

1
2 **INDIANA UNIVERSITY**
3 **CODE OF STUDENT RIGHTS, RESPONSIBILITIES, AND CONDUCT**
4 **Revised 1-24-05**

5
6 **PREAMBLE**
7

8 The purposes of Indiana University are the advancement of knowledge, the pursuit of truth, the
9 development of students, and the promotion of the general well being of society. As a community
10 we share a dedication to maintaining an environment which supports trust, respect, honesty, civility
11 for all people, free inquiry, creativity, and an open exchange of ideas.
12

13 Individual rights are best protected by a collective commitment to mutual respect. A student who
14 accepts admission to Indiana University agrees to accept and promote the values of the University.
15 For these reasons, a student will be expected to:

- 16
- 17 • be ethical in his or her participation in the academic community,
 - 18 • take responsibility for what he or she says and does,
 - 19 • behave in a manner that is respectful of the dignity of others, treating others with civility and
20 understanding, and
 - 21 • use University resources and facilities in appropriate ways consistent with their purpose and
22 in accordance with applicable policies.

23 Every Indiana University student is responsible for reading and understanding this Statement, as
24 well as other expectations outlined by individual schools or organizations relevant to an academic
25 major or professional field, or student life residence. This Statement of Student Rights and
26 Responsibilities is intended to outline the basic rights, responsibilities, and expectations of all
27 students and student groups, both on-campus and off-campus—to serve as a guide for the overall
28 student experience at Indiana University.
29

PART I: STUDENT RIGHTS

Indiana University recognizes its responsibility to support and uphold the basic freedoms and citizenship rights of all students. Within that context students can also expect to have the following rights.

A. Right of Access to Higher Education [Alternate words for the heading would be welcome.]

Students have access to excellent faculty, academic technology, classrooms, libraries, presentations, and other resources necessary for the learning process.

Students have access to academic advising and clear expectations of degree and graduation requirements.

Students have the right to be free from spurious charges or capricious decision-making that could impede their pursuit of education.

B. Rights in the Pursuit of Education

The classrooms, laboratories, libraries, and studios are the essential parts of the University and the freedom to learn should be promoted and encouraged by instructors. The following statements have been developed in support of a students' right in the classroom, or other learning environment. Students shall have the right to:

A safe learning environment which supports the freedom of self expression and association;

Participate in an exchange of ideas, pursuant with his or her constitutional rights and the Preamble of this Code, free of conduct that impedes either an instructor's ability to teach or the student's ability to learn; [**NOTE:** Will need to include reference to a new policy on disruption in the classroom being drafted for inclusion with the Code.]

Receive either a paper or an electronic class syllabus.

Interact with faculty who act professionally, provide clearly stated class goals, provide clear expectations for class performance and evaluation, meet classes regularly, are accessible for office hours or appointments, and maintain a clear connection between course content and the most recent course description;

Expect a faculty member to be sensitive to the student's religious beliefs and observances.

Instructors are required to make reasonable accommodations when a student must miss an exam or other academic exercise resulting from the observance of a religious holiday. [**NOTE:** Draft policy being created for approval at the same time as the Code is approved..]

Have the freedom to raise relevant issues pertaining to classroom discussion, to offer reasonable doubts about data presented, and to express alternative opinions without concern for any academic penalty. Expect that a faculty member will be sensitive to the student's personal or political beliefs.

Study, work, and interact in an environment of professionalism and of mutual trust and respect that is free of any form of amorous or sexual advances by a faculty member. All amorous or sexual relationships between faculty members and students are unacceptable when the faculty member has any professional responsibility for the student. See definition of Faculty Member in Part IV. The

82 Indiana University Code of Academic Ethics (A.I.) governs faculty relations with students.

83
84 ***C. Right to Freedom from Discrimination***

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86 Students have the right to study, work, and interact in an environment which is free from any form
87 of discrimination or harassment by any member of the University community. As stated in the
88 Preamble of this Code, students at Indiana University are expected to respect the rights and dignity
89 of other students.

90
91 The University will not exclude any person from participation in its programs or activities on the
92 basis of arbitrary considerations of such characteristics as age, color, disability, ethnicity, gender,
93 marital status, national origin, race, religion, sexual orientation, or veteran status.

94
95 A student has the right to be free from such discrimination by other students, if the discriminatory
96 conduct arises from the participation in programs or activities involving the University.

97
98 Students wishing more information regarding these statements should consult the following Board
99 of Trustees documents: Resolution on the Elimination of Discrimination (July 3, 1967, November
100 21, 1969), Student Affirmative Action Policy Statement (June 29, 1974), Statement concerning
101 Disabled Veterans, Veterans of the Vietnam Era, and Handicapped Individuals (March 3, 1979), and
102 Equal Opportunity/Affirmative Action Policy of Indiana University (December 4, 1992).

