

**reCWA Local 4730**

**Membership Meeting Minutes**

**May 20, 2010**

**Present:** Terry Stigall, Bryce Smedley, Ed Vasquez, Terry Walls, Peter Kaczmarczyk, June Wickboldt, Chris Grosvenor, Kimberly Goy, Jean Rhoads, Rachel Robertson

**Call to Order:** 5:45pm with Roll call of officers.

**Minutes:** Minutes from last meeting was read and approved.

**Treasurer Report:** Victor; IU account \$747.86, Bank Account \$12892.94, Postage \$993.23

**New Business:** Bryce introduced Chris Grosvenor. He is doing an internship and will be assisting Kimberly and our union.

Peter K. got a request from Gross Lewis asking if it is appropriate to put out a mailing to IUB stall to donate to the MCCSC Foundation. After a discussion by the membership in attendance, it was decided it was not appropriate for him to put out an appeal to staff to donate to this cause. Peter said he would inform Mr. Louis this decision.

Roger Thompson, V.P. of enrollment said Enrollment is increasing and he supports pay raises. Peter cautions that MCCSC school board is voting to be able to make unilateral changes to teacher union policies. Peter cautions this would set a bad precedent to our trustees who could wipe the union away with a stroke of a pen.

Trustee Candidate Endorsement: Our online survey showed Johnny Sweeny as the staff choice, but Peter opts for MaryEllen Bishop because Sue Talbott recommended her, though Shapiro tied with her in votes. After a discussion the consensus was not to endorse any candidate. Rachel put this motion to vote, June seconded and the motion passed, not to endorse any Trustee candidate. Peter will notify the local media of CWA's decision.

CWA in conjunction with AFSME, is protesting to UHRS decision to implement overtime policy changes without bringing them to AFSME or CWA beforehand. This letter will also be placed in the newsletter.

More Layoff's were announced to Printing Services Dept. 3 of the 5 were support staff and are on RIF status.

18 positions were moved from SM to SS classifications, most were from the campus police dept. CWA supported UHRS' decision to let them retain seniority status to their occupational unit.

CWA board member opening announcement: Peter K. is stepping down as President with Bryce Smedley taking over as new president. This, in turn will cause some reshuffling of board positions with a vacancy for the Member-At-large slot. Peter noted that after the transition of positions, any member has 60 days to protest any board member changes.

**OLD BUSINESS:** Bryce said the Dean of HYPER called for a compression of wage be done every 3 years for SS in his school because of the vast discrepancy in hourly rates for both long term and short term employees of similar classifications. CWA supports wage adjustments based on equity, longevity and Quartile ranking.

**HEALTHCARE BENEFITS:** A meeting is scheduled June 24<sup>th</sup> with Dan Rives and his group regarding health care cost, changes and employee requirements.

**OTHER BUSINESS:** Policy changes ratification voting passed almost unanimously.

CWA Blood Drive: Is May 26<sup>th</sup> at Gresham Food Court. Openings are available. June W. requested to step down from blood drive recruitment.

Membership drive: Bryce wishes to focus on recruitment of new members and Victor request that we focus on being more visible to SS staff on the things CWA does for them in volunteerism, stewardship, and for being a voice for the staff to HR.

A Stewards Training session will be this summer.

**Committee Reports:**

**Membership:** lost 1 member.

**Safety Committee:** There is now a link on our website to **Environmental Health and Safety's** reporting link: [http://www.ehs.indiana.edu/report\\_concern.cfm](http://www.ehs.indiana.edu/report_concern.cfm)

**PA Council Meeting:** Regarding PA's having to report their time reporting to the TIME system, UHRS dropped the proposal because the PA council issued a letter to UHRS protesting it.

**Meeting Adjourned: 7:00**