

Indiana University South Bend  
Meeting of the Academic Senate  
October 17, 2003

Member Present:

Agarwal, Sushma; Agbetsiafa, Douglas; Aghimien, Peter; Bartholomew, Wayne; Barton, David; Bender, Eileen; Bennion, Elizabeth; Blodgett, James; Bushong, John; Chaney, Joe; Chen, Linda; Colborn, Nancy; Colborn, Randall; Cordell, Rosanne; Cook, Richard; Detlef, Joanne; Elliott, Julie; Fisher, Linda; Fleming, Diana; Fox, Mark; Furlong, Patrick; Garber, Larry; Gerencser, Steven; Gould, Gabriel; Hadley, Gail; Hakimzadeh, Hossein; Henry, Pat; Hernandez, Pablo; Hinnefeld, Jerry; Huitink, Geraldine; Hurst, Jim; Keen, Mike; Kern, Beth; Kern, Gary; Knowled, Brenda; Kochanowski, Paul; Lambert, Larry; Lasater, Michael; Lashley, Lynette; Lee, Monle; Levine, Ilan; Lewis, John; Linton, Jeremy; Makielski, Marta; McMillen, Doug; Mettetal, Gwynn; Meyer, Suzanne; Miller, Mooney, Elizabeth; Tom; Naffziger, Fred; Norton, Steve; O'Connor, Isabel; Opasik, Scott; Pierce, Pat; Quinn, Charlie; Reck, Mae; Rhyne, Jeff; Robinson, Gabrielle; Roth, Elaine; Russo, Michele; Sabbaghi, Asghar; Schreiber, Roy; Schult, Carolyn; Scott, Henry; Sernau, Scott; Shan, Feng; Shlapentokh, Dmitry; Smant, Kevin; Song, Yu; Sovereign, Rae; Sprague, Constance; Vaidyanathan, Ganesan; Vernon, Desrene; Vollrath, Dave; White, Chris; Wolfer, James; Zynda, Lyle

(Thanks to the generosity of the Alumni Association, coffee, tea, and light snacks were available during the half hour preceding the meeting.)

President Roy Schreiber called the meeting to order at 10:00 am

I. Address by Alfred Guillaume, Vice-Chancellor for Academic Affairs

Good morning! Fall is here, and, perhaps, inside each of us are transcendent stirrings of summer quietude yielding to autumn. Though we may relish autumn with its resplendent color, alas its beauty will soon fade and the dreary days of winter advance. Depending upon our own individual temperament, we either joyously embrace those frigid days or we resolutely succumb to winter's harshness. The 19<sup>th</sup> century, French symbolist poet, Charles Baudelaire, captures vividly his own autumnal emotions in one of his *petits poemes en prose*, "The Confessions of an Artist." In a contemptuous but timid tone, he alerts the reader that autumn's delicious sensations are so intense and penetrating that they induce pain. Autumn's incomparable beauty encapsulates him as he loses himself in a reverie that isolates him from his surroundings. Confounded and overwhelmed by the enchanting power of beauty, he reaches a transcendent moment. He cries out in despair,

and resolutely abandons all will, knowing that before beauty the artist will always be subjugated.

Like the poet, we at IU South Bend are in our own transcendent moment, not in despair but with rising optimism as we anticipate a changing and glorious future for our beloved institution. In the Spring of 2002, I stood before this august body and, on behalf of the faculty, bade farewell to our chancellor. In doing so, I spoke of our collective gratitude to each of the former chancellors that served in unique this celebrated institution, recognizing each for his singular contribution in promoting and establishing IU South Bend as the premier public regional campus in Indiana.

Much has happened since that spring. In many ways there is a quiet renaissance slowly taking root. New leadership has brought stability, integrity, dignity, order and a renewed can-do spirit. Open and honest communication assures that each one of us has a voice in shaping the future. My metaphor for this change is a rainbow, a rainbow radiant with opportunity that bridges the past and the future. We have heard from Chancellor Reck about the inevitable physical changes for the campus: the bridge over the River St. Joseph, the residence halls, the long anticipated refurbishing of the administration building. However exciting these possibilities are, change has already impacted campus life; the SAC, the Capital Campaign, recent key hires in Public Affairs and University Advancement, the hiring of two extraordinary deans, the consolidation of Student Services, our increased public profile as evidenced last year by the over 100 public speeches by our chancellor and the 153 press releases last year in the daily newspaper. If we look again at the rainbow as the metaphor for the first two years of Chancellor Reck's leadership, we see hope and a world of undetermined adventures and possibilities.

