



# NEWSWATCH

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**Next meeting: 2 p.m., Wednesday, November 14  
Peterson Room, Showalter House, IU Foundation, SR46 Bypass**

## **A blueprint for IU's future: Morrison to outline campus plans**

When they meet Wed., Nov. 14, at 2 p.m., retirees will look to the future. **Tom Morrison**, IU vice president for capital planning and facilities since 2009, will present the Bloomington campus master plan, describing the university as future generations will see it.

“The Indiana University campus is naturally one of the most beautiful and best planned in the world,” says Morrison. “From its beginning, the campus is in constant evolution. Building on the legacy of previous planning efforts, the 2009 Master Plan provides a roadmap for preservation and future development that is designed for future generations of students and faculty.”

When **Terry Clapacs** retired in 2009 after 40 years at IU, Morrison assumed much of his portfolio. Morrison had joined IU the previous year as associate vice president for public affairs and state relations. In that role he was the university's chief liaison to members of the Indiana General Assembly.

Morrison, who earned his bachelor's degree at the University of Denver and his master's from the University of Maryland, has a doctorate in higher education administration from Ball State. He worked in administration there for 17 years, most recently as associate vice president for business affairs. He and his wife, Kathryn, have three children. He is a technical race official for Indycar Series and the Indianapolis 500. According to Morrison, “The presentation will outline key concepts of the Master Plan as well

as provide an update of current and upcoming capital projects.”

## **Recalling the past: December luncheon to feature Herman B Wells biographer**

Mark your calendar now for noon on Wed., Dec. 12. The holiday luncheon at Terry's Banquets and Catering will feature **Jim Capshew**, author of *Herman B Wells: The Promise of the American University*. In April the IU Press published Capshew's biography of Wells, who served IU for 63 years as president and university chancellor. When he was an undergraduate, Capshew, now an IU associate professor of history and philosophy of science, was a houseboy for Wells.

**Shirley Pugh** and **Harriet Pfister** are developing a special menu for the occasion. Details and a reservation form will be in your next newsletter.

## **Brewer outlines perks, benefits available to retired staff, faculty**

When staff and faculty retire from Indiana University, they receive “benefits” and “perks.” The IURA program Oct. 10 made the distinction between the two with speakers who focused on the benefits. IURA Vice President **Dick McKaig** introduced the speakers to the more than 40 retirees who attended.

**Perks.** A handout covered the perks, including parking permits, technology accounts, Emeriti House, recreational sports programs and facilities, intercollegiate athletics, and University

Club membership. All perks are under the purview of the department or program that offers them. (The handout is published on the IURA web site: [www.indiana.edu/~iura](http://www.indiana.edu/~iura).)

**Benefits.** Susan Brewer, university director for healthcare and welfare programs, explained that the major benefits include life insurance, tuition assistance, health and visionware insurance, and retirement programs.

Brewer pointed out that tuition assistance is the same for retired staff and retired faculty. It is set at a fixed dollar amount per semester for tuition, but it does not cover fees.

With limited exceptions, the life insurance death benefit is \$6,000, and Human Resources staff monitors local obituaries closely to alert survivors that the benefit exists that otherwise they might overlook. (See [Life Insurance Plan](#) at <http://hr.iu.edu/benefits>.)

**Health insurance.** The health insurance program for retirees, Blue Retiree, administered by Anthem, is exclusively an IU program, with 1,695 people enrolled. The underwriters base the premium costs on number enrolled, claims, and changes in technology, then project forward with inflation. Since 2004 premiums have gone down five times; other times they have gone up.

Brewer announced that the premiums will be reduced by 2.7 percent for next year. Currently the per person monthly premium is \$183.90, but these premiums are not entry-age based, as they often are for other Medicare supplement programs. Everyone pays the same premium.

The IU plan is in the F level among the standard Medicare supplement plans offered nationally. A [93-page plan document](#), the Certificate of Coverage, is posted on the Human Resources website. (Follow the link at <http://hr.iu.edu/benefits/retirees>.)

After the program she explained: “When a retiree is on Medicare and in the Blue Retiree plan, the claim is first processed and paid by Medicare based on Medicare’s provider network and fee schedule. Medicare determines the allowed amount and whether the provider is in or out of

the Medicare network and the amount that the provider has to write off. Then the claim goes to Anthem, and they pay the remaining charges based on Medicare’s determinations. **Anthem’s PPO network is not relevant to these claims and never comes into play.”**

**The current negotiations between Premier Healthcare (formerly IMA) and Anthem apply only to Anthem’s PPO network rather than the Medicare network.**

**Retirement funds.** Keatrick Johnson, university director of retirement programs, presented the final part of the IURA program. He explained that PERF (Indiana’s Public Employees Retirement Fund), TIAA/CREF, and Fidelity are the major retirement programs for IU staff and faculty.

With PERF, a retiree has no investment management decisions. With defined contribution retirement plans, “the money goes in but the participant is responsible for managing – how to withdraw, etc.”

IU has two approved retirement vendors: TIAA/CREF and Fidelity. Both provide advisers to IU retirees. TIAA/CREF has a local office, and Fidelity now has person in Indianapolis assigned to Indiana University.

