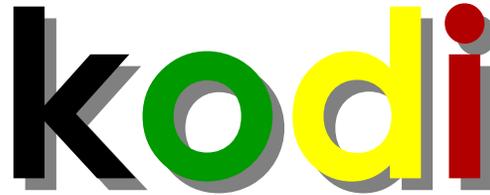




**KELLEY SCHOOL
OF BUSINESS**

INDIANA UNIVERSITY



*Kelley Office of
Diversity Initiatives*

2009—2010 v. 2

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A Message from the Director of Diversity Initiatives

A YEAR IN REVIEW

Hello!

As the 2009-10 academic year draws to a close, the **Kelley Office of Diversity Initiatives (KODI)** would like to take time to highlight a number of our initiatives for the year: In this, the inaugural year of the **Triad Mentoring Program (TMP)**, we were able to reach nearly 60 students, building a Kelley community that stretches to both sides of the Undergraduate – Graduate “bridge.” Our monthly workshops included sessions on presentation skills, social networking, and information on study abroad programs. Equally important, students in this program have established supportive networks that will serve them at Kelley and beyond.

The newly-formed **KODI Student Advisory Board (KSAB)** launched in January 2010. This group of ten select students oversaw the Kelley School’s celebration of university-wide Diversity Day by hosting a “celebration of cultures” with food and exhibits. This group will continue to assist KODI with recruitment and retention activities.

We are very proud of the inaugural class of **Fry Scholars**, a number of whom have become very involved in the life of the School. Fry Scholars took on key roles at the Kelley Living Learning Center, Direct Admit Day, and even the Kelley’s Got Talent event.

All four KODI student organizations have had successful years. Since launching in November, the Kelley chapter of the **Association of Latino Professionals in Finance and Accounting (ALPFA)** has grown to twenty members. The Kelley chapters of the **National Association of Black Accountants (NABA)** and the **Undergraduate Black MBA Association (UBMBAA)** held a number of professional events including an etiquette dinner, “Destination MBA” and a Corporate Networking Night. The **Kelley Student Diversity Council (KSDC)** continues to build upon three main initiatives: the Diversity Challenge, the Speaker Series, and the Diversity Case Competition. While these organizations all have their unique history and mission, there is healthy collaboration as these organizations continue to make Kelley a place where all might feel welcome.

In June, KODI will once again host the **Junior Executive Institute (JEI)**. Now in its tenth year, JEI is the School’s major recruiting initiative for students of color, and we are pleased to draw students from all across the country.

All told, the 2009-10 academic year was extremely active, yet very rewarding. As always, KODI thanks all of our on-campus and off-campus partners including IU Admissions, the Office of Diversity, Equity, and Multicultural Affairs, as well as our numerous corporate sponsors. True to our mission, we welcome these broad and diverse sources of support, without which our programs would not be possible.

Best wishes for an enjoyable, safe, and productive summer!

Malik D. McCluskey



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Fry Scholars Enjoy Laser Tag



Fry Scholars Brianna Bartok, Sandra Pineda, Gabe Soto, and Ricardo Munoz, along with KODI staff members Emily Dutton and Jeremy Gilmore, enjoyed a friendly game of laser tag at LaserLite Bloomington on April 9, followed by Bruster's Ice Cream.

Student Leaders Retreat



Many thanks to the leaders from the Association of Latino Professionals in Finance & Accounting, Kelley Student Diversity Council, National Association of Black Accountants, and the Undergraduate Black MBA Association for your hard work and dedication.

On April 10, the office hosted its first Officer Transition Workshop for incoming executive members of KODI's four student organizations. This all-day event included leadership seminars, teambuilding activities, financial planning, and calendar building for the 2010 -2011 year.



kodi Student Advisory Board and Diversity Day

The KODI Student Advisory Board (KSAB) is a select group of undergraduates who have been called on to help bring students together, no matter what race or ethnicity, into the Kelley community. This was the first semester for the program and it has been a tremendous success. The members have created programs to help foster the mission of the KODI office, which is to build an inclusive and supportive environment for students of color at Kelley.



