

Background to Proposed Changes in Bloomington Campus Policy A-3 Concerning Non-Tenure-Track Instructional Appointments

General IU system policies justifying non-tenure track instructional appointments, defining the various NTT ranks (Clinical Professor, Lecturer and – most recently – Professor of Practice), and establishing appointment and review systems for appointees to these ranks have evolved since 1978. Such policies are ultimately established by the University Faculty Council and ratified by the IU Board of Trustees. The current version of these policies can be found as Policy A-1 in the Indiana University Academic Guide.¹

Bloomington Campus policies governing non-tenure track instructional appointments, first adopted by the BFC in 2002 and revised in 2009, are found in Policy A-3 of the Academic Guide².

More recently, the BFC, the UFC and the Trustees have created the NTT rank of Professor of Practice. The Faculty Affairs Committee's proposal incorporates the language defining the Professor of Practice rank and describing its duties and appointment and review procedures as approved by the UFC and the Trustees into the campus policy, intending to create a consolidated policy covering all full-time, multi-year, instructional appointments.

The Committee also concluded that the language pertaining to the Clinical Professor and Lecturer ranks in the current version of Policy A-3 is not consistent with UFC and Trustee approved policy A-1. Accordingly, the Committee recommends that the Bloomington policy be made consistent with the system policy and the proposed changes simply take the relevant parts of Policy A-1 and amend Bloomington Policy A-3 to include that language. The changes delete prior language that, in the opinion of the Committee, was inconsistent. The Committee hopes that making these changes will eliminate confusion arising from differences between current campus and system policy.

Since Policy A-3, if amended, would now cover Clinical Professors, Lecturers and Professors of Practice, we recommend changing the title of the policy from *Bloomington Campus Policies for Lecturer and Clinical Appointments* to *Bloomington Campus Policies for Non-Tenure-Track Instructional Appointments*.

The BFC Executive Committee believes that it is important for BFC members to understand the increasing significance of NTT appointments on the campus. Accordingly, we are sending statistical material describing both tenure-track and non-tenure-track appointments, generally from 2003 to 2012 via email to the BFC membership under separate cover. Due to its length,

¹ https://www.indiana.edu/~vpfaa/academicguide/index.php/Policy_A-1

² https://www.indiana.edu/~vpfaa/academicguide/index.php/Policy_A-3

we are not reprinting these materials here, but we urge you to consult them prior to the January 15 meeting and will invite you, there, to make offer any comments you have pertaining to these historical trends. The Faculty Affairs Committee will be reviewing these statistics and trends and welcomes comments, either at the meeting or at a later date. If you have comments that you don't get to express at the BFC meeting, or wish to make comments for the Committee later, please send them to the Committee's Chair, Professor Emeritus Herbert Terry, at terry@indiana.edu.