

Faculty Organization Executive Committee Meeting
Minutes
March 2, 2012
Library 140A

1. **Approval of the minutes of February 3, 2012**-- the minutes of the Feb. 3, 2012 Executive Committee meeting were approved as distributed.

2. **President's Announcements**--President Gallmeier discussed the following items.
 - a. Lecturers: Up or Out--A question has arisen at UFC about Lecturers and their promotion to Senior Lecturer. VP Applegate interprets the *Academic Handbook's* discussion of Lecturers and Senior Lecturers to mandate that after a period of years, a Lecturer should be required to apply for Senior Lecturer status. If he/she is not promoted, then they should be dismissed. VP Applegate wants each campus to discuss this issue and let him know the outcome.

The Ex Comm agreed that our current process works well, i.e. that lecturers should be retained (as long as they are performing well) by re-appointment by deans and chairs. The decision to seek Senior Lecturer status, and when that would occur, should be left up to the Lecturer. Chuck will ask Alan Barr to draft a resolution on this issue for presentation at the March 23 Fac Org meeting.

 - b. Nominations for March Faculty Organization Elections--we need candidates for president, VP, secretary, UFC rep., at-large rep to Ex Comm, and two at-large reps to campus P&T Committee. Chuck will send out a notice about these elections.

 - c. Faculty Board of Review Election--we have 5 candidates but we need 1 more to hold this election. Chuck will continue to seek the final candidate.

 - d. Ad Hoc Committee on Health Care Benefits--many IU employees are upset with the higher costs and various changes to our health benefits this year. We need a volunteer to serve on this ad hoc committee.

 - e. Constitutional Amendment--our second attempt with voting on this amendment has failed, due to less than 100 persons participating. Since 100 is such a large number to ratify an amendment, we should reduce the number required to ratify. Chuck will ask the Constitutional Committee to work on this reduction. After it takes effect, we'll try this year's constitutional amendment again next year, perhaps using campus snail mail.

- f. State Assembly - 65 Rule--The state legislature is considering removing this rule, which requires IU administrators to retire from administrative posts at age 65. Don Coffin will draft a resolution on this issue for presentation at the March 23 Fac Org meeting.
 - g. State Assembly – Credit Hour Cap--The general assembly will pass this legislation, capping the hours needed for a bachelor's degree in Indiana at 120 credit hours.
- 3. Chancellor Bill Lowe**--Chancellor Lowe joined the meeting and brought the following items.
- a. Credit hour cap--we will have something in place to meet this requirement this summer.
 - b. Budget--our campus budget process is underway. Things look tighter than in the recent past. We will develop a strategy to guide our future budgets based on moderate enrollment increases. A town hall meeting will be held after spring break to inform the campus on budgetary matters.
- 4. EVCAA David Malik**--Dr. Malik joined the meeting and brought the following items.
- a. Searches update--Searches are underway for Registrar and CURE Director.
 - b. Salary Equity Study--nearly complete.
 - c. Continuing Studies--many of the functions of CS will move to CURE.
- 5. Administrative withdrawal from a course**--Carol Castaneda and Jeff Johnson distributed a draft policy on administrative withdrawal. If a student is not attending and/or not participating in a class, the instructor could exercise an option to withdraw administratively that student from the course. A motion to place this issue on the agenda of the March 23 Fac Org meeting was made, seconded, and passed unanimously.
- 6. Agenda Items for March 23 Faculty Organization Meeting**--
- a. We'll have a representative to talk about e-books.
 - b. We'll also have some information on various awards for faculty.
- 7. New Business**--There was no new business.
- 8. Old Business**--There was no old business.

9. **Adjournment**--Meeting adjourned at 1:45 p.m.