103
104 Indiana University administrators are responsible for publicizing and implementing the university's
105 affirmative action policy in their respective areas of jurisdiction. Students who believe that they are
106 victims of such discrimination may obtain information concerning the university's affirmative action
107 policy and complaint procedures from the campus Affirmative Action officer or the Dean of
108 Students office.

109
110 ***D. Right to Freedom from Harassment***

111
112 A student has the right to be free from harassment in any building or at any location on any
113 university property, and that occurs in a building or on property that is not university property if the
114 harassment arises from university activities that are being conducted off the university campus or if
115 the harassment compromises the security of the university community or the integrity of the
116 educational process.

117
118 Sexual harassment is defined as unwelcome sexual advances, including requests for sexual favors and
119 other unwelcome conduct of a sexual nature, when submission to such conduct is made, either
120 explicitly or implicitly, a term or condition of a student's education or employment; or submission to
121 or rejection of such conduct by a student is used as the basis for academic or employment
122 conditions affecting the student; or the conduct has the effect of unreasonably interfering with an
123 individual's work or academic performance or creating an intimidating, hostile, or offensive working
124 or learning environment.

125
126 Discriminatory harassment is defined as conduct that targets an individual based upon age, color,
127 religion, disability, ethnicity, national origin, sex or gender, sexual orientation, marital status, or
128 veteran's status and that: adversely affects a term or condition of an individual's education,
129 employment, housing, or participation in a university activity; or has the purpose or effect of
130 creating an intimidating, hostile, or offensive environment for academic pursuits, employment,
131 housing, or participation in university activities.

132
133 The Indiana University Policy against Sexual Harassment, as adopted by the Board of Trustees June

134 15, 1998, provides procedures for handling complaints concerning sexual harassment. Violations of
135 discriminatory harassment policy are handled under existing procedures for handling complaints of
136 discrimination.

137
138 Indiana University administrators are responsible for publicizing and implementing the university's
139 affirmative action and harassment policies in their respective areas of jurisdiction. Students who
140 believe that they are victims of such discrimination may obtain information concerning the
141 university's affirmative action policy and complaint procedures from the campus Affirmative Action
142 officer or the Dean of Students office.

143 144 *E. Right to Access Records and Facilities*

145
146 Students have access to policies and procedures which affect them, and free access to University
147 offices which may be able to assist them such as the Office of Affirmative Action or the Dean of
148 Students.

149
150 Students can expect that their academic records will be maintained in a manner consistent with the
151 Indiana University Policy on Student Records (adopted by the University Faculty Council, March 29,
152 1977, amended, October 2, 2001), and the Family Educational and Privacy Act (FERPA), and that
153 they will have access to their personal records in accordance with these regulations.

154
155 Students should expect to have reasonable access to University facilities and resources.

156 157 *F. Right to Freedom of Association, Expression, Advocacy, and Publication*

158
159 Students are free to form, join and participate in groups or organizations that promote the common
160 interests of students, including but not limited to groups or organizations that are organized for
161 intellectual, religious, social, economic, political, recreational or cultural purposes.

162
163 In accordance with state and federal law, the university recognizes the rights of all students to
164 engage in discussion, to express thoughts and opinions, and to assemble, speak, write, or publish, or
165 invite speakers on any subject without university interference or fear of university disciplinary action
166 in accordance with the state and federal Constitution.

167
168 Students may engage in peaceful and orderly protests, demonstrations, and picketing that do not
169 disrupt functions of the university, subject to appropriate regulations concerning time, place, and
170 manner. If a student feels that this right has been violated, the student may file a request with the
171 dean of students for an investigation and mediation.

172
173 Students who publish student publications that are not sponsored or financially supported by the
174 university may distribute the publications on university property subject to appropriate regulations
175 concerning the time, place and manner of distribution. If a student feels that this right has been
176 violated, the student may file a request with the dean of students for an investigation and mediation.

177
178 Students who publish student publications under university auspices have the right to be free of
179 university censorship. However, these students must observe the recognized canons of responsible
180 journalism. Student editors and managers may only be suspended or removed from their positions
181 for proper cause and by appropriate proceedings conducted by the agency responsible for the
182 appointment of such editors and managers.

183
184 Indiana University does not require a student group or organization to register and be approved by
185 the university. The university does not license and will not tolerate what is illegal.

