

## Graduation Employment Survey Results

December 2012, May and August 2013 Graduates

Administered: Via email on 12 November 2013

Reminder Emails: Via email on 5, 19 December 2013, 2 January 2014

Closed: 13 January 2014

Number of Responses: 60

Analysis:

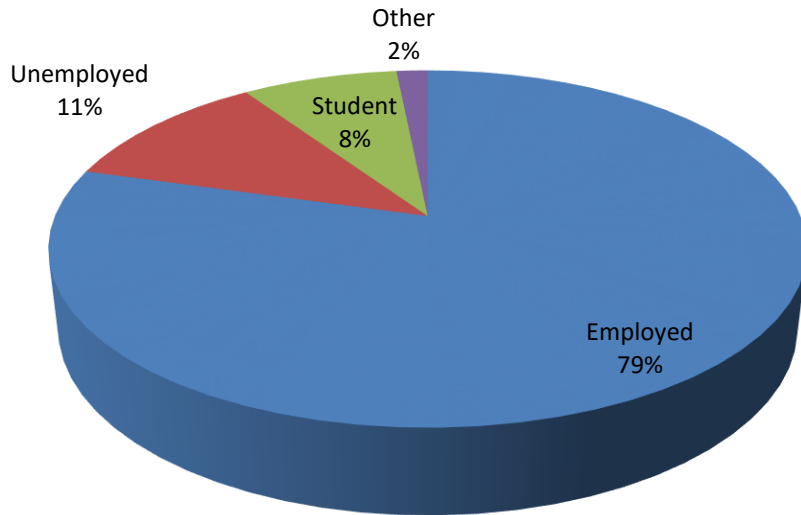
There are several factors that influence the utility of these results. The first of those is the difficult job market that college graduates face. The second of those is the very low number of surveys that were returned to achieve statistical data.

Another issue with these results and analyses is that they are, often, weakly correlated results. The questions will be modified to increase their validity.

We must find a way to increase results from respondents. 60 surveys out of more than 500 is a very low turnout. 500 results, moreover, would provide far better, more conclusive results than 60. (Only surveyed IU Kokomo grads, not Purdue)

<b>Indiana University Kokomo total graduates</b>	<b>491</b>
Allied Health	59
Business	70
Humanities & Social Sciences	91
Education	57
Nursing	131
Science	81
Labor Studies	2
**numbers supplied by Indiana University Kokomo Registrar's office	

## Employment Status



**Question: How would you describe your current employment status?**

How would you describe your current employment status?

Full-Time	Part-Time	More than One Job	Underemployed	Total
0	1	0	1	1
1	0	0	2	2
1	0	0	0	1
3	0	0	1	3
4	2	1	0	7
3	0	0	2	4
1	0	0	0	1
1	0	0	0	1
3	1	1	0	4
2	0	1	0	2
0	1	0	1	1
1	1	0	1	2
1	0	1	2	2
1	1	1	0	2
13	0	3	1	13
2	0	0	0	2
1	0	0	0	1
0	1	0	0	1
0	0	1	0	1
38	8	9	11	51

