

# FYI Newsletter February 1, 2010

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## INDIANA INSTITUTE OPEN HOUSE

Save the Date for **Wednesday, April 28, 2010** and plan to attend the Indiana Institute's Open House to celebrate our 40th anniversary and continued service in disability to Hoosiers across Indiana. The Open House will be held from 11:00 a.m. to 7:00 p.m. Look for more information in the coming weeks ahead!

## UPCOMING

**FREE WEBINAR ON THE IMPACT OF THE SUPREME COURT'S ADA DECISIONS:** When Congress passed the ADA Amendments Act of 2008, it repudiated two of the U.S. Supreme Court's ADA decisions (Sutton and Williams). But what about the other ADA cases decided by the Supreme Court? These cases involved important issues including reasonable accommodation and seniority systems, the definition of employee and employer, pretext, the impact of qualifying for Social Security benefits, and direct threat. What impact have these cases had?

This free Webinar, scheduled for Wednesday, February 3rd from 2:00-3:30 p.m. Eastern time, will provide an in-depth review of lower court interpretations of the major Supreme Court ADA decisions that were not covered by the ADA Amendments Act and provide guidance for interpreting those issues in the future. To register, visit <http://www.ada-audio.org/Webinar/ADALegal/> (click on the "register" web link to start the process). There are a few Indiana organizations hosting the Webinar for the public. Visit the ADA-Indiana website if you are interested in attending at one of these locations.

**EMPLOYMENT SUPPORT SPECIALIST (ESS) "100" TRAINING:** Now is the time to register for The SECT Center 2010 Nationally Accredited Training, Employment Support Specialist (ESS) "100." This training will be held February 23-26, 2010 at the SECT Training Center, Anderson, IN.

This training is focused on all disabilities with emphasis on psychiatric disabilities and evidence-based practices. A sample of additional topics include: assessment and career planning, marketing and job development, job acquisition, job training and support, and ongoing support.

If you are just starting out as a provider of Supported Employment or you need an update on the latest changes at the federal and state level, this is the training for you! The SECT Center has been offering trainings on Supported Employment since 1995. During that time our Consultant/Trainers have stayed abreast of the changes in federal and state guidelines to provide you with up-to-date practices and techniques.

Why should you or your employee attend the 4-day training? We understand that your time is valuable and that your work is waiting for you when you return. With the 4-day training you will travel less, have less time out of the office, and the cost is lower. Individuals who attend all 4 days and complete all the field-based assignments will receive a Certificate of Completion providing CEU's or Contact Hours and will receive a Nationally Accredited Certificate from the Association of Community Rehabilitation Educators (ACRE).

Comments received from past attendees: "Everyday everyone has been friendly and open, that is very much appreciated coming from a place where you feel like you're on an Island all alone." "I enjoyed the guest panel (very

helpful).” “The session had good flow, plenty of breaks, lots of humor, smart but down-to-earth presenters.” and “Great job! Thanks! Job Development hands on practice from beginning to develop a job to meeting with employer and bringing in consumers.”

In-state registration fee is \$199.00 at the “Early Bird Rate” (before February 12, 2010). Registration postmarked February 12, 2010 or later must include the full registration fee of \$249.00. For out of state residents the Registration is \$699.00 per person. This training provides continental breakfast, lunch, and manual. For more information, contact Kim Blagg at (765) 641-8246 e-mail [kim.blagg@aspireindiana.org](mailto:kim.blagg@aspireindiana.org) or visit <http://www.sectcenter.org> to download a registration form.

**SUMMER INSTITUTE ON EVIDENCE-BASED PRACTICES IN AUTISM SPECTRUM DISORDERS:** The Institute’s Indiana Resource Center for Autism will host a week-long summer Institute, June 7-11, 2010, focusing on evidence-based practices in autism spectrum disorders. Participants will learn tools to evaluate classrooms, validate outcomes of programming, and learn how to implement evidence-based practices.

Registration fee is \$400.00 per person. Three hours of Indiana University graduate credit will be offered to attendees. Graduate course enrollment will take place on the first day. Graduate credit fees are determined by Indiana University. To register, contact Donna Beasley at (812) 855-6508 or e-mail [dbeasley@indiana.edu](mailto:dbeasley@indiana.edu). For content inquiries, contact Cathy Pratt at [prattc@indiana.edu](mailto:prattc@indiana.edu) or visit [www.iidc.indiana.edu/irca](http://www.iidc.indiana.edu/irca).

