

2015 Graduate Employment Survey Results

(December 2014, May 2015, and August 2015 Graduates*)

Total Number of Graduates:

Indiana University Kokomo total graduates **639**
 *(this does not include Purdue students)
Number of Students who completed the Survey: **69 Completed**

Allied Health	80
Business	93
Humanities & Social Sciences	120
Education	30
Nursing	234
Science	81
Labor Studies	1

**numbers supplied by Indiana University Kokomo Registrar's office

Breakdown by major who completed it:

Pre-Dental Hygiene - Associate of Science	0
Pre-Dental Hygiene - Bachelor of Science	0
Pre-Dentistry - Bachelor of Science	0
Medical Coding Technology - Certificate	1
Total:	7

School of Business

Accounting - Bachelor of Science	2
Accounting - Master's Certificate	0
Business Administration - Master of Business Administration	2
Business Fundamentals - Certificate	0
Marketing and International Business - Bachelor of Science	1
Finance and Economics - Bachelor of Science	4
Public Administration - Bachelor of Science	0
Public Management - Graduate Certificate	0
Public Management - Master of Public Management	0
Total:	9

School of Education

Education - Master of Science	0
Education, Elementary - Bachelor of Science	2
Education, Secondary - Bachelor of Science	3
Total:	5

Department of Hospitality and Tourism

Total: 0

School of Humanities and Social Sciences

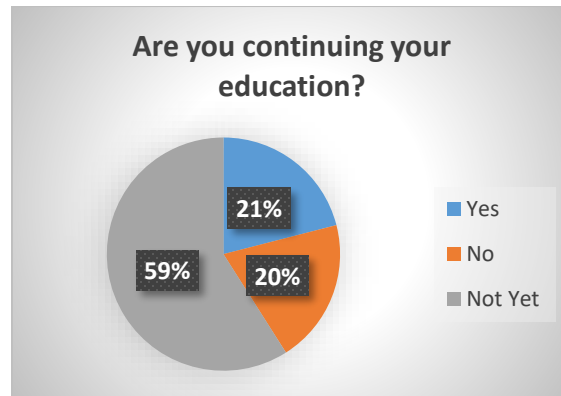
Communication Arts - Bachelor's Degree	4
New Media Communication - Bachelor's Degree	2
New Media Communication - Graduate Certificate	0
Psychology - Bachelor's Degree	6

<i>English - Bachelor of Arts</i>	4
<i>Sociology - Bachelor of Arts</i>	0
<i>Fine Arts - Bachelor of Fine Arts</i>	1
<i>Humanities - Bachelor of Arts</i>	0
<i>Pre-Law - Bachelor of Arts</i>	0
<i>Homeland Security/Emergency Management - Certificate</i>	0
<i>Criminal Justice - Bachelor of Science</i>	5
<i>Applied Sociology and Human Services - Bachelor of Science</i>	0
<i>History and Political Science - Bachelor of Arts</i>	1
<i>Correctional Management Supervision - Certificate</i>	0
<i>Labor Studies - Certificate</i>	0
<i>Labor Studies - Bachelor of Science</i>	0
Total:	23
School of Nursing	
<i>Nursing - Bachelor of Science</i>	15
<i>Nursing - Master of Science</i>	2
<i>Nursing - R.N. - B.S.N. Transition - Bachelor of Science</i>	4
Total:	21
Department of Public Administration and Health Management	
<i>Management - Bachelor of Science</i>	2
<i>Health Management - Graduate Certificate</i>	0
Total:	2
School of Sciences	
<i>Biochemistry - Bachelor of Science</i>	0
<i>Biological and Physical Sciences - Bachelor's Degree</i>	1
<i>Biology - Bachelor's Degree</i>	0
<i>Chemical Biology - Bachelor of Science</i>	0
<i>Chemistry - Bachelor's Degree</i>	0
<i>Clinical Laboratory Science - Certificate</i>	0
<i>Informatics - Bachelor of Science</i>	6
<i>Informatics - Graduate Certificate</i>	0
<i>Mathematics - Bachelor's Degree</i>	0
<i>Mathematics - Graduate Certificate</i>	0
<i>Pre-Chiropractic - Bachelor of Science</i>	0
<i>Pre-Medicine - Bachelor of Science</i>	0
<i>Pre-Occupational Therapy - Bachelor of Science</i>	0
<i>Pre-Pharmacy - Bachelor of Science</i>	0
<i>Pre-Physical Therapy - Bachelor of Science</i>	0
<i>Pre-Veterinary Medicine - Bachelor of Science</i>	0
<i>General Studies - Bachelor of Science</i>	5
Total:	12

Are you continuing your education?

