

## Clinical Task Force Meeting Summary March 25, 2020

### Compensation

Confirmed with Jared Haymen that the compensation for promotions is as follow:

From Clinical Assistant to Clinical Associate: \$5000

From Clinical Associate to Clinical Full: \$7500

### Rolling Contracts:

Long-term rolling contracts are awarded to clinical faculty upon promotion. There is no uniformity for the length of contract periods across campuses within the IU system. Half appear to be in line with IUK at three (3) years and others are at five (5) years.

We propose consistency within campus ranks so if Teaching Professors are placed at seven (7) years we would like to be as well. However, a reasonable extension would be to have five (5) year contracts. The rationale for either extension is there would be potentially one long-term contract in place during the next period to promotion for those that are considering going up to their next rank.

### Promotion and Tenure Representation:

The campus wide P&T committee does not consistently have representation from the clinical ranks. Clinical faculty have varied roles so making comparisons between them easily or to the strength of their cases without a clinical viewpoint can be difficult. We are concerned that as more clinical rank faculty advance that they may be penalized in that process. While it would be ideal to have a permanent spot within that campus committee, there are currently limited numbers of promoted clinical faculty who would potentially be available to serve in that role. In lieu of a permanent position we would ask that a consultant be added for clinical cases that are advancing.