

FACULTY ORGANIZATION MINUTES

SEPTEMBER 2001

I. Call to Order

President Jim Tolhuizen called the meeting to order at 10:07 p.m..

II. Minutes of the March 23, 2001 meeting

A motion to approve the minutes of the March 23, 2001 Faculty Organization meeting was made, seconded, and approved unanimously.

III. Chancellor's Business

Chancellor Bruce Bergland announced he had two main topics to discuss today. First, he focused on the September 11, 2001 attacks in New York and Washington, D.C., and the plane crash in Pennsylvania that same morning. The chancellor read from a couple of articles on citizenship, democracy, and participation and said he is investigating possibilities for IUN to help during this unprecedented time in our history.

In the short term, IUN is doing a couple of things, such as the terrorism forum on September 13 and the campus fund-raising effort. He is also thinking about what IUN should do in the next six months. Finally, what can IUN do in the long-term to address the issues? The general education portion of our curriculum deals with effective citizenship. We should think about ways to prepare our students for citizenship. Such deliberation is a curriculum issue, and therefore, a faculty issue.

The chancellor received a couple of suggestions from the assembled faculty. Professor Bloom commented that the terrorism forum was a good start, and he suggested we should have more of them, focusing on a variety of issues. We should set up a committee with broad representation to plan and oversee such a series.

Professor Cohen followed up on Dr. Bloom's remarks, noting that we should make certain that the series' discussions remain civil. He remarked that the terrorism forum was very non-collegial.

Chancellor Bergland then moved on to his second topic of the morning, Enrollment and the Vision. IUN's enrollment is down from last fall by ten students. Last fall, however, we were down by 100 students. The chancellor noted that enrollment depends on a complex set of factors. IUN enrollment is actually up for first-time and transfer students, yet almost half of our total students will not return next fall. We need to address this phenomenon.

We are making strides in our Vision of a student-centered campus. We are undertaking classroom renovations, and we have approved a set of student-centered principles. Academic Excellence is alive and well at IUN and can be seen in a variety of ways. This year, we are focusing on just two areas of excellence: our Center for Environmental Excellence and our Center for Cultural Discovery and Learning. Other forms of academic excellence are happening here, too, but for the present time, these two areas will receive particular attention.

The chancellor concluded his remarks with an update on the Shared Vision process. The Vision is nearing completion of the first phase, and planning is going to begin for Phase Two. Faculty and staff believing that the Vision should proceed in a particular direction should discuss such views with the chancellor, and/or Executive Vice Chancellor Helm, and become involved in the process.

Upon conclusion of the chancellor's remarks, Professor Poulard interjected that he felt insulted by Professor Cohen's comments about non-collegiality earlier in the meeting. President Tolhuizen ruled that any further discussion on that subject was out of order.

At this point in the meeting, President Tolhuizen called for a moment of silence for the victims of the September 11 attacks on the United States.

IV. Executive Vice Chancellor's Business

With this meeting serving as Executive Vice Chancellor Virginia Helm's first Faculty Organization meeting, she opened her remarks by stating she was delighted to be at IUN and impressed with the commitment of IUN administrators and faculty to the students and to the campus.

. Welcoming new faculty-EVC Helm announced the names of new faculty and asked them to stand and be recognized:

Margaret Arnd-Caddigan-Social Work
Vidya R. Arshanapalli-CIS
Subir Bandyopadhyay-Business and Economics
Robert Bell-CIS
Michelle Block-Nursing
Martha Drake-Nursing
Marie Gandy-Mathematics
Susan Hampson-Nursing
Nageswar R. Kolisetty-Social Work
Clifford Long-Communication
Daniel Lowery-SPEA
Debra Lugar-Nursing
Rodney Lynch-Mathematics
Constance Milbourne-Business and Economics
Stela Pudar-Hozo-Mathematics
Alicia Wright-Communication

Vice Chancellor Helm then recognized Dr. Dorothy Ige, new Dean of Arts and Sciences, and Dr. Linda Rooda, now the Dean of the School of Nursing and Health Professions.

. Academic Quality Improvement Project (AQIP)-IUN will be re-accredited through the NCA's new AQIP process. We are part of a group of universities serving as pilot projects for AQIP. We can help to shape the process for other institutions. Professor Vinodgopal and Desila Rosetti will serve as co-leaders of the AQIP committee. The first task will be a self-assessment to help us identify our highest priorities. Our past work on the Vision will help us during this process. EVC Helm noted that we do not need a lot of new structures to carry out AQIP.