<i>(Answer Options)</i>	Response Percent	Response Count
Yes	21%	16

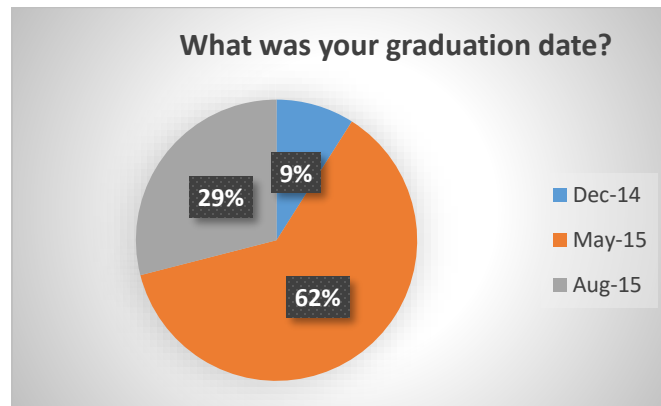
No	20%	15
Not Yet	59%	45
Total:	100%	76



What was your graduation date?

(Answer Options)

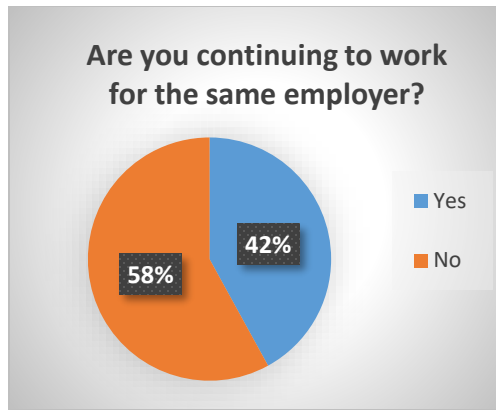
	Response Percent	Response Count
Dec-14	9%	7
May-15	62%	49
Aug-15	29%	23
Total:	100%	79



Are you continuing to work for the same employer as before graduation?

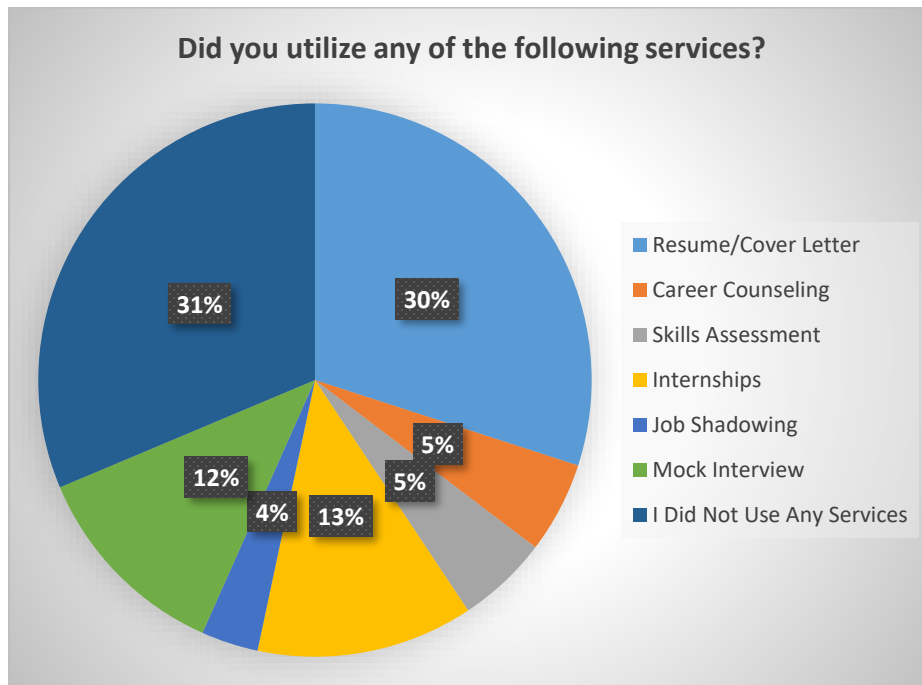
(Answer Options)

	Response Percent	Response Count
Yes	42%	27
No	58%	38
Total:	100%	65



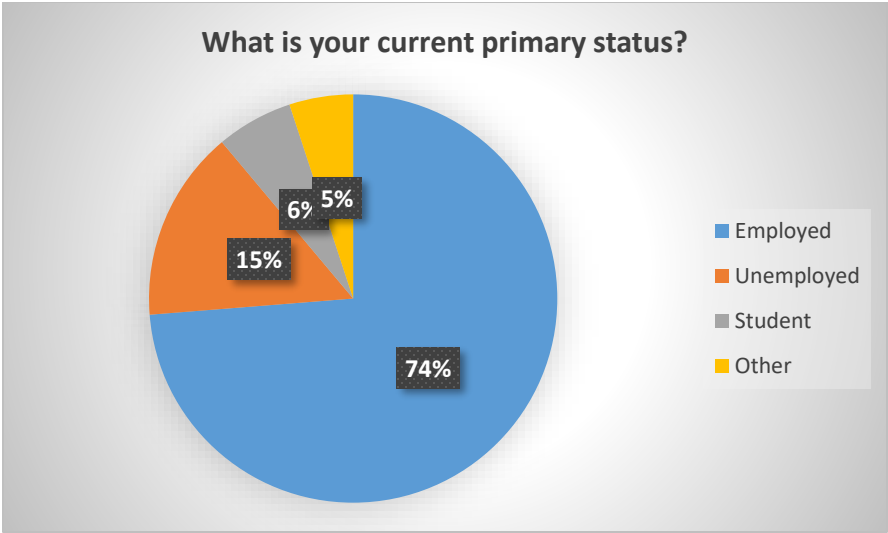
Did you utilize any of the following services from the Career Center?