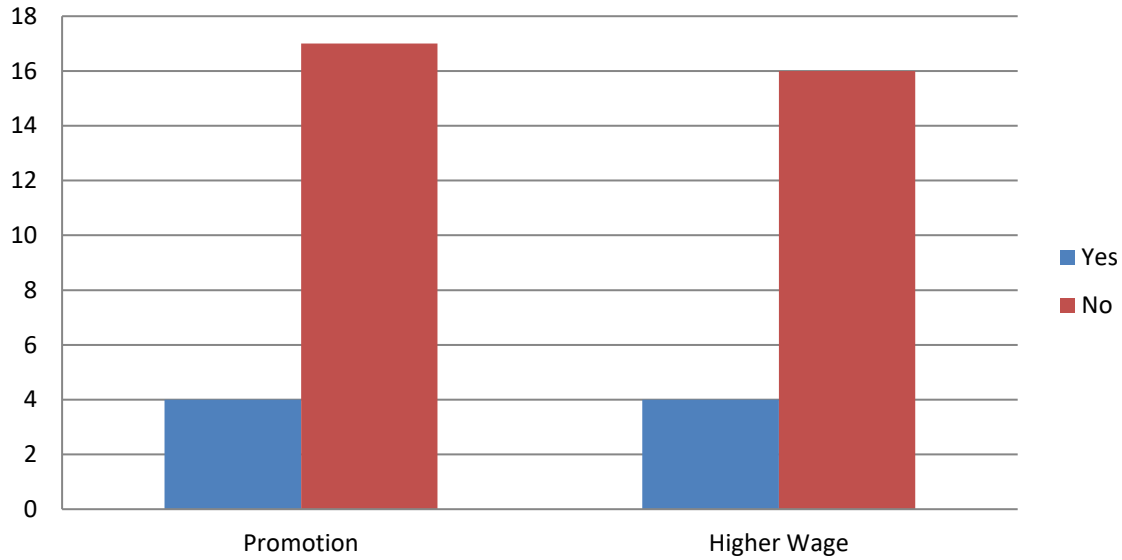
**Analysis:**

Of those employed (either full-time or part-time) 26 work at the same employer and 23 work at a different employer. 5 of the 11 that indicated they were underemployed (which is stated in the survey to mean that they are working at a job which does not require the level of education of their degree) and 4 work more than one job (to include full-time employment).

Of those employed 39 intend to continue their education sometime in the future, 7 are continuing their education, and 4 are not continuing.

Of those unemployed 1 plans to continue their education, 3 intend to continue eventually, and 3 do not intend to continue their education.

## Did your degree result in...



	Please share how your degree effected your current position.		Please share how your degree effected promotions.		Total
	Higher Wage	No Higher Wage	Promotion	No Promotion	
Accounting - Bachelor of Science	1	0	1	0	1
Business Administration - Master of Business Administration	0	2	0	2	2
Criminal Justice - Bachelor of Science	0	2	1	1	2
Education, Elementary - Bachelor of Science	0	1	0	1	1
Education, Secondary - Bachelor of Science	0	1	0	1	1
General Studies - Bachelor of Science	1	1	1	1	2
Marketing and International Business - Bachelor of Science	0	2	0	2	2
New Media Communication - Bachelor's Degree	0	1	0	1	1
Nursing - Bachelor of Science	1	4	1	4	5
Nursing - R.N. - B.S.N. Transition - Bachelor of Science	0	1	0	1	1
Public Administration - Bachelor of Science	0	1	0	1	1
Radiography - Associate of Science	1	0	0	1	1
<b>Total</b>	<b>4</b>	<b>17</b>	<b>4</b>	<b>16</b>	<b>20</b>

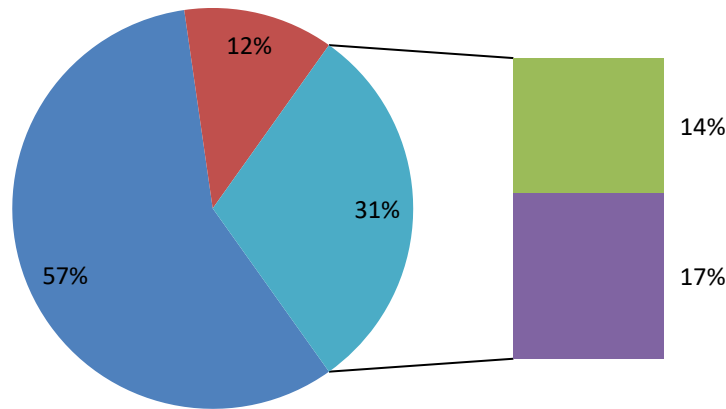
**Question: What result did you see from your degree? Either a promotion or a higher wage?**

**Analysis:**

The chart above indicates the impact individual degrees made on job prospects for the recent graduates. Of the promotions given only 2 were the result of the graduate's degree. Of the higher wages 3 were the result of the graduate's degree obtained.

