

Budgetary Affairs Committee Report (AY 2019-20)

Members: Yan He, Gin Morgan (UFC Rep), Ros Davis, Susi Plough, Paul Cook (chair), Mohammed Hossain, Angela Coppola, and Tara Kingsley

Goals and projects:

1. Plan adjustments to the standard and additional merit pay distribution for AY 2020-21, present options to faculty in April 2020 (new CUPA-HR data released in late spring). (COVID-19 and the embargo on all salary increases effectively ended this goal prematurely in March 2020.)
2. Maintain at least 80% CUPA across all units, including new hires
3. Work to address compression “hotspots”
4. Advocate for equitable treatment for visiting lecturers
5. Strengthen research profile of the faculty (i.e., SFF amounts, summer teaching and service)
6. Negotiate appointment terms for Teaching Professor rank (w/ Faculty Affairs)
7. Budget Hearings Proposal and salary proposal for AY 2020-21
 - Budget Hearings for AY 2020-21 was held on February 11 and 12, 2020 in KC 130.
 - The BAC decided to stick with the same formula as in previous years to deal with merit pay, additional merit pay, and compression; Paul and Gin will come up with three options for faculty that was discussed at the FS meeting in March 2020.
 - The role of BAC at the Budget Hearings is to propose and explain any *new* budget requests/line items. We presented two such requests in February 2020:
 - An estimated amount to cover the cost of the Teaching Professor rank/promotions
 - An estimated amount to cover the increase in the Summer Faculty Fellowship awards.