I was initially scheduled to speak to you on September 19<sup>th</sup>, a date of historical significance for IU South Bend. It was on that date, thirty-nine years ago, in 1964, that Chancellor Lester Wolfson, the first chancellor for IUSB, gave his inaugural address to the faculty senate. His talk, titled "A Hope for the South Bend Campus," outlined three major aspirations: 1) that there be a loud and clear faculty voice; 2) that students organize with verve; 3) that interdisciplinary learning be the harmonious development of student's highest affective powers. To those of who know him, we appreciate his learned and erudite prose. A gentleman and a scholar, he led the campus with a vision that the foundation of a strong university begins with an extraordinarily well-educated and vibrant faculty. As I look out into the audience, I see such a faculty, senior and junior,

who are dedicated to excellence in teaching, research and service. The hope that Chancellor Wolfson spoke of 39 years ago occurs everyday in the way we govern and in the way we teach. Today, and in the next few years, our university is at a crossroads. There is an evolving transition of faculty. Many have retired in recent years and several more will do so in the next three to five years. These faculty have made, and continue to make, singular contributions to IUSB's hallmark of excellence, and can never be replaced. Thanks to the good work of the search committees and deans, I can unequivocally state that the recent hiring of faculty assures that the academic traditions of this university will prevail long into the future. We owe a deep gratitude to the faculty of earlier days, legendary women and men whose names will not be spoken this morning less I forget someone. But I do want to remember respectfully one of our colleagues who recently passed, Don Cline of the faculty of Business and Economics.

By honoring our faculty and the chancellors who preceded us, we build bridges to the future. We anticipate new beginnings and new opportunities that connect us to the rich traditions of academic excellence at our university. Last week I invited several faculty to discuss IU South Bend's participation in the American Democracy Project, a national effort co-sponsored by the American Association of State Colleges and Universities, the Carnegie Foundation and the New York Times. The project is designed to emphasize civic engagement as a fundamental responsibility of colleges and universities. This project rests on the simple principle that "civic engagement is critical for the preservation and vitality of American democracy." The intent of the American Democracy Project is to institutionalize civic engagement within campus culture. It is a process that emphasizes curricular transformation and impacts student learning outcomes and assessment that engage students in responsible, caring and thoughtful citizenship. It is interdisciplinary and involves the active integration of student life, community outreach services, student government and other co-curricular entities. I invite those of you who are interested to join me, and colleagues from other IU campuses, at a conference convened by Vice President Charlie Nelms on November 12<sup>th</sup> in Kokomo to discuss IU's participation. This one-day conference will precede the Enhancing Minority Achievement Conference to be held on November 13<sup>th</sup> and 14<sup>th</sup>.

More than three years ago we embarked on a journey of general education reform. A committee of faculty chaired by Professor Ben Withers has begun the critical implementation stage. Key tasks will include the identification of essential content of common core courses, the selection of first extended learning themes, the development of

an assessment plan for general education and how to integrate transfer students with maximum flexibility. The committee's work will be divided into many sub-groups and will include ad hoc committees of faculty. If asked to serve, please respond with an enthusiastic yes. Our targeted goal for full implementation is Fall of 2005. I will name within the next couple of weeks a general education director from among the faculty to facilitate the implementation and to assure that we meet this timetable.

One of the most exciting characteristics of our general education is the annual theme to which will be connected curricular and co-curricular activities. The centerpiece of this year's theme, "Identities in Conflict," is the art exhibit that opened last week of Israeli and Palestinian artists that examines identity. Throughout the year identity and the global issues associated with identity will be examined in a film series, a lecture series, a theatre production, as well as through art and music. Next month, identity and race will be explored in Conversations on Race. I encourage your active involvement in these activities, but more importantly, I encourage you to integrate the theme of identity in your pedagogy. I see connections in science or literature, health care or business, music or public affairs. I am deeply indebted to Professors Becky Torstrick and Ben Withers for their creative energies and courage in developing this project.