*-- Suzann Owen*

After the meeting, retirees enjoyed perks in the form of cookies provided by **Kate Kroll, Harriet Pfister, and Shirley Pugh.**

**Schellhammers describe big differences in Big Ten support for retiree groups**

At the Oct. 10 meeting, IURA Secretary **Jim Schellhammer** reported on the varying levels of support that Big Ten universities provide their retiree groups. He and his wife, **Eileen**, a former IURA board member, represented the IURA at the annual Big Ten Retirees Association meeting, held this August at Ohio State University.

“Almost all organizations have a formal relationship with the human resources offices of their respective universities,” Jim said. At the high end, Ohio State University has a line item

of \$40,000 for its retiree group. It also provides human capital in the form of 1.5 staff positions and technical support for a website and Facebook presence. Purdue's human resources office funds all the retiree organization's programs, retirees pay no dues, the university communications office handles the retiree newsletters, and the university provides free "A" parking stickers. By contrast, IU and Nebraska provide minimal support for their retirees organizations.

*(Editor's note: The HR office at IU provides the IURA database manager with a list of people recently retired, but the IURA is entirely self-funded through membership dues. The IU Foundation generously donates meeting space and has assisted the IURA with design of recruitment materials and with hosting the Big Ten Retirees Association meeting. The university gives financial support of various sorts to the Emeriti House and the University Club. – J.S.)*

Only Minnesota and Indiana send more than four newsletters a year, Jim and Eileen learned. Websites are becoming increasingly popular for communication. Electronic newsletters are catching on. Wisconsin offers a special "green membership," reduced dues to those who choose to receive the newsletter by e-mail rather than in their non-virtual mailboxes.

"Remember," Jim points out, "that any retirees group contains more than a 25-year age span." Planning programs for varied interests is a challenge for all associations. Health fairs and field trips have proven popular. Iowa's athletics department offers retirees a tour of the facilities – and lunch.

The next Big Ten Retirees Association meeting will be Aug. 11-12, 2013, at the University of Michigan.

### High time to join/renew your membership

At the Oct. 20 meeting IURA Vice President **Dick McKaig**, substituting for President **Iris Kiesling**, who was out of the country, reported that membership stands at 195 paid members, slightly below last year's membership.

If you want to be listed in the membership directory, which is published in mid-December, your

membership form and dues must be received by Dec. 1. Your entry in the directory will reflect the information you provide on your membership form.

Founded in 1975 as the IU Annuitants Association, the IU Retirees Association welcomes all retired faculty and staff and their partners or spouses. It creates opportunities for members to stay connected with each other, and it provides a link between members and university administrators. The organization is entirely self-funded and receives no university support. Except for first-year retirees, this is the next-to-last newsletter that will be mailed to people who are not members. To join the association, please complete the form on Page 4.

For address correction or to be removed from the list, please contact database manager **Gerald Marker**, [marker@indiana.edu](mailto:marker@indiana.edu). Send comments or corrections to *NewsWatch* editor **Judy Schroeder**, (812) 332-5057, [jschroed@indiana.edu](mailto:jschroed@indiana.edu).

### Retirees support United Way campaign

At the Oct. 10 meeting **Harriet Pfister** reported that the IURA is more than halfway to its goal of \$115,000 for pledges to United Way. To date members have pledged \$57,996, with 21 Vanguards (each of whom has pledged at least \$1,000). Please be sure to specify the IU Retirees Association as your giving unit.

### Don't forget to vote Nov. 6

IURA President **Iris Kiesling** reminds members to vote Tue., Nov. 6. You can vote early at the Curry Building, 214 W. 7th St., Monday through Friday from 8 a.m. to 6 p.m. and on Saturday from 9 a.m. to 4 p.m. On Mon., Nov. 5, you may vote at the Curry Building from 8 a.m. until noon. For a list of satellite voting sites, see [www.co.monroe.in.us/tsd/Justice/Clerk/VotingInformation.aspx](http://www.co.monroe.in.us/tsd/Justice/Clerk/VotingInformation.aspx). Applications for mail-in absentee ballots must be filed by Mon., Oct. 29.

Retirees make excellent poll workers. Yes, it's a long day, starting at 5 a.m. and ending well after 6 p.m., but you have an opportunity for a front-row seat at democracy in action. Both parties are drawing up lists of alternates, to fill in at the last minute. If you are willing to work, please call the recruiter for your party. Pat Jeffries is recruiting Republican poll workers. Her number is (812) 339-5487, and her e-mail is [patjeffries@gmail.com](mailto:patjeffries@gmail.com). Lorraine Farrell is recruiting Democratic poll workers. Her number is (812) 334-1968, and her e-mail is [lm.farrell@comcast.net](mailto:lm.farrell@comcast.net).

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**IU Retirees Association  
2012-2013 MEMBERSHIP FORM**

Name \_\_\_\_\_

For couple membership, spouse's/partner's name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ 9-digit ZIP code \_\_\_\_\_

Telephone\* \_\_\_\_\_ E-mail\* \_\_\_\_\_

\*Telephone number and e-mail will be included in membership directory only if you write them here.

Enclosed is my check, made payable to IU Retirees Association, for:

\_\_\_\_\_ Single membership (\$15)          \_\_\_\_\_ Couple membership (\$20)

Please mail this form with your check to    IU Retirees Association  
P.O. Box 8393  
Bloomington, IN 47407-8393

\_\_\_\_\_ I wish to receive the newsletter by e-mail rather than in paper form.