<i>(Answer Options)</i>	Response Percent	Response Count
<i>Resume/Cover Letter</i>	45%	33
<i>Career Counseling</i>	8%	6
<i>Skills Assessment</i>	8%	6
<i>Internships</i>	19%	14
<i>Job Shadowing</i>	5%	4
<i>Mock Interview</i>	18%	13
<i>I Did Not Use Any Services</i>	47%	35
Total:	100%	74



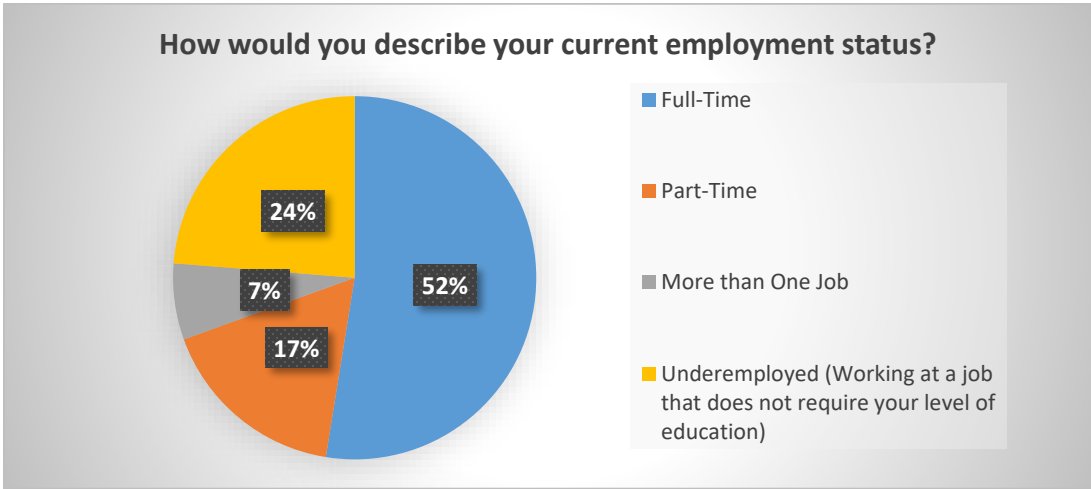
What is your current primary status?

<i>(Answer Options)</i>	Response Percent	Response Count
<i>Employed</i>	73%	58
<i>Unemployed</i>	15%	12
<i>Student</i>	6%	5
<i>Other</i>	5%	4
Total:	100%	79



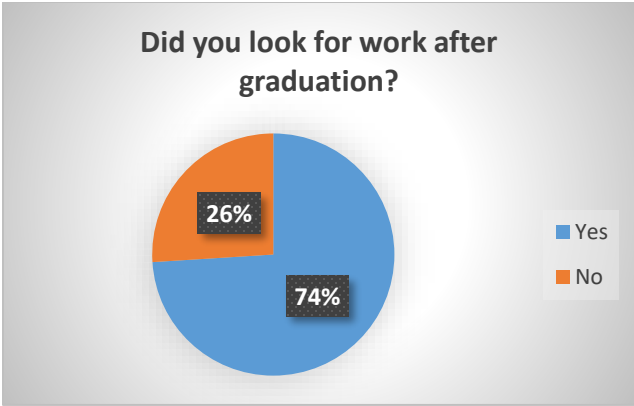
How would you describe your current employment status?

<i>(Answer Options)</i>	Response Percent	Response Count
<i>Full-Time</i>	62%	44
<i>Part-Time</i>	20%	14
<i>More than One Job</i>	8%	6
<i>Underemployed (Working at a job that does not require your level of education)</i>	28%	20
Total:	100%	71



Did you look for work after graduation?

<i>(Answer Options)</i>	Response Percent	Response Count
<i>Yes</i>	74%	56
<i>No</i>	26%	20
Total:	100%	76



Job Search: Was your job search limited to a specific geographic location?