In my October 2001 address to the Senate, I began by saying that one of the greatest strengths of IUSB is the extraordinary quality of its faculty. I began similarly this morning. Though I do not wish to vitiate the importance of faculty, I must acknowledge another essential component of a great university, its students. Everything we do in and outside the classroom must have students as the center. To that end, there are two programs on campus that I consider assets to the holistic educational development of our students, the Honors and International programs. Professor Anya Royce Peterson of IU Bloomington, the Honors Colloquium speaker this Fall, wrote passionately in a letter to me the following comments about our students: "I have to say that it was a great pleasure and honor for me to spend these packed two days with all of you. The students were so impressive—smart, inquisitive, honest, open to thinking in different ways, and trusting enough to share their thoughts and passions. As a teacher, I was humbled by their gift of speaking about what matters most to them. It often takes most of a semester to get a class to that point—sometimes it never happens. That is why I was so touched."

Professor Royce Peterson's words are a strong affirmation of the teaching and learning in the Honors Program. The Honors Program enriches the overall intellectual ambience of

the university. I applaud the faculty and the students. Today there are approximately 150 honors students. I'd like to see that number increase. This year, there were 40 incoming honors students. I'd like to see that number increase. I'd also like to see more participation by our students of color. I encourage increased attendance from faculty, staff and students at the Honors symposia and colloquia. The papers presented by the students are of impeccable quality. The program also needs more visibility and publicity. I will meet shortly with the faculty advisory committee to address these issues and to determine how we might strategically expand and/or redesign our Honors Program.

Another opportunity for student development and growth is our International Programs. You may recall that last spring we divided the division of International Programs into two distinct units: International Programs and International Student Services. We did this for two primary reasons: first, the new SEVIS requirements as a consequence of 9/11 required that we be more diligent in the monitoring of international students. So that we would be better positioned to respond to new governmental regulations, we placed that unit under Student Affairs where it is more strategically linked to other student support services. Second, with this separation, more attention can be devoted to the expansion of International Programs. I am excited about the possibilities for curricular enhancements and study abroad opportunities. Our new general education proposal addresses the need for more multiculturalism and globalization in the curriculum. Relatively few of our students study abroad. Last summer only twenty students studied abroad. The IU Study Abroad Programs provide myriad possibilities for international study and is a rich resource. Here at IU South Bend we have formal exchanges with Germany, Ireland and Guadalajara, and one soon to be formally established in Southern France. Since 1993, IU has had 135 students participate in its summer interdisciplinary program in Mexico, Language, Culture and Society. Every other year about 20 students participate in our Marine Biology Program in Jamaica, and occasionally, Prof. De Bryant takes students to South Africa. We are also fortunate to have on campus 208 international students from 52 countries. Their presence enriches the intellectual and cultural climate on our campus. Ideally, I'd like to have more international students studying at IUSB.

Now is the optimum time for faculty creativity in developing new curricular initiatives in International Programs. With its emphasis on diversity and globalization, the general education core is a natural connection. An international studies minor is being developed for which there are already 20 interested students. The School of Business and Economics recently instituted an International Business Program.

I am buoyed by these initiatives and encourage you to take full advantage of grants for international study and research. Several faculty members have recently been Fulbright Scholars, Monle Lee, Peter Aghimien, Rebecca Torstrick. The Office of International Programs in Bloomington also offers grants for international travel and research. I will meet soon with the faculty advisory committee to explore other avenues of funding for faculty and to explore best practices in international education.

Before concluding, I'd like to mention just briefly that I anticipate continuing involvement in the work of the Strategic Planning Committee. The draft reports that I have been reading are encouraging and I look forward to final drafts and eventual adoption. I am also encouraged by the fine work of our assessment committee. Academic departments will need to re-do their assessment plans to conform to the new criteria of the Higher Learning Commission. You will be receiving information from the Assessment Committee. I am also encouraged by the continuing collaboration between Academic Affairs and Student Affairs. Recently, the two offices have been working on two significant funding opportunities: a Lilly grant to enhance partnerships with the Chamber and area businesses and to provide internships for students in an effort to prevent Indiana's brain drain and to keep graduates in the state and a grant from the Lumina Foundation to expand the Making the Academic Connection program to retain more students of color.