. Areas of Excellence-work on the environmental area of excellence has begun, and a concept paper has been produced to get this area under way; feedback on the paper is being sought. Work on the Cultural Discovery area concept paper will begin next week. Professor Dan Lowery will facilitate discussions on both areas of excellence.

. Research-based Outreach-the executive vice chancellor encouraged faculty to consider research-based outreach to the local community. We can use our expertise to make an impact and enhance the quality of life in northwest Indiana.

. Program Review-the ICHE wants all campuses of IU and Purdue to look at our degree programs in relation to the new community college initiative. It will also provide an opportunity for us to review comprehensively our programs in light of the events of September 11 and our role in developing effective citizens.

. Enrollment-IUN's enrollment will be something to study this year, particularly retention. We should think about student-centeredness in a variety of ways. Interaction with faculty is a large factor in students wanting to stay at a campus.

. Community College Partnership-IUN is working with the new Community College of Indiana to find ways to assist students unprepared for college work.

. Distributed Education-EVC Helm hopes that the faculty will consider doing more distance teaching and development of Web-based courses to benefit the region and our students. IU's School of Continuing Studies has at least fifty online courses, and we can adapt and tailor those courses to our own students' and faculty interests. The executive vice chancellor will be working with the deans on this subject.

. EVC Helm concluded her remarks by offering support for a series of events addressing issues deriving from the September 11 attacks.

V. President's Business

President Tolhuizen reported on the following:

. United Way-President Tolhuizen called upon Professor Deanna McDonald, this year's chairperson for the campus-wide United Way campaign. Professor McDonald introduced two United Way staff/volunteers, who provided information about United Way.

. Student Profiles--President Tolhuizen called upon Associate Vice Chancellor Kroepfl. Dr. Kroepfl distributed a handout with IUN student profile statistics and discussed various portions of those statistics.

. UFC Report-There was no UFC report, since the UFC has not met this year.

. Benefits for Same-sex Partners-Last weekend, the IU Trustees passed a proposal to extend benefits to same-sex partners of faculty and staff.

President Tolhuizen expressed appreciation to the IU Credit Union for sponsoring the refreshments at today's Faculty Organization meeting.

VI. Committee Reports

. Computer Committee-Professor Bert Scott presented two proposals from Vice Chancellor Steward's office. They deal with an Information Technology policy for issuing/maintaining desktop computers and an IT policy for issuing/maintaining computer printers.

The printer policy calls for centralized and networked printers in schools and departments. Several potential problems with this policy include reduced security of information on printouts; no color option with central printers; and access to printers after business hours.

After some discussion, it became apparent that the faculty had problems with these policies. A motion to send the policies back to the Computer Committee for revision was made, seconded, and passed unanimously. The chancellor stated that a policy will be developed with input from the faculty.

. Faculty Affairs Committee-Policies on Post-Tenure Review and Enhancement and on Dismissal of Tenured Faculty-President Tolhuizen announced that today's meeting provides a "first-reading" of these documents, and he provided some background on the development of these policies. Work on the policies began about three years ago with the IUN Faculty Organization approving guidelines for post-tenure review, but development was slowed due our beginning the Visioning process and also some Trustees' discussions on the issue . Last year, IUB and IUPUI produced policies tailored to their campuses, and both versions were approved by the Trustees. The Trustees have now asked the IU regional campuses to generate their policies. Our drafts are based on the IUPUI model but adapted for IUN's organizational structure.

President Tolhuizen called on Professor Mark Sheldon, Chair of the IUN Faculty Affairs Committee, to speak about the drafts.

Professor Sheldon explained that the IUPUI model puts the burden on the university to show cause for dismissal/incompetence. It separates academic freedom from incompetence. In addition, it is remedial and the remediation begins locally. He asked the faculty to read the drafts carefully and send him comments. His email is: msheldon@iun.edu. We are welcome to attend Faculty Affairs Committee meetings.

VII. Old Business

There was no old business.

VIII. New Business

President Tolhuizen recognized Professor Roberta Wollons. Professor Wollons informed the faculty that our colleague, Rhiman Rotz, was very ill and in grave condition. Among his many contributions to our campus, he served as the faculty advisor to the Muslim Student Association. If anyone can fill in for Dr. Rotz, please contact Dr. Wollons. She will send out information on how to contact Professor Rotz in the hospital.

Professor Earl Jones announced that the Conference on Environmental Justice in Northwest Indiana will be held tomorrow, September 22, here at IUN. All are invited to attend.

IX. Adjournment

There being no further business, the Faculty Organization meeting adjourned at 12:07 p.m..

Respectfully submitted,

Stephen G. McShane
Secretary



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Comments: [Faculty Organization Secretary](#)

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