<i>(Answer Options)</i>	Response Percent	Response Count
Yes	67%	48
No	33%	24
Total:	100%	72

College/Educational Plans

<i>College/University:</i>	Program of Study:
<i>Ball State:</i>	PhD, Literature
	FNP
	Master's - Adult Community Education
<i>Indiana University Kokomo:</i>	MPHM
	Masters of Business Administration
	FNP
	Nursing-7
	Master's in Business Administration - Healthcare Management
	criminal Justice
	medical imaging technology
	MSN-2
	Medical Imaging Technology--Ultrasound
	MPM
	business
<i>IUPUI:</i>	Public History
	MSW
	Graphic Design/New Media
	Masters in Nursing
<i>Indiana University Bloomington:</i>	Not Specified
<i>Liberty University:</i>	MA Pastoral Counseling
<i>Indiana University South Bend:</i>	English MA

Not Sure:

MBA
Not Specified

Why aren't you seeking employment?

Already employed - 8
I went on to a PhD program at Ball State. My program includes an assistantship.
I am waiting until my youngest child begins kindergarten.
I was approached by my employer about my current position, I did not actively seek it out.
Attending Grad School at IUSB for an MA in English
I was seeking further education, which I am now in. I am currently enrolled in the Public History Master's Program at IUPUI. I also have a paid internship, working for the Indiana State House Tour Office as a Tour Guide.
I was already at the place of employment, I just got a new position upon graduation. Didn't have to "seek work"... already had it That was the whole reason I transferred to IUK. I was approached about a job offer, but I had to transfer to a local school before I could accept it.
Started immediately on my Master's
I already have a job and am in grad school.

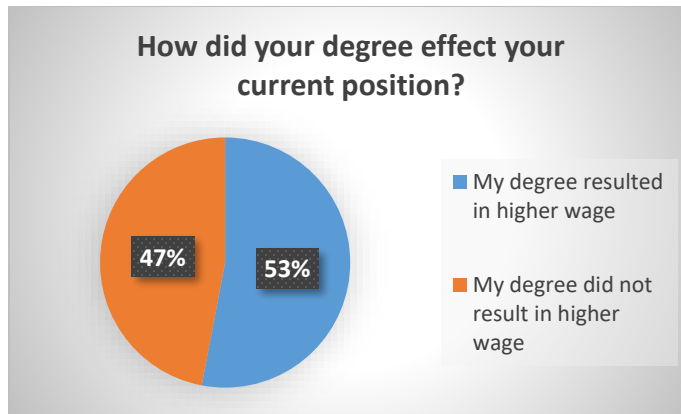
Did you look for work outside of your current employer?

(Answer Options)	Response Percent	Response Count
Yes	54%	15
No	46%	13
Total:	100%	28



Please share how your degree effected your current position.

(Answer Options)	Response Percent	Response Count
My degree resulted in higher wage	53%	8
My degree did not result in higher wage	47%	7
Total:	100%	15



Job Search: If yes, please describe your search area:

*Within a 40 minute commute from Kokomo area.
 Kokomo Area - 4
 50 mile radius around Kokomo, IN
 Lafayette, IN
 Indiana/Ohio Area
 Nashville, TN
 North Central Indiana
 America
 Within 30 miles of Kokomo
 Tippecanoe County or Lafayette area
 Miami and Howard Counties, Indiana*

*I needed to search around my area that I live in which is around the Grant County area.
 Large City*

*I wanted jobs within an hour of Kokomo - so Indy, Carmel, Lafayette, etc.
 Central Indiana - 5
 46947
 Near Howard County
 Ft. Wayne area
 Within 20 miles of 46947
 Suburban Indianapolis
 50 Mile radius of Kokomo IN
 Indianapolis area and surrounding towns
 Fifty mile radius of residence - 2
 Indiana - 3*

*I do not want to drive more than 30 minutes to work.
 Indiana, no farther south than Indy, no father west than Lafayette, anywhere north, haven't looked east.
 Within 30 miles of Tipton
 Kokomo and Indianapolis
 Northwest region*

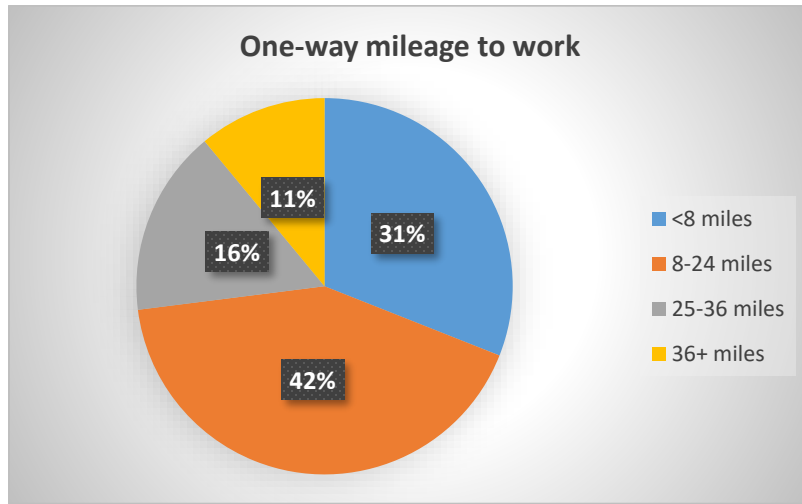
What is your one-way mileage to work?