I began this morning with allusions to transcendent moments. These are exciting times for us. The future for IUSB is as promising as it has ever been in our history. We are building bridges of excellence. I thank each of you for your dedicated work in teaching, research and service. It is because of you that IU South Bend is a great university. Enjoy the academic year. Thank you.

## II. Chancellor Reck's Report

The Chancellor updated the Senate on activities underway by the Chancellor's office and cabinet.

### A. Establishment of Enrollment Management Advisory Committee

First meeting of the committee will be held on October 14<sup>th</sup>. Earlier in campus remarks, the Chancellor stated that one of her goals include enrollment management. All academic areas are represented on the committee by either a faculty member or by a dean.

An enrollment management consultant, Jim Gyure from the University of Pittsburg at Johnstown, will visit the campus during October 27<sup>th</sup>-28<sup>th</sup>.

IU South Bend has been fortunate with its enrollment. The enrollment has been stable or growing. The Campus needs to determine why the enrollment has been growing in the past. The campus also needs to determine from which populations we are not drawing. The campus cannot assume that past enrollment trends will continue. The Chancellor stated that she came from a campus that had peaks and valleys in its enrollment. Such a situation was not pleasant and led to anxiety.

This year our enrollment is more stable. Head count is down slightly, but the number of credit hours taken is up. Are the current enrollment numbers a fluke? Or is enrollment going to be more stable in years to come? The campus is looking at data for high school graduates.

The Chancellor reminded the Senate that everyone on the campus is part of enrollment management. Enrollment management is not just projections. Enrollment management is part of the services we offer students from the time they first arrive on campus. It continues with our efforts to retain students through to graduation and is continued with students as alumni.

The campus will have a broad discussion about enrollment management that will help us understand how we got where we are and where we want to go in the future. The discussion will help us determine what we can do to keep enrollment stable and hopefully keep enrollment growing slightly each year.

The Chancellor stated she looks forward to faculty participation in the discussion of enrollment management and noted that it will be a continuous activity.

## B. Campus Searches

There are two Vice Chancellor searches underway, one for the Vice Chancellor of Information Technology and one for the Vice Chancellor for Administrative & Fiscal Affairs. We are at an interviewing stage for both positions. The campus has a strong candidate pool for both positions.

With regards to the Director of Marketing search, the campus has made an offer and is waiting for a response from the candidate.

The campus has completed searches for the Student Activity Center. The new director is Jeff Walker. The new Assistant Director is Marcus Manning. Recently the new Program Manager, Amy Hinkleman, was hired. She will begin in November.

When the Chancellor first came to IU South Bend, there were 32 interim positions. The campus has now completed 30 of the searches for those positions. The only two that remain are for the Vice Chancellor of Information Technology and the Director of Marketing.

There is a new search that has just started for the position of Director of Institutional Research. The advertisement for the position is out and the search committee has been appointed. The Chancellor is hopeful that the campus will have that position filled for the spring semester.

#### C. Homecoming Events

With the new staff for the Student Activity Center homecoming is more organized. The campus is having its first official pep rally and first pep band. The Chancellor showed the Senate a poster with homecoming events and drew attention to a few events, the first pep rally on October the 22 at 8 pm, the Women's basketball game on November 13 at 7 pm and the Men's basketball game on November 15 at 8 pm

#### D. The Bridge



The campus is waiting for the project cooperative agreement (PCA). The PCA was revised and the campus is waiting for a paragraph to be approved by IU. Once IU approves the PCA, it will move up the ladder to the Army Corps for approval.

This all has to do with the legal language as IU does not want to be stuck with costs that are not known. IU South Bend is the client and does not control the project.

#### E. Student Housing

The bridge will lead to student housing. The campus is making good progress determining how much the campus must charge students for housing in order to recuperate all building cost.

There is a student housing meeting on November 6 with IU architect Bob Meadows.

#### F. New IU President.

During the staff and faculty breakfasts I hold, there are many question concerning the new President of IU. He is getting good reviews from people I meet across the state, out in the community, and on campus.

At his first IU Board of Trustee meeting, that was held in September, he gave formal remarks. The President stated his goals. The goals which I feel he strongly emphasized were:

1. Looking at the IU administrative structure at the upper level
2. Looking to expand continuing education across IU
3. Looking at graduate education across IU.
4. Accountability from all campuses and all vice presidents.

