

2022 Proposed Amendments to RCL PTR Committee Manual

Presently, we have a membership situation for which the manual provides no solution. We have a campus where only the dean is tenured. This campus will have a librarian going up for tenure and promotion next fall. According to the manual, the dean of that campus cannot serve during that year. Yet, the manual says that the committee is composed of five tenured librarians, one from each regional campus.

This may seem like a unique situation, but given the reduced number of librarian positions on each campus, similar situations may present themselves in the future. Additionally, as the manual presently stands there are no means to allow for an alternate if a librarian excused themselves due to D or E under 7. Committee Procedures. This amendment would allow for an alternate.

This proposal adds alternate members, one from each campus, to the RCL PTR Committee. The alternates would be tenured librarians. An alternate would step in for a given case for any committee member that excused themselves due to D or E under 7. Committee Procedures of the organization and procedures section. Additionally, an alternate would step in for a dean serving on the committee when the dean had a candidate from their campus that was being considered for promotion, tenure, or third-year review. Alternates would only attend that part of a committee meeting during the discussion of a case for which they are serving as an alternate member. Having five alternates should give the RCL PTR Committee much needed flexibility.

During the Zoom meeting to discuss the proposed amendments, another issue was brought up. What would the committee do if a campus would not have any tenured librarians? Such a situation is likely to happen in the next two year at one of the regionals. After some discussion there was general agreement among the librarians present that it is preferable to have a RCL PTR committee member from each campus, but it is not necessary. If one campus did not have a tenured librarian, the committee would still be composed of five tenured librarians, with one of the alternates picked to serve during that year. This is reflected in the manual by adding to 3a (Membership) the word *preferably* to the first sentence and adding the sentence *If a campus does not have any tenured librarians to serve on the committee, then one of the alternates will be chosen at random to serve for the entire year.*

Proposed amendments to the manual

Note: Underlined text is new text.

Indiana University Regional Campus Librarians' Promotion & Tenure Committee: Organization & Procedures

3. Membership

a. The committee is composed of five tenured librarians, preferably one from each of the five campuses (IUE, IUK, IUN, IUSB, and IUS). Each campus will elect one alternate tenured librarian, when possible. Members from each campus will be elected by that campus according to their own methods of election.

A dean or director of a campus library may serve on the committee, ~~so long as~~ but must excuse themselves when a candidate from their campus is ~~not~~ being considered for promotion, tenure, or third-year review ~~during their two-year term~~; no more than one library dean or director may serve on the committee at one time. If a campus does not have any tenured librarians to serve on the committee, then one of the alternates will be chosen at random to serve for the entire year. Administrative support will be provided by the office of a library dean or director on a rotating basis.

4. Terms of Membership

Members of the committee, including alternates, serve for a two-year term, and may not succeed themselves unless there is not another tenured librarian on that campus. Each campus will select their member(s) by June 1 each year, for appointments to begin on July 1.

6. Committee Meetings

Rank and tenure deliberations and voting by the committee are open only to committee members. Alternate(s) only attend that part of a meeting for the discussion, voting, and letter drafting of a case for which they are serving as an alternate.

9. Selection of an Alternate

If there is no conflict of interest, such as voting on the given case at another level or writing a solicited letter specifically for the dossier, then the alternate from the same campus, as the excused committee member, shall be named as the alternate for a given case. Otherwise, the alternate should be chosen by the committee at random. If the randomly chosen alternate has a conflict of interest, then another alternate will be chosen by the committee at random.