## Your Employment Status

■ Full-Time ■ Part-Time ■ More than One Job ■ Underemployed



	What is your current primary status?				
	Employed	Unemployed	Student	Other	Total
Accounting - Bachelor of Science	1	0	1	0	2
Business Administration - Master of Business Administration	2	0	0	0	2
Chemistry - Bachelor's Degree	1	0	0	0	1
Communication Arts - Bachelor's Degree	0	1	1	0	2
Criminal Justice - Bachelor of Science	3	0	0	0	3
Education, Elementary - Bachelor of Science	7	1	0	0	8
Education, Secondary - Bachelor of Science	4	0	0	0	4
English - Bachelor of Arts	1	0	0	0	1
Finance and Economics - Bachelor of Science	1	0	0	0	1
General Studies - Bachelor of Science	4	1	0	0	5
Health Science - Bachelor of Science	2	0	1	0	3
History and Political Science - Bachelor of Arts	1	0	1	0	2
Informatics - Bachelor of Science	0	0	1	0	1
Management - Bachelor of Science	2	0	0	0	2
Marketing and International Business - Bachelor of Science	2	0	0	0	2
New Media Communication - Bachelor's Degree	2	2	0	0	4
Nursing - Bachelor of Science	13	0	0	0	13
Nursing - R.N. - B.S.N. Transition - Bachelor of Science	2	0	0	0	2
Psychology - Bachelor's Degree	1	0	0	0	1
Public Administration - Bachelor of Science	1	0	0	0	1
Public Management - Master of Public Management	0	1	0	0	1
Radiography - Associate of Science	0	0	0	1	1
Sociology - Bachelor of Arts	0	1	0	0	1
Total	50	7	5	1	63

**Question: How did your degree impact your employment status? Did you gain employment suited to your education?**

**Analysis:**

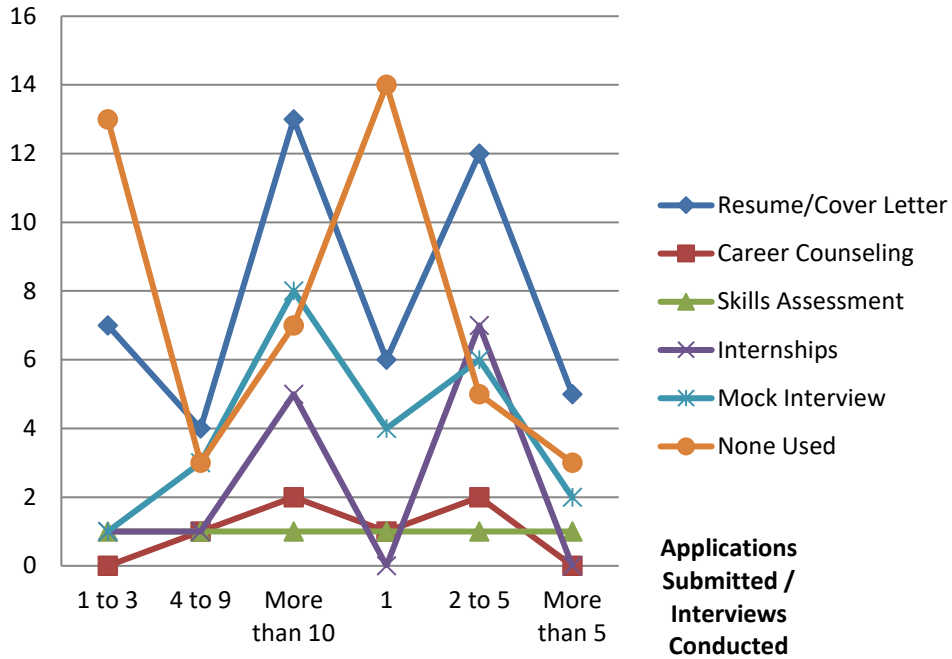
Of those employed 31% have more than one job or consider themselves to be underemployed.

Of those employed full time the results in the chart indicate what students were able to obtain in terms of employment by their degree.

Of those that are unemployed the degree they obtained is listed.

Of those that are students 3 did not search for a new position after graduation and 3 are continuing their educations; 2 of which intended to continue and 1 of which is continuing their education as a result of their inability to find sufficient employment.

## Utilization of Career Services



Did you utilize any of the following services from the Career Center?							
	How many positions did you apply for?			How many interviews have you had since graduation?			
	1-3	4-9	10+	1	2-5	5+	Total
Resume/Cover Letter	7	4	13	6	12	5	23
Career Counseling	0	1	2	1	2	0	3
Skills Assessment	1	1	1	1	1	1	3
Internships	1	1	5	0	7	0	7
Job Shadowing	0	0	0	0	0	0	0
Mock Interview	1	3	8	4	6	2	12
I Did Not Use Any Services	13	3	7	14	5	3	22
<b>Total</b>	<b>20</b>	<b>9</b>	<b>21</b>	<b>21</b>	<b>19</b>	<b>8</b>	<b>48</b>