One other item concerning the President is the five year review of chancellors. Last spring a draft document was written about the five year chancellor review. The president will be discussing the draft with all the chancellors at our October meeting.

The President has promised to conduct annual evaluations of each chancellor and to meet with each chancellor twice per semester. I have already met with him once this semester.

## G. Thanked faculty

Chancellor thanked the faculty for its initiative in developing the “Identity” theme for this academic year. She stated that it was a faculty grass roots effort.

Chancellor Reck asked for questions.

Kevin Smant asked the chancellor if she would like to see all the colleges and schools at IUSB apply the senior lectureship rank.

The Chancellor responded that this topic will be discussed when the Chancellors meet with the President this month. She stated there is a question whether it is being mandated that it’s up or out. First it needs to be determined where IU stands on this issue.

She said she hesitated to discuss the issue because she believes it should be a local campus decision on whether it’s up or out when applying the new senior lectureship rank.

## III. Special election for vacant seat on the Promotion, Tenure, and Reappointment Committee.

Academic Senate President Schreiber described the situation. Presently there are only 6 members on the committee. One more member is needed. The Senate constitution mandates that the election be held at the first Senate meeting after the vacancy is discovered. He will open the floor for nominations and the voting will take place during the meeting, not by mail ballots.

President Schreiber then asked for nominations.

Steven Gerencser asked which colleges or divisions lacked representation on the committee and whether the needed committee member had to be tenured.

President Schreiber responded that the needed member must be tenured and the three areas without representation on the committee are SPEA, Business, and Health.

President Schreiber recognized Randy Colburn

Randy Colborn offered three candidates from the School of Business and Economics, Peter Aghimien, Fred Naffziger, and Bruce Wrenn.

President Schreiber asked for further nominations. None were offered

President Schreiber asked for a motion to close nomination.

A motion to close nominations was made and seconded.

The motion to close nominations carried.

President Schreiber asked Wayne Bartholomew and Gwynn Mettetal to pass out paper ballots. Ballots were distributed and the Senate voted. The meeting continued while the votes were tallied.

IV. Report and proposal by the Student Affairs Committee on the advisor for Student Government.

President Schreiber recognized Doug McMillen, Chair of the Senate's Student Affairs Committee.

Doug McMillen stated the motion is the Student Affairs Committee response to a request by the administration to move the University Advisor to the Student Government Association back to the administration. The motion is supported by the Student Government Association (SGA). The University Advisor would become the responsibility of the new Student Life Director for whom a search is currently being conducted.

Historically the University Advisor has always been in administration. In the fall of 2001 the SGA was beset with controversy that included questions regarding student eligibility to hold offices as well as the fact that the Chancellor had appointed himself as University Advisor.

After receiving a letter from the Student Affairs Committee the Chancellor met with us and allowed us to appoint a faculty member for the first time as University Advisor. Steve Norton, a longtime member of the Student Affairs Committee, agreed to serve as University Advisor. That basically gave Student Affairs Committee oversight of SGA elections, eligibility, and how SGA conducted their meetings. The SGA's budget, its development and administration, along with day to day operations remained with the

administration. Returning the University Advisor back to the administration would consolidate the various responsibilities under one person. When asked to return advisor back to the administration, the Student Affairs Committee agreed to do so, provide the committee was allowed to monitor the elections, officers' eligibility, and the budget. Doug McMillen noted these rights to monitor are included in the second sentence of the motion.

For the record, Doug McMillen then read the motion to the Senate.

“The University Advisor to the Student Government Association (SGA) shall be returned to an administrative member appointed in accordance to the constitution of the SGA. The Student Affairs committee shall monitor the SGA budget, elections, and officers' and senators eligibility for office.”

President Schreiber asked for a second to the motion. The motion was seconded (Randy Colborn)

President Schreiber asked for discussion on the motion.

Steve Gerencser

Are those two areas, elections and budget, the only places where there will be reporting responsibility by the University Advisor to the faculty?

Doug McMillen replied eligibility was another area of reporting responsibility.

Steve Gerencser

When the motion says you will monitor, what is meant by monitoring?

Doug McMillen replied that the committee will request each semester that information be provided by the University Advisor, but we will also have the right to go to the Registrar and ask to see the GPA of all SGA officers if there are questions.

