

**Resolution on the *Promotion and Tenure Reviews*  
in *Faculty and Librarian Ranks at IUPUI and the Regional Campuses* Document**

Whereas, the Indiana University Handbook states that “for specific information on the promotion process, see campus specific documents” and “Tenure considerations must recognize the diversity of the missions and the contexts of the campuses of the University and must not ignore the mission of the particular unit as defined in its statement of criteria and procedures...” (p. 70), indicating that the IU Trustees and University Faculty Council recognize that each campus must consider its own situation and circumstances in determining such processes; and

Whereas, the statement in the aforementioned document that it will “provide an equitable framework for review across the University...” is in conflict with the statement that this document would govern only IUPUI and the regional campuses; and

Whereas, it is impossible for the Indiana University South Bend campus to meet the requirement for all committee members to be of equal or higher rank than that sought by the candidate because the campus does not have enough full rank faculty to meet this requirement; and

Whereas, at the unit level, input from those who have appropriate expertise in research or teaching areas is more highly valued in the campus PTR processes than faculty rank; and

Whereas, “borrowing” full rank faculty from other disciplines for a unit level review duplicates the campus-wide process and “borrowing” full rank faculty from other campuses or institutions violates the principle of campus-specific tenure; and

Whereas, the decision on the Indiana University South Bend campus to include up to two untenured, tenure-eligible faculty members on our campus-wide PTR committee was a deliberate decision by the faculty to be as inclusive as possible in faculty governance, to respect our untenured colleagues fully, and to expect them to contribute significantly in faculty roles; and

Whereas, Executive Vice President Charles Bantz has exceeded his authority by the production of the *Promotion and Tenure Reviews in Faculty and Librarian Ranks at IUPUI and the Regional Campuses* document,

RESOLVED, therefore, the Academic Senate of Indiana University South Bend opposes the implementation of the *Promotion and Tenure Reviews in Faculty and Librarian Ranks at IUPUI and the Regional Campuses* document; and further,

RESOLVED that any promotion and tenure process or criteria concerns or issues be referred for consideration to the University Faculty Council.