

The Constitution of the Neurodiversity Coalition At Indiana University

Current as of September 10, 2019

Article I - Identification.

The name of the organization shall be **the Neurodiversity Coalition at IU “NDC@IU”**. Any use of this name must be first permitted by request through the organization Vice President and approved by the Cabinet.

Article II - Mission.

We are a group of Indiana University students, staff, faculty and community members who support initiatives to make our campus (Bloomington) more inclusive of the rights and needs of IU students with Neurodiverse brain function. The term neurodiversity includes individuals who self-identify or have been medically diagnosed with autism/ASD, dyslexia, ADHD, dyspraxia, Tourette’s syndrome and others, estimated to be 20-22% of the world population. The neurodiversity movement is an international civil rights movement that promotes awareness, education, and support systems that will allow Neurodiverse individuals to live their lives as they are, rather than being forced to adapt to a world designed for neurotypical (non-Neurodiverse) people.

Article III - Membership.

Section A: Membership is open to any enrolled Indiana University student, faculty, staff, and community members of Bloomington

Section B: Advisor

1. The advisor shall assist the group in their execution of roles and responsibilities.
2. The advisor shall provide feedback to the organization regarding its operation and functioning.
3. The advisor shall serve as a resource.
4. The advisor should provide advice upon request, and also should share knowledge, expertise, and experience with the group.
5. The advisor will be a nonvoting member of the organization.

Article IV – Structure of Group Committee’s.

- Communications - Manage public communications for the Coalition, including graphics, posters, flyers, merchandise, social media, radio interviews, press releases, letters to editor
- Events - Plan public events to help educate our community on issues related to neurodiversity
- Governance & Vision - Steering the coalition on where we stand on important issues and what the Coalition wants to achieve - communicate with university officials on behalf of the Coalition. Provost, Trustees, Board Acons, office of institutional equity, Office of disability, etc.

- Book Club - We educate ourselves on the most recent literature surrounding the neurodiversity movement and/or any neurological conditions associated with it on by the organization.

Article V – Meetings.

Section A: Meetings shall be scheduled as needed for member bonding and speaker presentations. More frequent meetings may be needed as a special event approaches.

Section B: At least ten (10) days notice shall be given for each regular business meeting.

Section C: Special or emergency meetings may be called with less than seven (7) day notice by the Executive Committee, unless an emergency meeting has been called by the president.

Section D: The meetings shall include a quorum, order of business, and disposition of the minutes.

Article VI - Procedure.

Section A: This Constitution may be amended if changes are presented at an emergency or business meeting by a Member

Section B: Changes must be agreed to by majority of present members

University Agreements

- Statement of University Compliance: This organization shall comply with all Indiana University regulations and local, state, and federal laws.
 - Anti-Hazing Policy: Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.
 - Personal Gain Clause: This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation from for-profit companies if acting as a representative of a student organization.
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Approved by the Leaders of the NDC@IU this 19th day of September 2019

Abraham Shapiro
President

Nejla Routsong
Advisor