal degree” as a comment.

P.12: No changes.

P.13: Ideally, a School’s P and T Committee should have at least one senior clinical rank faculty member. Change “will not serve” to “cannot serve.”

P. 14 and 15: “Candidates should note they must also fulfill the criteria described in the IU East clinical faculty policy [and IU] clinical faculty policies [change policy to policies]. Add in brackets: “The School’s list of examples [and criteria for clinical faculty] for excellence in teaching etc.

P. 15: Strike “if applicable.”

P. 16: Keep paragraph describing the path for long-term contract and promotion vs. no promotion.

P. 21: Adoption of language from P and T policy except that reference to scholarship is omitted. Keeps language about continued improvement.

P. 22: Criteria for promotion to Associate Clinical Professor should be determined by the School. These criteria must comply with the criteria in the IU and IU East clinical faculty policies. [Meeting stopped at this point.]

Other

Tentative meeting for Dec. 12th. Should we meet? As of this point, no.

Adjourn

Meeting adjourned at 12:17.