(Answer Options)

Response Percentage

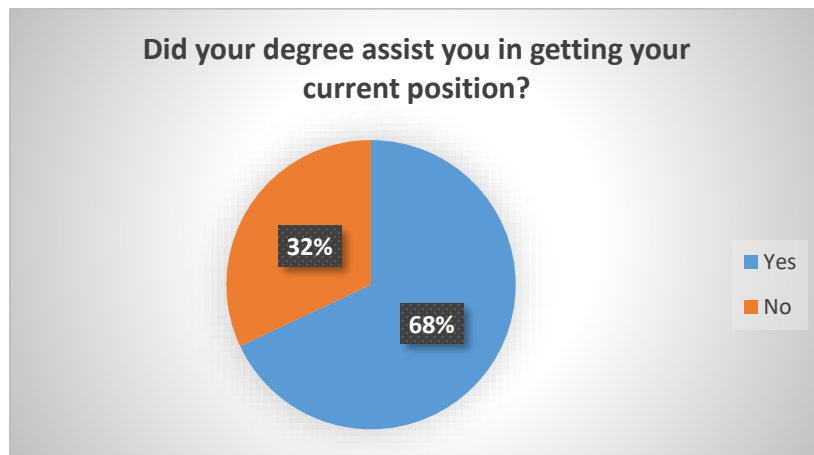
Response
Count

<8 miles	31%	19
8-24 miles	42%	26
25-36 miles	16%	10
36+ miles	11%	7
Total:	100%	62



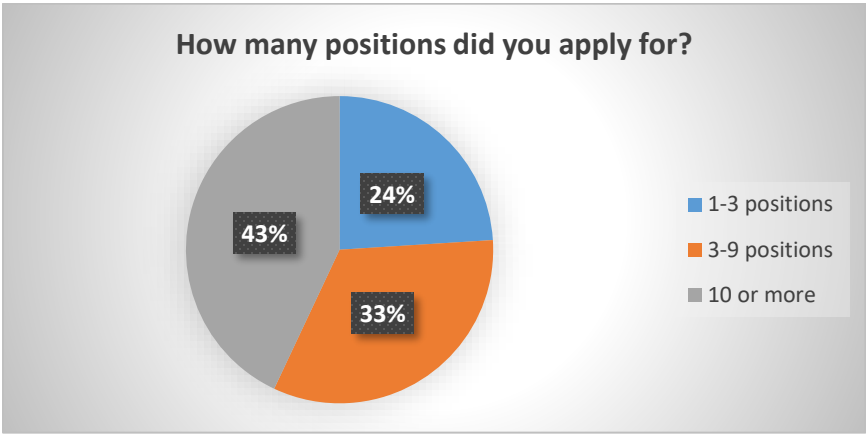
Did your degree assist you in getting your current position?

<i>(Answer Options)</i>	Response percentage	Response Count
Yes	68%	43
No	32%	20
Total	100%	63



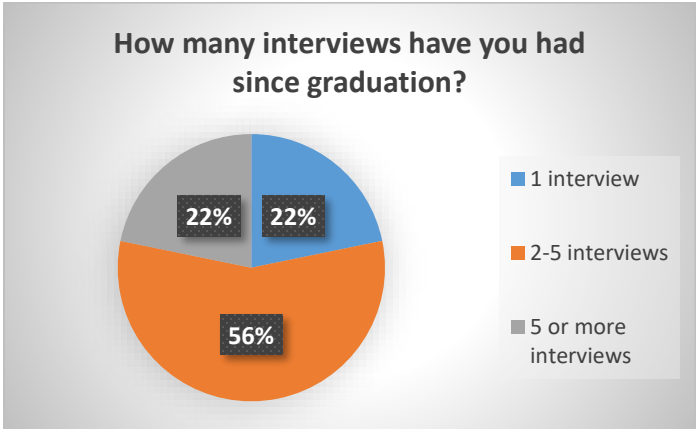
How many positions did you apply for?

<i>(Answer Options)</i>	Response percentage	Response Count
1-3 positions	24%	12
3-9 positions	33%	17
10 or more	43%	22
Total	100%	51



How many interviews have you had since graduation?

