



## Executive Committee Minutes



**November 4, 2005**

Library 140 A ♦ 10:00 am - Noon.

Members in Attendance ♦ Deanna McDonald, Pam Sandoval, Steve McShane, Felicia Young, George Bodmer, Don Coffin, Chuck Gallmeier, Jean Poulard, Cynthia O♦Dell, Jim Tolhuizen, Iztok Hozo, Bill Dorin, Sue Hampson

### Agenda

I. Call to order ♦ 10:00 AM

II. Minutes of the 7 October 2005 meeting approved

III. President's report

- a. Library Budget Committee report ♦ budget will be presented at Faculty Org. meeting
- b. Service Learning Committee- Lou Ann Karabel will present information at Faculty Org.

IV. Equity report of the Salary Committee--Professor Nelson

- a. Committee recommends the university commit to increase faculty salaries by ~10% within a period of time
- b. This plan just asks for the money, next step for the committee is how to distribute money individually; what terms should be included in the equation, etc.
- c. Don Coffin praised the committee♦s strong, important work
- d. Motion to endorse the report (Don Coffin) and encourage the Chancellor to find money to implement the plan was carried unanimously

V. Reassigned time policy

- a. Motion from Alan Barr offered as a suggested alternative
- b. Jim Tolhuizen stated that post-tenure review was a professional development process
- c. Don Coffin argued that we not explicitly refer to post-tenure review as part of our process. We need a process; we need to decide what the research requirements would be for a 4 course teaching load
- d. Pam Sandoval asked what does it mean to have a full-time faculty member teaching a 4 course load?

- e. Chuck Gallmeier suggested that Bert Scott's plan from Business would be a possible solution.
- f. Jim T. suggested that this process should be in the hands of a committee, not just one or two people.
- g. Iztok Hozo asked can we do better than post-tenure review?
- h. Chuck G. asked again for data that suggests there is a problem in our faculty research. He also stated the administration wants a quick solution, and post-tenure review is not a quick process.
- i. Bill Dorin argued that again this is a money issue, more than anything else
- j. Jim T. asked that we put the post-tenure review process on the Fac. Org. website and an email sent out notifying the faculty.
- k. Original motion will be back on the agenda at the November Fac. Org. meeting

#### VI. Extended VCAA search

- l. Discussion of resuming the regular search process
- m. President reported that Chancellor will hire a new search firm
- n. We will ask Chancellor what status of the current VCAA search committee is
- o. It was suggested that we not try to shoot for a July 1 start date for new position

#### VII. Old business

#### VIII. New business

- a. Associate Vice-Chancellor Robin Hass Birky report
  - a. Dean's Council will be discussing the course release policy at next meeting (15<sup>th</sup>)
  - b. Intercampus Research Funds by Nov. 30, a faculty committee will produce a recommendation list of the types of funds we would like to retain
    - i. Don C. asked what is the problem exactly? Why were they removed, even if temporarily?
    - ii. Chuck G. argued this seems to be related to Mission Differentiation
    - iii. Don C. stated that UFC adopted the IU mission statement that we are a multi-campus system wide research university, which should aid our efforts to retain research abilities
  - c. General Education committee has met several times, will continue to meet culminating in a meeting before the end of the semester with suggested revision of the goals

#### IX. Adjournment at 11:30 am

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Comments: [Faculty Organization Secretary](#)

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