

**Minutes of August 19, 2003  
Meeting of IUK School of Nursing Administration  
and Area Hospital Nursing Administration**

The Indiana University Kokomo School of Nursing hosted a breakfast meeting Tuesday, August 19, 2003, 8:30 – 10:00 a.m. in the Cole Community Room. Administrators in attendance from area facilities were as follows: Kitra Ludlow and Connie Townsend—Healthsouth Rehabilitation Hospital; Rhonda Blount—Howard Community Hospital; Jeanette Huntoon—Logansport Memorial Hospital; Bernadine Wallace—Marion General Hospital; Pat Fox—Riverview Hospital; and JoEllen Scott—Tipton County Memorial Hospital. IUK School of Nursing administration in attendance was as follows: Penny S. Cass—Dean; Lynda Narwold—ASN Director; Nancy Schlapman—Baccalaureate & Higher Degree Programs Chair; and Linda Wallace—International Studies Director.

**IU System/Campus Update**—Cass shared introductions of IU personnel and associated promotions—Lynda Narwold and Linda Wallace to directors of their respective programs, and Nancy Schlapman to chair of the BSN/higher degree program.

Cass shared information regarding two major goals for the IUK School of Nursing.

**Goal 1**

**Serve the IUK community as a career development center for nursing professionals within the prescribed catchment area.**

This goal is continues to be accomplished by the offering of multiple programs to assist individuals aspiring to various levels within the career ladder. Following are the various levels of programming currently offered at the IUK campus, as well as estimated enrollment within each program.

PROGRAM	ESTIMATED ENROLLMENT
ASN Program—including generic ASN students, as well as LPN transition students	First year = 100 Second year = 140
BSN Program—including generic BSN students, as well as RN-BSN (Pod) students	Sophomore = 35 Junior = 25 Senior = 27 RN-BSN (Pod, on campus) = 17 RN-BSN (Pod, off site) = 19
MSN—new program with projected start-up of January '04, community health emphasis	Spring '04 = 15-30

Cass shared information regarding the growth of the IUK nursing programs, and confirmed the viability of the IUK Associate Degree Program. The program enrollment is stable, with an actual increase in enrollment due to a variety of factors: 1) the articulation agreement with Ivy Tech State College for LPN students, and 2) the closing of the ASN program at the IUPUI campus. IUK will continue to offer the ASN, LPN to ASN, BSN, and RN-BSN programs as in the past.

The Pod program curriculum is written for adult learners, and all nursing courses can travel to off-site locations to assist facilities with a cohort of students interested in the program. Currently some of the required cluster courses can also travel off-site, however students may have to come to campus for some of the cluster courses not available off campus. Cass urged those in attendance to encourage individuals interested in the nursing profession to initially seek the BSN in order to reduce the redundancy of content when moving from the ASN to BSN. The Pod program has been revised to minimize redundancy for returning students.

Masters courses are approved for the IUK campus and will start in spring '04. The first course will be delivered fall '03 to assist those who need to take the GRE test. The program is delivered and based on the concept of problem-based learning, which will be introduced in this course and will be helpful to those sitting for the GRE. Students applying to the masters program need to complete an undergraduate statistics course before admission to the program. Students seeking admission must take the GRE if their undergraduate overall cumulative grade point average (GPA) is less than 3.00.

The IUK School of Nursing is becoming a mature school. The faculty have moved forward in seeking terminal degrees, and we currently have 3 clinical specialists on board. Cass projects an innovative and stable future for the IUK nursing programs.

## **Goal 2**

**Enhance area staff mix, therefore creating a better environment and client care within the IUK catchment area facilities.**

This goal is being further realized with the addition of the masters program at IUK. By adding the masters program at IUK another rung on the career ladder, and thus another level of professional, will be added to the mix. The masters program is written based on community-based nursing theory, however it is not the traditional community nursing of the past. The community-base is considered to be an aggregate of individuals with something in common, e.g. a specific health-risk, a health diagnosis, etc., rather than a geographic setting. Participants are encouraged to identify an aggregate of clients within their scope of practice, thereby serving and meeting their facilities needs while progressing through the program.