<i>(Answer Options)</i>	Response percentage	Response count
<i>1 interview</i>	22%	11
<i>2-5 interviews</i>	57%	29
<i>5 or more interviews</i>	22%	11
<i>Total:</i>	100%	51



Employment Data:

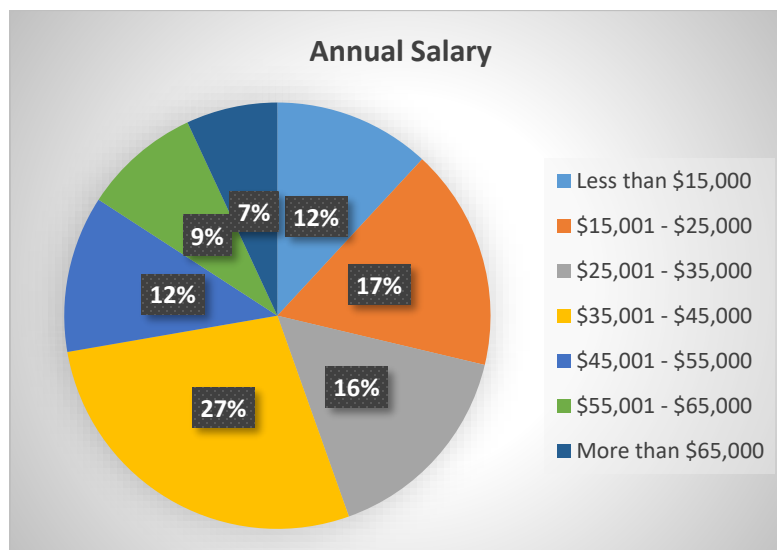
<i>Current Employer:</i>	City	State	Position Title
<i>Arby's</i>	Wabash	Indiana	General Manager
<i>Ball State University</i>	Muncie	IN	Graduate Teaching Assistant
<i>Brown Mackie College</i>	Fort Wayne	IN	Adjunct Faculty
<i>Cass County Government</i>	Logansport	IN	System Administrator
<i>CHE</i>	Indianapolis	IN	ScholarCorps
<i>Ciproms</i>	Indianapolis	IN	Medical Coding Specialist
<i>City of Kokomo</i>	Kokomo	IN	Development Specialist

<i>Collision Cure</i>	Kokomo	IN	Customer Service Rep
<i>Community Howard</i>	Kokomo	IN	RN
<i>Community Howard Regional Health</i>	Kokomo	IN	RN
<i>Delta Upsilon</i>	Indianapolis	IN	Graphic Designer
<i>Dr pepper Snapple group</i>	Louisville	KY	rebate analyst
<i>dukes memorial hospital</i>	Peru	IN	radiologic technologist
<i>Dupont Hospital</i>	Ft. Wayne	IN	Postpartum/NBN
<i>Environmental Laboratory Services</i>	Logansport	IN	Chemical Laboratory Technician
<i>FCA</i>	Tipton	IN	maintenance supervision
<i>Flora-Monroe Township Public Library</i>	Flora	IN	Library Assistant/Teen Advisor
<i>Four County Counseling</i>	Logansport	IN	Case Manager
<i>General Hospital</i>	Marion	IN	RN
<i>Hendricks Regional Health</i>	Danville	IN	Registered Nurse
<i>Hollingsworth Lumber</i>	Russiaville	IN	Secretary
<i>Indiana University Kokomo</i>	Kokomo	IN	Library Student Assistant
<i>IU Health Tipton</i>	Tipton	IN	RN
<i>IUPUI</i>	Indianapolis	IN	Student/Intern
<i>KHCPL</i>	Kokomo	IN	Webmaster
<i>Kokomo Center School</i>	Kokomo	IN	Social Studies teacher
<i>Kokomo turf care</i>	Kokomo	IN	manager
<i>Lafayette School Corporation</i>	Lafayette	IN	Title I assistant
<i>Logansport Community School Corp.</i>	Logansport	IN	Teacher
<i>Logansport Memorial Hospital</i>	Logansport	IN	Nurse Informatics Coordinator
<i>Logansport Memorial Hospital</i>	Logansport	IN	RN
<i>Logansport State Hospital</i>	Logansport	IN	Rehabilitation Therapist 4
<i>Lutheran Hospital</i>	Fort Wayne	IN	Registered Nurse
<i>MGH</i>	Marion	IN	RN
<i>Millers merry manor</i>	Culver	IN	In-service director
<i>Northeast Internal Medicine</i>	Lagrange	IN	Ultrasound Technologist
<i>Peak Community Services</i>	Logansport	IN	Direct Support Professional
<i>pet care clinic</i>	Kokomo	IN	receptionist
<i>PetSmart</i>	Brentwood	TN	Bather
<i>Pioneer</i>	Tipton	IN	Agency worker
<i>Resource Planning Group</i>	Fishers	IN	Independent Financial Advisor
<i>retired</i>	Kokomo	IN	retired
<i>Riverview Hospital</i>	Noblesville	IN	RN
<i>Schneider Electric</i>	Peru	IN	60K
<i>Sheridan School Corp</i>	Sheridan	IN	substitute teacher