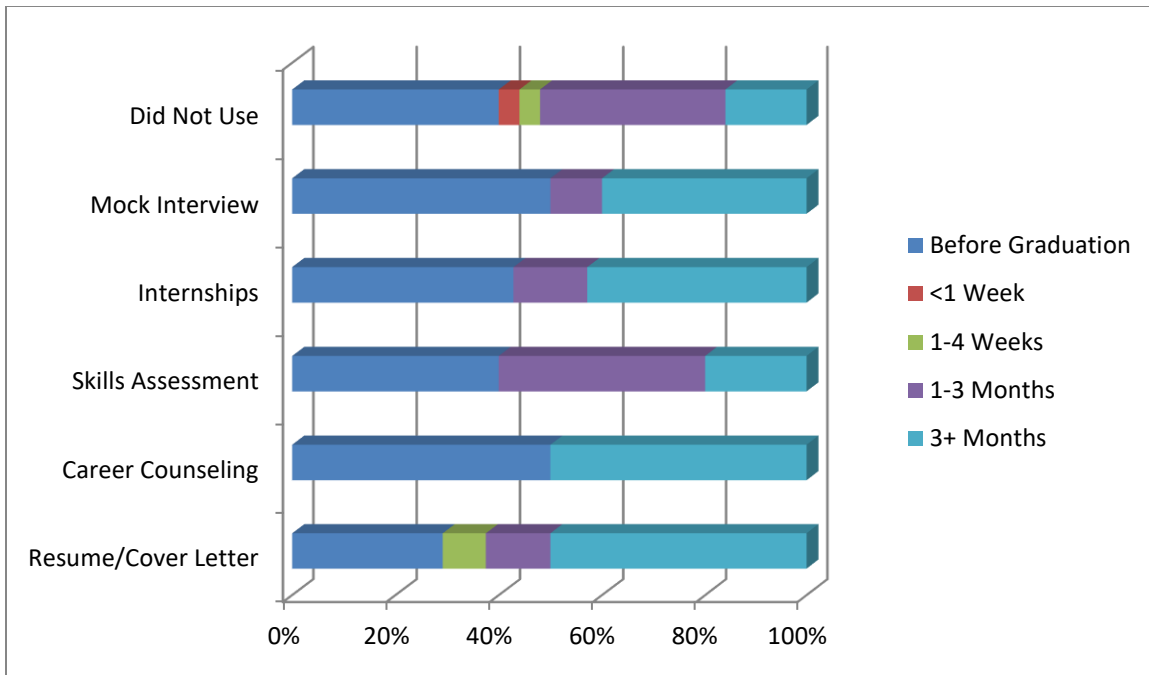
### Question: Did you utilize any Career Center services and how did it impact your job search?

#### Analysis:

Of those graduates that are unemployed 3 did not use any Career Center services; 4 did.

Of the graduates surveyed 23 are employed and utilized Career Center services. Of those students the majority, 10 applied for ten or more jobs and had more than 5 interviews in order to obtain employment.

Of the responses the general trend is that utilizing the Career Center services did not appreciably result in better results. This is an inconclusive result, however. The questions are not linked to demonstrate causality and would require revisions in order to demonstrate. Generally students that utilized the Career Center services had more interviews than students that did not, though a causal relationship cannot be demonstrated.



Did you utilize any of the following services from the Career Center?						
How long did it take you to obtain your first position after graduation?						
	Before Graduation	<1 Week	1-4 Weeks	1-3 Months	3+ Months	Total
Resume/Cover Letter	7	0	2	3	12	24
Career Counseling	1	0	0	0	1	2
Skills Assessment	2	0	0	2	1	5
Internships	3	0	0	1	3	7
Job Shadowing	0	0	0	0	0	0
Mock Interview	5	0	0	1	4	10
I Did Not Use Any Services	10	1	1	9	4	25
Total	19	1	3	13	17	53

**Question: How did the Career Center services impact your job search?**

**Analysis:**

19 of the 53 graduates had secured employment before graduation. Of those 19 graduates all of them continued to work for the same employer after graduation.

Of the graduates that looked for new work after graduation 11 secured employment in 1-3 months and 11 secured their first employment more than 3 months after graduation (of those 3 and 10 are currently unemployed, respectively).