

FACULTY
SENATE

To: Chancellor Ruth Person

CC: Faculty Senate Members

From: Budgetary Affairs Committee

Date: October 29, 2007

Subject: Financial and Salary Processes

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The faculty of Indiana University Kokomo want more transparency in the entire process of budgets and on-going campus expenditures. During the 2006-2007 academic year, while the Faculty Senate Budgetary Affairs Committee was invited to two cabinet level budget hearings, both hearings were cancelled. Yet the 2007-2008 budget for the campus was finalized by the Administration. The committee had no information on which to make a report to the Faculty Senate. The Faculty Senate Bylaws state the Budgetary Affairs Committee “shall be involved in the ongoing budget-making process, working closely with the Administration to ensure that the funds available are expended in such a manner that will enhance the academic and economic well-being of the campus.” (See enclosed Bylaw Section 3.5) The Budgetary Affairs Committee would like participation in the budget hearings, and at least one committee member, the chair, to be present when the actual budget allocations are set by the Administration, including end of year fiscal discretionary expenditures. Will you permit such participation?

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For the last two years average faculty salary increases have been set at 2% increases, when the upper IU Administration in Bloomington stated the raise could be as high as 3%. This fall IU Kokomo has experienced an increase in student enrollment. The faculty of this campus expect salary increases to be at the top end of the salary range that the upper IU Administration sets for 2008-2009 academic year salaries. Are you intending to set Kokomo salaries at the upper range for the 2008-2009 academic year? In addition, because salary increases on this campus have not been keeping up with cost of living increases, will you seek a market adjustment to Kokomo faculty salaries? It is interesting to note that teachers in the Kokomo-Center Township Consolidated School Corporation who have masters degrees will be paid at a range of zero years of experience \$32,187 up to 18 years of experience \$60,160 in the 2008-2009 contract year. Certainly, you must agree that faculty at IU Kokomo who possess advanced degrees should be paid more than Kokomo public school teachers.

The Budgetary Affairs Committee

Lea Gilbertson
Scott Jones
Kirsten Leonard
Lynda Narwold
Masato Ogawa
Earl Wysong
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