

Faculty Affairs Committee Minutes

Tuesday, 11-13-18

11:00 a.m. – 12:15 p.m.

Whitewater 120

Present: Laverne Nishihara (Chair, HSS, '19), Susan Brudvig (BUSE, '20 & recorder), Wongun Goo (BUSE, '20), Christine Nemicik (HSS, '20).

Absent: Shelly Burns (NURS, '19), Parul Khurana (NSM, '19; sabbatical Fall 2018), Stephanie Whitehead (HSS, ex officio as UFC Rep.), Jayne Rivas (BUSE, '20; recently appointed to teach during FAC meeting time for Fall 2018).

With four members present, there was no quorum.

The meeting began at approximately 11:05 a.m.

Minutes of 10-23-18

The four members assented to the minutes, but minutes were not approved due to lack of quorum.

Clinical Ranks Policy

Members were reminded that there is a corresponding all-IU policy that was approved by the IU University Faculty Council (UFC).

Members reviewed the Clinical Professor Appointments draft, including comments from schools and academic units.

Laverne conveyed information about salary increases accorded to professorial ranks (she had checked with Dan Dooley and Michelle Malott), and the four members concurred that the language should remain.

There was a suggestion from NSM about the composition of each school's P & T Committee (making the language more specific), and as a result, an amendment had been added to the draft. The four members concurred that the new language should be added.

FAC will proceed with proposing discussion items at the next Faculty Senate meeting in advance of a vote in Spring. This decision will need to be approved by one more FAC member due to the lack of quorum at this meeting. FAC discussed, but did not conclude, whether the old policy should be rescinded before the new one is put up for a vote.

Clinical Professor Cover Page

The four members consented to the addition of #11 since the last revision, as well as elimination of boldfacing and brackets.

Bylaws Revision proposal (related to Clinical Ranks Policy)

Four members reviewed and approved -- without changes – the following:

- Additional paragraph under #7 was reviewed and discussed. Present members had no objections, noting it should also appear in revisions to the P & T policy.
- Under #7a, there is a comment (italicized passage) that the composition of the committee could be changed in the future.
- Under #7b & #7c, there is additional language to clarify candidates.

The four members concurred that a new committee charge should be added – to review & revise the existing IU East promotion and tenure policy in light of the clinical policy. The proposed Bylaws revision would need to be approved as a discussion item at the next Senate meeting by one more FAC member in order to achieve a majority vote.

Reviews of Administrators

We reviewed the synopsis of FAC's meeting with EVCAA Malott on 11-6-18. We also discussed the all-IU faculty Constitution (ACA-04) for faculty authority on standards and procedures for the review of administrators.

The four members agreed with the idea of a pilot survey for faculty to complete, as proposed by EVCAA Malott. Whether the survey would extend to staff is a question. The members agreed to continue communicating about a pilot, as well as what – if any – policies or procedures would need attention. There was discussion about the distinction between confidential & anonymous survey responses.

Respectfully submitted,

Susan Brudvig (recorder)