One event that the advisory board organized was Diversity Day. Wednesday, March 10, 2010, was the second annual “Diversity Day” appointed by the Office of the Provost at Indiana University. The purpose in recognizing the day is to celebrate cultural awareness and diversity among members of the IU community. For the Kelley School’s contribution, KSAB brought the countries of China, Columbia, Italy, and Kenya to life in the Hall of Honor. Authentic food catered by the IMU was served to participating students and display boards provided important facts about the traditions and culture of each country. In addition, students could answer trivia questions about the representative countries to be eligible for prizes.



After attending the Diversity Day, Sophomore Nicholas Garvey said, “... *the event was awesome! All I had to do was walk outside of class to learn fun information about countries across the globe, meet new colleagues, potentially win prizes, and the food was the cherry on top!*” Diversity Day incorporates the discussion of diversity into our everyday lives and reminds us that we all have a role to play, big or small, to promote the ideals of diversity and inclusion.

Snapshot — TMP

Members of the Triad Mentoring Program (TMP) attended the IU Women’s Basketball game on February 21. The group was announced during a 3rd quarter timeout and even appeared on the JumboTron. This was an important day for all IU Women’s Basketball fans as it was a game to promote Breast Cancer Awareness. Breast Cancer survivors took to the court at halftime to be honored.



Advice from Kelley Seniors

Name: **Michael Sampson-Akpuru**

Hometown: Originally from Nigeria, but my parents reside in Munster, IN

Major: Business Economics and Public Policy

Future plans: Travel for a year and then decide which graduate school to attend.

What advice would you give an aspiring Kelley student to succeed?

Get mentors early enough to help you decide what your future path is in business. This will allow you to avoid wasting time trying to figure out what kind of major or job you'd like to do when you graduate.

Favorite memory at IU: Meeting some very influential people in the world at IU.



Name: **Bryan Stuart**

Hometown: Indianapolis, IN

Major (s): Business Economics and Public Policy and Mathematics

Future plans: Graduate school in Economics

What advice would you give an aspiring Kelley student to succeed?

Your time at Kelley is precious. Make sure you pursue projects, classes, and internships that excite you. If you aren't passionate about a particular initiative or you can't see how the initiative will help you reach your future goals, you might be wasting your time.

Favorite memory at IU:

I can think of a lot of small memories that I really enjoy - hanging out with friends, working on projects, going out in Bloomington. One of my favorite "big" memories was as a freshman, when I went to a basketball game at Assembly Hall. Duke was visiting, and they were undefeated. We had a pretty solid season to that point. The game was a white out, and I had never seen that many crazy, yelling fans. We almost won, and that's one of the best times I've had at a game.

kodi End of the Year Banquet

On April 28, KODI held its annual End of the Year Banquet at the Indiana Memorial Union and was a huge success! Over 70 guests were in attendance including representatives from many of our corporate sponsors, IU and Kelley Administrators, and all of KODI's student organizations. Mr. Chris Reynolds, Senior Associate Athletic Director for Indiana University, served as the Keynote Speaker. The banquet provided an opportunity for KODI to express its gratitude to various corporate sponsors and campus partners. KODI also recognized its graduating seniors. Congratulations Graduates!



Special Thanks to: Kelley Undergraduate Program, Diversity, Equity and Multicultural Affairs, Hudson & Holland Scholars Program, GROUPS, Patrick Smith, Mary Tourner, Martin McCrory, Carolyn Wiethoff, Sue Vargo, Angie Burks, Toyah Miller, John Talbott, Sue & Mike Tiller, Dan Greiner, Ernst & Young, PriceWaterhouseCoopers, Target, John Deere, Eaton, GE, General Mills, Cummins Engines, Abbott Laboratories, Arcelor-Mittal, Lilly, and all the people and corporate sponsors who have helped to make 2009-2010 a success!