Steve Gerencser

I just wonder if it would be better to say that the University Advisor will report to. I wonder if you have thought about such wording.

Doug McMillen

We have thought about that. We have been modifying the description of what the Student Affair Committee does in the Academic Handbook. A sentence similar to that has been added.

Roy Schreiber

We had a discussion about whether the constitutional amendment needed to be included in this discussion, but decided to hold off until next meeting. It will work better that way.

President Schreiber recognized Vice Chancellor Guillaume.

Vice Chancellor Guillaume

Just one clarification, the chancellor he speaks about (the one that appointed himself as University Advisor) is not the current chancellor.

Jeremy Bladecki

I would like to reiterate as President of SGA that the Student Government Association fully supports this motion and encourages everyone to vote for it.

Angie Peters

As a representative, not of Student Government Association, but of the student body and a club president, I think there are some concerns among the students that have not been brought to the student government. We would like a tenured faculty member to be the advisor and not the administration. Part of it is a tenured faculty members is accountable to various things and would be a great middle person, to be a accountable to the Student Government Association, the student body, the Academic Senate and the administration.

Someone asked

What does the Constitution of Student Government Association say about the advisor?

Doug McMillen

It reads the University Advisor shall be appointed by the Vice Chancellor for Student Services. Shall insure that all Student Government Association business is conducted in compliance with federal, state, and university policy, regulations and procedures. Shall serve as an advocate for the Student Government Association to the university administration. Shall provide continuity from one Student Government Association

administration to the next and shall facilitate a smooth transition from one Student Government Association administration to the next.

Steve Norton

I would like to respond to the one student who had a concern. The Academic Senate bylaws give the Student Affairs Committee jurisdiction over all non academic student issues. There are several tenured faculty members on the committee. And as issues arise, student, whether they are in student government or not, can come to the committee. I think one of the lessons learned from this whole cycle is that the committee will be paying close attention. As issues arise where it would be useful to have tenured faculty involved, we certainly will be.

Rosanne Cordell

I share the concern that the student raised. It seems to me that when there are controversies and difficult issues a tenured faculty member is in a stronger position to deal with them than a staff member who can be dismissed because they don't follow what an administrator wants them to do. This is no statement against any current administrators, but I think we need to learn from the past

Doug McMillen

I would argue that Student Affairs Committee need to be more involved. We were involved while there was a Vice Chancellor of Student Affairs, but once that position was eliminated, we found ourselves on the outside looking in. Most of the University Advisors were in administration. Now that the SGA is located in the Student Activity Center it allows me, as chair of the Student Affairs Committee, to be in more contact with the SGA. We have learned from the past and we are more involved. In our rewriting of our description for the Academic Handbook we are paying special attention to issues associated chiefly with the SGA.

Mike Keen

How many hours would be expected to be put in by this advisor on a weekly basis?

Steve Norton

I spent a fair amount of time going to SGA meetings and meeting with officers. About five hours per week. But there was a division of labor between me and different people

on the administrative side who were taking care of budget issues and purchases. This will all be collected together in one person.

Mike Keen

Was there reassignment time?

Steve Norton

No. I was uncompensated, except for the enjoyment.

Mike Keen

Does a student member sit on the Student Affairs Committee?

Doug Mcmillen

Most Definitely, Tony Kingsolver is a member this year and has been very good.

President Schreiber

Do I hear a call for the question?

John Lewis called for the question.

President Schreiber

The question has been called.

Voting took place.

The motion passed.

President Schreiber

One announcement, the ballots have been counted and Peter Aghimien is the new addition to the Promotion & Tenure Committee.

President Schreiber recognized Ilan Levine, Assistant Professor, physics and Astronomy so the Ilan could make the following announcement.

Ed Behnke, an IUSB physics major, has been working this summer on the developing the PICASSO dark matter detector. He will be giving a talk at the Argon National Lab next Friday. Today he will give a practice talk at 1 pm.

Julie Torborg, a Notre Dame student working with Monika Lynker, will discuss her work on the DO experiment.

Both of these talks are meant to be accessible to non-science majors. The talks will start at 1 pm in room 0063.

President Schreiber adjourned the meeting.

Submitted by:

Scott A. Opasik

Secretary of the Academic Senate