

Indiana University Kokomo Promotion and Tenure Criteria

Amendment #6

In addition to the above, criteria, when evaluating faculty for promotion and tenure, committees and administrators should recognize teaching, scholarship, creative work, and service that aligns with Indiana University Kokomo's Statement of Commitments (<http://www.iuk.edu/academic-affairs/resources/mission.php>), including work that promotes "civic engagement" and provides "community engagement opportunities." Some examples of this kind of work appear below.

Teaching

Relevant contributions to teaching that align with institutional commitments include:

- developing and implementing service-learning assignments and activities that enable students to apply their knowledge and skills to serve the community (business plans, social media campaigns, physical deliverables such as brochures or letterhead, etc.);
- developing curricula for teaching diversity and/or global awareness;
- mentoring students as they apply their learning to serve the community ("Philosophy for Children," tutoring in K-12 environments, etc.).

Scholarship and Creative Work

Relevant contributions to scholarship and creative work that align with institutional commitments include:

- conducting research that helps to address and/or solve community problems (reports, white papers, proposals, etc.);
- creating exhibits and performances that contribute to the cultural, social, political, and/or economic vitality of the region (art exhibits, lectures, workshops, etc.).

Service

Relevant contributions to service that align with institutional commitments include:

- drawing on disciplinary expertise to advise community partners (business plans, policies, processes, surveys, grants);
- drawing on disciplinary expertise to help community partners promote diversity and/or global awareness.
- drawing on disciplinary expertise to serve in a leadership capacity in partnership with community partners.

Faculty may choose to engage in many other types of relevant teaching, scholarship, creative work, and service not described here. Any disciplinary or generally academic work that helps IU Kokomo meet its commitments and achieve its mission is valuable and relevant, and it should carry significant weight in evaluations of faculty for promotion and tenure. Each unit's annual evaluation documents and promotion and tenure documents will contain language that clarifies how community engagement is recognized and rewarded within the unit.