<i>St Vincent Frankfort</i>	Frankfort	IN	RN
<i>St Vincent Frankfort Hospital</i>	Frankfort	IN	Registered Nurse
<i>St Vincent Mercy</i>	Elwood	IN	Registered Nurse
<i>St. Joseph Hospital</i>	Kokomo	IN	EMT
<i>St. Mary Healthcare</i>	Lafayette	IN	Registered Nurse
<i>State of IN</i>	Indianapolis	IN	case manager
<i>Systems in Motion</i>	Kokomo	IN	Junior Implementation Engineer
<i>The Indiana Department of Child Services</i>	Hartford City	IN	Family Case Manager
<i>US Army</i>	Fort Riley	KS	2 LT
<i>VCA Advanced Veterinary Care Center</i>	Fishers	IN	MRI Technologist
<i>Wellpoint</i>	Indianapolis	IN	RN medical policy coordinator
<i>Welty</i>	Frankfort	IN	Controller
<i>Witham Health Services</i>	Lebanon	IN	Radiology Technologist
<i>Woodlawn Hospital</i>	Rochester	IN	Registered Nurse

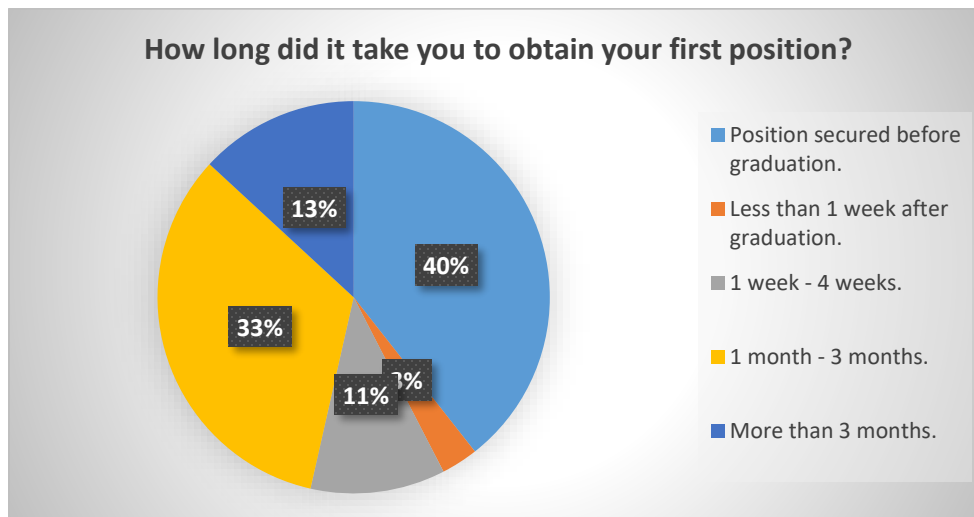
Annual Salary: Please select the appropriate age range:

<i>(Answer Options)</i>	Response Percentage	Response Count
<i>Less than \$15,000</i>	12%	7
<i>\$15,001 - \$25,000</i>	17%	10
<i>\$25,001 - \$35,000</i>	16%	9
<i>\$35,001 - \$45,000</i>	28%	16
<i>\$45,001 - \$55,000</i>	12%	7
<i>\$55,001 - \$65,000</i>	9%	5
<i>More than \$65,000</i>	7%	4
<i>Total:</i>	100%	58



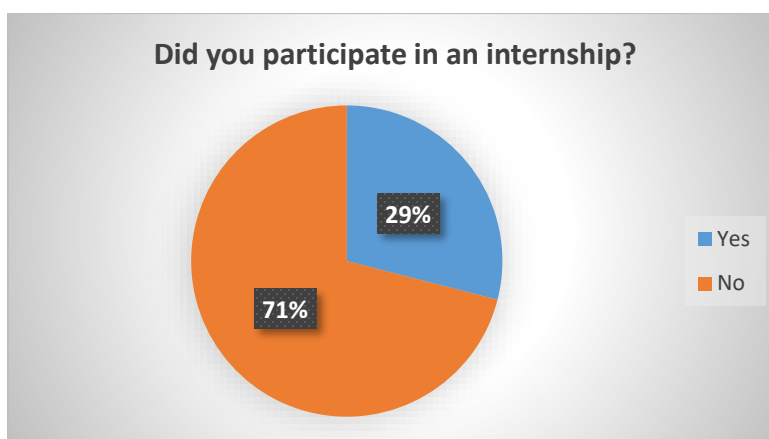
How long did it take you to obtain your first position after graduation?

<i>(Answer Options)</i>	Response Percent	Response Count
<i>Position secured before graduation.</i>	39%	24
<i>Less than 1 week after graduation.</i>	3%	2
<i>1 week - 4 weeks.</i>	11%	7
<i>1 month - 3 months.</i>	33%	20
<i>More than 3 months.</i>	13%	8
<i>Total:</i>	100%	61



During your college career did you participate in an Internship?

