

Academic Council
Minutes
July 10, 2008

Present: Chauret, Wellington, Cameron, Wallace, Widman, Sehr, Sciame, Hakes, Cantu, Stroman, Green, Bever, Calhoon, Dibie

1. Green introduced our new dean of Nursing, Linda Wallace; new chair of NIMS, Christian Chauret; new interim dean of Business, John Wellington; and new dean of the Library, Diane Bever. Today Stuart will make an offer to Patricia Swails, our candidate for the interim dean of Education and to Steve Sarratore, our candidate for interim Vice Chancellor for Academic Affairs.

The reason we are hiring an interim VCAA for two years is to allow the new permanent Chancellor to have a year working with the interim VCAA before a search is done. The Chancellor and the VCAA work very closely together and need to have a good working relationship so the Chancellor needs to be able to choose the person they feel would be the best fit.

Stroman feels there is no diversity if we keep on hiring our internal candidates.

2. Good to Great: Dr. Person introduced this book to the Administrative Council to use in HLC self-study in social sectors. Do we have a hedgehog? It takes four years from the onset of discussion before an organization really comes together around a hedge principle. We have to be able to use this responsibility in our working lives.

Start preparing a final memo to the Chancellor with copies to Faculty Compensation Task Force with recommendations on faculty salaries. There will be a study on staff salaries in the future. The study will be on the value of different positions. Things do not need to take as long as they have been to get finished. We don't need a consultant to tell us what we already know. Jerre and Tim will look at data and develop a list of faculty who are below 85% and work on a plan to adjust their salaries over a few years. Axiom of Good to Great –what will you do and what won't you do?

3. NACADA Report: Several new committees have been created: Diversity, Student Success, Enrollment, Master Plan, and Safety Committee. All of those committees have members sitting on Administrative Council.

Advising – Gerry brought a NACADA representative to campus, Elizabeth Higgins, who has given us an outstanding and insightful report. What will we do with this report? How I would like to see this work: Part of critical work that needs to be done on this campus relationship of students to faculty, students to students, and students to their advisors. How will we make our advising more effective? There are several kinds of activities that need to be done. Have report

widely disseminated and have people think it through and check for accuracy. Speak to the members of Student Success Committee so they can gather their input and come to the next meeting of Administrative Council. Ask the Student Success Committee to review the document and review the input and recommendations in the document and bring forward an analysis of these recommendations, the strengths and weaknesses of each model that is being recommended and prioritize them and offer input to the Administrative Council. Then take to Cabinet and see if this is what we want and to do and how can we implement? Need by September 1 or no later than October 1. Make a model on how we can make decisions on this campus effective. Bring back final recommendations from the Cabinet and Chancellor and take to the campus. Set up several sessions for people to attend and discuss this report. Do we want to identify a Director of Advising on campus? No one seems to feel that advising is an appropriate role for faculty. Faculty should mentor. Each school and department should have discussions on what all areas think. Student Success Committee should be there to see what everyone thinks. Department meetings should be held early to gather input. Advisors need to get together to discuss the report. Make a list of what advisors are presently doing that could be done by someone else in their department. What would advisors like to give up? What do we all consider academic advising? We need to have a sense of what we should be doing as advisors.