**ORGANIZATIONAL CHANGE FORUM SPONSORSHIP INVITATION:** Your organization can play a leadership role in sponsoring this dynamic event that stimulates systems and organizational change to expand employment for individuals with disabilities. The purpose of this event is to establish a National Agenda on Employment First and Organizational Change.

The 6th National Organizational Change Forum, scheduled for September 22-23, 2010 at the Hilton Hotel, Indianapolis, will bring together leaders and practitioners from across the country that are committed to the advancement of policies and resources that will improve employment opportunities for job seekers with disabilities.

This interactive, action-oriented event brings together a diverse group of representatives from Vocational Rehabilitation, Developmental Disabilities, Behavioral Health, Community Providers, One Stop Career Centers, Schools, Universities, and Self Advocacy Organizations. Your organization’s contribution at a sponsorship level listed below is critical to the ongoing success of this national grassroots initiative.

#### Sponsorship Levels

- Silver - \$1,000
- Gold - \$2,500
- Platinum - \$5,000

To register your organization’s sponsorship, contact Joel Fosha at (812) 855-6508 or e-mail [foshaj@indiana.edu](mailto:foshaj@indiana.edu). Past Forum results have included:

The North Carolina Organizational Change Network made up of 20 providers increased the percentage of individuals employed from 36% to 53% in 3 years.

A Community Rehabilitation Provider in Missouri increased employment outcomes from 22% to 60% in 4 years.

State Employment First Initiatives in Indiana, Minnesota, Wisconsin and Iowa all participated in the National OC Forums.

Developmental Disabilities Councils in Missouri and North Carolina solicited grant proposals to foster organizational change in their state.

#### ACROSS THE COURTYARD

**DIVERSITYWORKS PLANNING:** Members of DiversityWorks, Bloomington’s Business Leadership Network, used the Institute’s Collaborative Work Lab last week to develop a five-year strategic plan. After envisioning and prioritizing goals they desired to be accomplished by 2015, the group then identified strategies for reaching those goals. Their afternoon of work in the CWLab provided them with a framework of a working five-year plan designed to increase business awareness of the benefits of hiring people with disabilities and the resources available to assist them.

Some typical comments about the value of using the CWLab for this type of strategic planning included:

- “It helped us to generate good ideas, in a non-threatening way.”
- “I love that all the feedback is compiled for us.”
- “Well managed, very effective system for working together for a common goal.”

The CWLab is used for strategic planning by a variety of groups – human services organizations, businesses, city and state government, and university departments. For further information, contact Vicki Pappas, Director of the Institute’s Center for Planning and Policy Studies at [cwlab@indiana.edu](mailto:cwlab@indiana.edu) or by calling her at (812) 855-6508.

### **ACROSS CAMPUS**

**SPECIAL EDUCATION RESEARCH SEMINAR:** The Special Education Program, Indiana University School of Education in collaboration with the Indiana Institute, hosted a day and a half Special Education Research Seminar last week. Erna Alant, Professor and Otting Chair in Special Education, IU School of Education, organized the event. The Seminar provided a unique opportunity for doctoral students and faculty to present and discuss ideas regarding their research while interacting with researchers outside of the Indiana University community.

### **LIBRARY CORNER**

**NEW ITEMS:** The following new materials may be borrowed by Indiana residents from the Center for Disability Information and Referral at the Institute. To check out materials, contact the library at 1-800-437-7924, send e-mail to [cedir@indiana.edu](mailto:cedir@indiana.edu), or visit us at 2853 East Tenth Street in Bloomington.

Connor, L. (2008). *Waiting for normal*. New York: HarperCollins Publishers.

Luecking, R. G. (2009). *The way to work: How to facilitate work experiences for youth in transition*. Baltimore: Paul H. Brookes Publishing.

Parker, R. A. (2008). *Piano starts here: The young Art Tatum*. New York: Random House Children’s Books.

- See more at: <http://www.iidc.indiana.edu/index.php?pageId=40&newsId=216&newsType=2#sthash.5iUlk9C.dpuf>