

Faculty Affairs Committee  
**Minutes: Tuesday, 2/27/18**  
11:00 a.m. – 12:15 p.m., Whitewater 120

**Present:** Shelly Burns ( NURS, '19), M. Ange Cooksey (HSS, ex officio as UFC Rep.), Denise Dallmer (Recorder: EDUC, '18), Parul Khurana (NSM, '19)  
Laverne Nishihara (Chair; HSS, '19), Daron Olson (HSS, '18), Litao (Lee) Zhong (BUSE, '18)

**Minutes of February 13**

Corrections to the minutes –Feb 13<sup>th</sup> - none recorded.  
Minutes approved.

**FAC Membership (nominations, election)**

Jane Rivas from Business is interested in serving  
Denise Dallmer will be finishing her term. She will check with Jerry Wilde about whether there will be a nominee from EDUC.

The meeting times are set at Tues. 11:00 a.m. because traditionally, Tues. 11:00 is a standard meeting time for Senate and some Senate standing committees (AAA, Curriculum Committee, FAC).

**Brief update**

**Revision to IU East Faculty Board of Review (FBR) Policy**

FAC unanimously approved the proposed revisions to the Faculty Board of Review (FBR) policy. It will be forwarded to the Agenda Committee for consideration as a voting item in Senate.

**Discussion: Clinical Ranks Policy**

Meeting About Clinical Policy with Michelle Malott:

Michelle concurs that faculty going up for promotion will go through process that P&T policy outlines.

The EVCAA repeated that there is a review of current career paths for non-tenure-track faculty that is going on throughout IU. This may affect policies.

FAC discussed the idea that all cases go through P & T committee. We reviewed the all IU policy to see the history of faculty not having to go through the P&T committee. Laverne will have a conference call with Bill McKinney on March 8<sup>th</sup> to discuss revisions to the IU East Clinical policy.

We are proposing that all assistant clinical professors seeking long term contract with or without promotion will go up through the campus P&T committee. If we propose changes then the faculty will have to approve. This will go to the Schools first for questions and suggestions.

The Deans (Wilde and Clark) suggested that the clinical assistant professors declare their area of excellence as service or teaching; we concur since we are not dictating that area of excellence be designated as teaching. This would be a change to current policy.

Clinical faculty must include their service criteria in their dossier; the service criteria must be included as specified by the respective Schools. This criteria will be in addition to the service criteria as defined in the P& T documents.

FAC recommends that Schools come up with school-specific criteria for faculty seeking long term contract with or without promotion.

Deans Jerry Wilde and Karen Clark anticipate hiring clinicals without terminal degrees.

We continued to review the clinical professor policy and procedures in our meeting and Laverne will provide us with a “clean copy” when we are finished.