Additionally, the MSN program is formatted as a clinical nurse specialist (CNS) program rather than a nurse practitioner (NP) program, allowing graduates to sit for certification upon completion. The CNS focuses on nursing advance practice. Moreover the CNS reduces liability and the subsequent increased malpractice insurance costs compared to the NP. Prescriptive privileges can also be sought if additional pharmacology courses are taken. These courses are available via online format or live at IUPUI.

**International Programs/Exchanges**—L. Wallace shared the history of the international programs in which IUKSON is engaged. The Korean program was funded by an international donor to begin an exchange with Margaret Pritchard University (MPU). Three IUK faculty have visited, and one Korean faculty has completed a year's stay here in Kokomo. Exchanges of both Korean and IUK students have taken place during the last academic year. IUKSON faculty have been instrumental in assisting MPU in moving their program from a diploma to a BSN granting institution. The Taiwan program continues via Dr. C. Shieh, and in summer '02 we hosted one group of Taiwan graduate students. The exchange scheduled for summer '03 was postponed due to the SARS epidemic. Both programs will host groups during the spring '04 semester. Wallace thanked those who have hosted and allowed the international students to tour their facilities as part of our effort expand our sphere of influence on the international healthcare arena.

**ASN Program Information**—L. Narwold shared information regarding enrollment in the program. Enrollment figures can be found on page 1 of minutes. This fall we will be using 19 clinical educator/adjunct faculty and 11 facilities in order to provide clinical experiences for the students. Narwold requested administrators share information with BSN/MSN prepared individuals within their facility regarding employment opportunities as a clinical educator, and forward names of individuals Narwold for follow-up. Narwold assured administrators that should a waitlist be instituted for students seeking admission to the clinicals, students within the IUK mission/catchment area would be considered first. Our mission is to provide the regional facilities within our service area with qualified healthcare professionals.

Narwold shared information regarding efforts to evaluate our programs and distributed evaluations for input. Narwold also distributed a HIPAA document created by IU Legal Counsel which addresses IU's position regarding the new HIPAA regulations and requirements. The document was also sent via US mail with the annual contract renewal or update to each facility.

Current NCLEX results for May '03 graduates are as follows: ASN Program = 93%, BSN Program = 100%.

**BSN & Higher Degree Program Information**—In addition to the regular BSN program responsibilities, N. Schlapman will now be responsible for working to span the gap between IUK and IUPUI on behalf of the newly operationalized MSN program. IU's nursing program is ranked 9<sup>th</sup> in the nation, and we are responsible for maintaining the standard. Schlapman outlined the MSN program curriculum (see grid on following page). The program will be delivered utilizing a problem-based learning teaching format. October 1 is the deadline for submission of applications. Schlapman anticipates a cohort of 15-30 students. Anyone interested in the program, but not yet registered is welcome to attend the first class session on Wednesday, August 27, 4:00-6:15 p.m. in KE208. More information will be available and questions answered at that time. With the current agreement in effect, the next opportunity for an MSN cohort will be 2006. The program culminates in a project rather than a thesis, thus allowing for groups to work together rather than requiring individual effort. Application fees and tuition is paid to IUPUI. Specific costs were not available at this meeting. Question was raised regarding credit for life experience/CLEP/portfolio opportunities. Schlapman stated that these options can be considered on an individual basis depending on experience when individuals are exploring and/or entering the program.

MSN Curriculum Structure – Basic Components		
12 CREDITS	21 CREDITS	9 ELECTIVE CREDITS
<ul style="list-style-type: none"> <li>• "Core courses" on Internet</li> <li>• Delivery method: Not live</li> <li>• Course content includes, but is not limited to the following: <ul style="list-style-type: none"> <li>• Theory</li> <li>• Research</li> <li>• Policy</li> <li>• Nursing philosophy</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• MSN major courses</li> <li>• Delivery method: Live at IUK</li> <li>• Course content includes, but is not limited to the following: <ul style="list-style-type: none"> <li>• Community of interest</li> <li>• Assessment</li> <li>• Epidemiology</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Cognates—somehow relate to student community of interest (e.g. Business, Education, Psychology, etc.)</li> <li>• Delivery method: Likely at IUK</li> </ul>

Meeting adjourned at 10:00 a.m.

/s/mm  
8/20/03