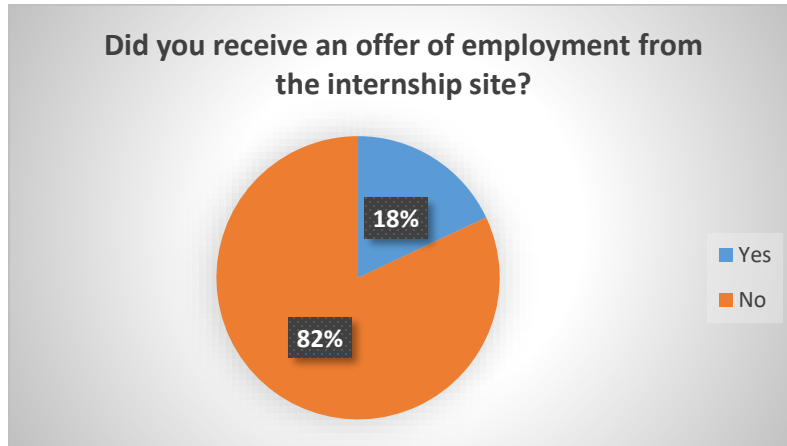
<i>(Answer Options)</i>	Percent Response	Response Count
<i>Yes</i>	29%	22
<i>No</i>	71%	54
<i>Total:</i>	100%	76



Did you receive an offer of employment from the Internship site?

<i>(Answer Options)</i>	Response Percent	Response Count
<i>Yes</i>	18%	4

No	82%	18
Total	100%	22



If there was no offer of employment from your internship, did the experience gained from it assist you in getting a job?

(Answer Options)	Response Percent	Response Count
Yes	39%	7
No	61%	11
Total:	100%	18



Please explain in what ways your internship experience assisted you in getting a job?

Supplemented classroom experience with applicable

Having the experience in the probation field through my Internship helped qualify me for a job with the Department of Child Services.

I interned at the Howard County Historical Society. That experience helped me get into the Public History Master's Program at IUPUI.

It gave me some experience, as well as networking and getting people to know me. I did not receive a job in my field following graduation, but the education I received will certainly assist me to get one in the future.

related field experience

I not only gained designed experience and skills from the children's museum, but I learned

If you are unemployed or underemployed, would you be interested in utilizing services that IU Kokomo Career Center offers? Some of our services may be helpful in helping you find a job or getting a better one.

<i>(Answer Options)</i>	Response Percent	Response Count
Yes	76%	16
No	24%	5
Total:	100%	21



The Career Center offers Mock Interviews, Resume and Cover Letter Critiques, and SIGI Testing. We also have a new online job board which is called CareerLink, and it is only available to Indiana University students and Alumni. Please indicate which services you would like more information about in the space below. Also, please include the best way to contact you regarding this information.

CareerLink- email laukuhn@iuk.edu

The Online job board/CareerLink. Best way to reach me is email : t.comery@comcast.net

CareerLink - 4

I am interested in receiving assistance in creating a resume. I would also like advice for interviewing. The best way to contact me is by email at amyasnow@yahoo.com. Thank you.

Resume and cover letters

We would like to thank you for completing our survey and helping us better serve the students at Indiana University Kokomo. Your participation is greatly appreciated.

Please feel free to add any comments, suggestions, or questions that you may have for us in the text box below.

Suggestion: Find a way to supplement curriculum with skills that are marketable in our job market. Offering advanced level courses on ANY programming language would be a great start.

I graduated from IU Kokomo in 2012 with a BA in English and in 2014 with an MA in Liberal Studies. The MALS degree was not listed in box on the first page of this survey, so I chose the BA in English.

The IUK career center had little to nothing to do with my employment.

The MSN program was a great program to finish my graduate work in. The educational path was excellent at providing ideas and resources to assist you being a great nursing instructor. I started in the IUPUI online path and was excited to return to my alma mater to finish my degree.

The RN to BSN program is greatly suited for the working adult. I appreciated the on-going pursuit to improve the program by the faculty and staff. The four week per class format made the year pass by quickly and I enjoyed going to class at Riverview Hospital.

IUK advising department is a shame. I attended 3 different IU campuses in the state to attain my degree. IPFW IUB & IUK. IUK was by far and wide the worst facility in helping me down the path to graduation. The egregious things they put me through was appalling. The 8 doors one campus slogan is a complete joke. When you step onto the campus of IUK it is very noticeable. Online classes are being provided & it takes a Google search to get a good grade. The real IUB campus is not like that, meanwhile IUK is handing out diplomas like it's no big deal. I will never recommend someone to your campus. We students put ourselves in tens of thousands of dollars in debt and you as a facility are not holding up your end of the bargain. Best regards, TP