

Faculty Organization Executive Committee Meeting
Minutes
February 12, 2016
Library 140A
12:00-2:00 p.m.

Chuck Gallmeier – President, Will Dorin – At Large, Iztok Hozo – At Large, William Allegrezza – COAS Rep, Andrea Eugenie Charlotte Griffin – SOBE Rep, Joseph Ferrandino – CHHS Rep, Scott Sandberg - Library Representative, Subir Bandyopadhyay - Vice President, Glenn Lauzon – SOE Rep, Steven Echtenkamp – Med School Rep

1. Approval of the minutes of January 8, 2016
2. President's Report and Announcements:
 - a. Election – Board of Review has been formed (4 candidates ran for election)
 - b. One Book/One Campus Faculty Participation
 - c. Board of Trustees Meeting – February 4th and 5th at IUPUI
 - i. Chuck made a presentation about the notable achievements of IU Northwest as well as other regional campuses
 - d. Assistant Vice-Chancellor of Academic Affairs – Committee members questioned if the position is pre-announced before recruitment. Chuck is also not sure. Concerns were also raised about AVCAA's involvement in the Promotion and Tenure process. It was decided to ask EVCAA McPhail about the process.
 - e. Center for Servant leadership – Committee members ask about the benefits and costs to IU Northwest in becoming a member of the Center. Are other IU campuses becoming members too?
 - f. Culture in the campus – what is the policy of expressing student grievance? Do we encourage students meeting the Chancellor and other administrators bypassing the concerned faculty member or the school?
3. Chancellor Lowe – 12:30-1:00
 - a. Preparation of next year's budget has started. Fiscals look pretty good. Expenses are in control. Enrollments and revenue are slightly above projection.
 - b. The salary policy is not known as yet. It is expected that the salary increase will include a base and a merit component. We plan to use the entire pool of money available for salary increase.
 - c. Operation homecoming: Feb 18 is a resource fair for Veterans. PTST stress issue will be addressed. March 25 is a big day for the campus. Reading by the author. Crystal says that the program is pretty much finalized. We have many veterans amongst our student body and alumni. A large community within our community.
 - d. Advising: important data shared on advising at the last Faculty Organization meeting. Student feedback on the quality of advising is not satisfactory. It is worse than all other campuses. We stood out negatively at the last Board of Trustees meeting.

Committee question: POS advising data is favorable while the NSSE data show unfavorable feedback. Many students do not opt to receive advising. Is better outreach the way to go?

Chancellor: Outreach happens from the advising office. They refer to the place where advising takes place. That's where the problem lies. An advising task force is already in place. Faculty members are already part of it.

- e. Committee Question – Is the new building on schedule?
 - i. Yes, perhaps a little ahead of schedule due to great weather.

4. EVCAA McPhail – 1:00-1:30

a. ASCU meeting

A team from IU Northwest attended the ASCU meeting. Jonathyn mentioned that the meeting focused on freshman retention strategies. Many schools shared their experience. There were a number of good presentations from similar institutes. Representatives from other IU Campuses were also present.

Committee question: Was Faculty Organization involved in the selection process?

EVCAA answer: No.

b. AQIP

There is a good deal of participation on the AQIP activities in our campus. Last report indicated that there is no culture of Continuous Quality Improvement (CQI) in the campus. WEAVE is the tool to implement it.

We do not document and we do not benchmark – here WEAVE can help us.

We should be good for the upcoming AQIP visit. It will help us with our Carnegie classification application.

c. Budget

There is a serious issue about the lack of budget lines at the departments which sent the administrators. In other words, if an administrator decides to return to his/her department as a faculty, there is no budget to his/her salary. EVCAA will work to rectify this serious budgetary issue.

d. Carnegie

There is an ongoing Regional Grant Challenge. Focus is on health as well as on education. We are looking at Bloomington for leadership in this field.

Education Faculty has a few financial and administrative issues. It is doing better now under new leadership. Accreditation body is looking for measures of performance of past graduates but it is very difficult to gather this type of data.

e. Advising

Red Hawk advisors are taken care of by the Academic Affairs. In general, advising is one of the most important activities for the university.

f. Legacy Issues

EVCAA McPhail confirmed that he is going to honor the decisions taken ex-EVCAA Malik for one year. It includes appointments to newly created positions.

5. Linda Delunas

She made a presentation about the issue of representation in the Executive Committee. According to her, CHHS lost 2 representations (2 from original 4) since SPEA and School of Social Work became parts the CHHS. A motion proposed by the Constitutional review committee to revise the number of representatives from different schools and colleges is approved. In order to get it passed by faculty Organization Committee, it needs at least two readings. Hence it was decided to bring it up at the next faculty organization meeting for the first reading. A copy of the motion is attached in the Appendix.

6. Agenda Items for February 19, 2016 Faculty Organization Meeting

7. Old Business

8. New Business

- a. Committee Comment - Discussions followed about the procedure to form task force in the campus.

9. Adjournment at 2:15pm

