

Administrative Council

Meeting Minutes

Thursday, February 26, 2009

Present: Diane Bever, Sharon Calhoon, Robert Dibie, Jerre Fercho, Stuart Green, Lu Ann Name, Paul Nowak, Carl Pennington, John Ross, Steve Sarratore, Tim Sehr, Patricia Swails, Jack Tharp, Stacey Thomas, Cathy Valcke, Linda Wallace, John Ross, John Wellington, Johnny Hughey, Sue Sciame-Giesecke, and Gerry Stroman, Christy Bozic, Sarah Sarber

Absent: Ann Cameron, David Campbell, David Selby, Marvagene Cummings, Fred Hakes, Charlie Cary

Items for good and all were shared by the group.

Old Business

Sue Sciame-Giesecke reminded the Council about our accreditation visit which will take place on April 6-8. Site visit schedules were emailed to VCs and Deans. If you didn't receive one let her know. She has been meeting individually with groups to prepare them for their visit with the accreditation team. She also encourages everyone to read the self-study if you haven't already done so.

VC Tharp said new fall admits are up 39%. It is hard to predict if it will remain because in the past it tends to go up and down. IC Green suggested crafting a message indicating it is up as a way to attract more students.

VC Sehr recently attended the Trustee meeting and the IUPUI round table meeting and mentioned he doesn't expect the state law makers to finish early this year so fees and rates will not be determined until the state budget is passed. Once it is passed there is

a hearing forum regarding fees and then they must be posted. After being posted it goes before the Board of Trustees for approval.

IC Green told the Council the President has said there will be a modest salary increase for 2009-2010. A set amount has not been determined. IC Green asked the Council if this would be the right time to address the equity issues in salary. The Faculty Compensation Implementation Task Force has done the research. To be a great institution we should find a way to execute it. IC Green suggests the following options to address the equity issues:

- Option 1 - Increase in salary with merit base raises as done in the past with guidelines.
- Option 2 - Address campus equity and salary issue with no across the board increases. Provide no pool for annual merit adjustments.
- Option 3 - Increase in salary with merit base raises and begin to address equity issues by splitting half to equity and the other half to normal increments.

Sue asked if the Council could see the report findings. IC Green said he would share the report findings with Vice Chancellors and Deans. IC Green also mentioned the campus would need about \$260,000 to address the equity issue in salaries. VC Tharp suggested option #2 would be a long term effort.

Stacey mentioned there will be a meeting next week for the Degree of Excellence to review proposals. The deadline for proposals is March 20, 2009. The Student Success Committee will meet early in the following week with the intent of presenting its recommendations to the Administrative Council at its next meeting.

New Business

Catherine Barnes did an overview of the report the Student Success Committee submitted about the freshman learning community program. There were several recommendations such as appointing a new Director since The Dean of SOAS has been appointed as the Interim Dean of Academic Affairs. The new Director will report to the VC for Academic Affairs. The committee also recommends reducing the number of

faculty in each learning community to two per semester. Areas that need further discussion are the models the committee has developed from their discussions. The committee believes that several models could be successful therefore they do not recommend adopting one for all sections of the FLCs. It was pointed out that Model #2 is currently being used by nursing and business. After further discussion by the council it was determined to disband the FLC common reading text until further study and the funds from the ADP which were used to support it would be used on a one-time basis until a decision has been made in case the common reading text is reinstated.

VC Nowak spoke to the Council about creating an Integrated Marketing Team which is a response to the Chancellors request and was identified as a recommendation in the Brontrager report.

VC Nowak also reminded the council about the new Graduate Open House that will take place on March 3 & 4th. An email blast went out to about 3000 students as well as a radio announcement.

Cathy Valcke Director of Alumni Relations did a review of the procedures for contacting elected officials and gave the Council a copy of the legislative contract report form. Anyone who makes contact with a legislator should submit this form.

Meeting was adjourned at 4:30pm