186
187 A student group or organization may be authorized to use university facilities for extracurricular
188 activities, subject to the procedures established by the Dean of Students on each campus.
189

190 ***G. Right to Contribute to University Governance***

191
192 Students have the right to a voice in the making of institutional policy generally affecting their social
193 or academic affairs.
194

195 Students have the right to participate in the formation of standards of student conduct and the
196 student disciplinary procedures by serving as members of appropriate committees such as the
197 Student Affairs Committee of the faculty council.
198

199 Students have the right to be represented by a student government.
200

201 ***H. Right to Accommodation for Individuals with Disabilities***

202
203 *[NOTE: Document is being drafted to include in this section. Suggestions about content are welcome.]*
204

205 ***I. Rights of Student as Complainant, Victim, or Offender***

206
207 Students who believe that any of their rights, as defined in this Code, have been violated by a
208 member of the university community have the right to file a complaint, as outlined in Part III.
209

210 A student who files a complaint under the provisions of this Code should expect that the university
211 will make a good faith attempt to determine the validity of the complaint.
212

213 An individual is not entitled to be present during discussion of the merits of the case by the
214 individuals who are adjudicating the case during the deliberation part of the proceedings.
215

216 Rights of students as victim include:

- 217 1. The student has the option of being present in all aspects of a proceeding in which witnesses
218 provide evidence.
- 219 2. The university will disclose the final results of any disciplinary proceeding to victims
220 according to the provisions of the Family Educational Rights and Privacy Act (FERPA).
221

222 Rights of the student charged (alleged offender):

- 223 1. The student has the right to a fair and reasonable process should the student be charged with
224 violating this Code.
- 225 2. The student has the right to be informed of his/her rights
- 226 3. The student has the right to be present during the hearing, including in all aspects of a
227 proceeding in which witnesses provide evidence.
- 228 4. The student who is participating in a hearing at which evidence may be submitted is entitled
229 to request the university make a good faith attempt to compel the attendance of witnesses
230 requested, compel the production of documents requested, and provide a reasonable time
231 period within which these requests can be submitted and acted upon.
232

233 ***J. Rights for Students as University Employees***

234
235 A student's rights and responsibilities as an employee of the University are governed by the policies
236 of the unit and by the personnel policies of Indiana University. Students should contact their
237 immediate supervisor, the Office of Student Employment or University Human Resources for

238 information. All personnel policies, including the policies for student hourly employees, are also
239 available on the Indiana University website.
240
241

Part II: Student Responsibilities

Just as students have rights, they also have responsibilities. Indiana University recognizes its responsibility to support and uphold the basic freedoms and citizenship rights of all students and it expects students to be responsible for the following. Students will be expected to:

A. Uphold and follow all codes of conduct, including this Code, relevant codes and bulletins of respective schools, professional programs or professional societies; class environments or University sponsored activities such as an off-campus clinical, field, internship, or in-service experience

B. Obey all University policies and procedures applicable to students and all local, state, and federal laws

C. Facilitate the learning environment and the process of learning including completing class assignments and coming to class prepared

D. Select a major field of study, choose an appropriate degree program within the discipline, plan class schedules, and meet the requirements for their degree

E. Use University property and facilities in support of their education while being mindful to respect the personal rights of others

F. Maintain and monitor their University accounts including e-mail and bursar accounts

G. Uphold and maintain academic and professional honesty and integrity

Academic misconduct is defined as any activity which tends to undermine the academic integrity of the institution. The University may discipline a student for academic misconduct. Academic misconduct may involve human, hard-copy, or electronic resources. Policies of academic misconduct apply to all course-, department-, school-, and university-related activities, including field trips, conferences, performances, and sports activities off-campus, exams outside of a specific course structure (such as take-home exams, entrance exams, or auditions, theses and masters exams, and doctoral qualifying exams and dissertations), and research work outside of a specific course structure (such as lab experiments, data collection, service learning, and collaborative research projects). Academic misconduct includes, but is not limited to, the following:

1. Cheating

Cheating is considered to be an attempt to use or provide unauthorized assistance, materials, information, or study aids in any form and in any academic exercise or environment.

a. A student must not use external assistance on any “in-class” or “take-home” examination, unless the instructor specifically has authorized external assistance.

This prohibition includes, but is not limited to, the use of tutors, books, notes, calculators, computers, and wireless communication devices.

b. A student must not use another person as a substitute in the taking of an examination or quiz, nor allow other persons to conduct research or to prepare work, without advance authorization from the instructor to whom the work is being submitted. That prohibition includes unauthorized use of materials from a commercial term paper company or files of papers prepared by other persons.

c. A student must not collaborate with other persons on a particular project and submit a copy of a written report that is represented explicitly or implicitly as the student’s individual work.

d. A student must not use any unauthorized assistance in a laboratory, at a computer

294 terminal, or on fieldwork.

295 e. A student must not steal examinations or other course materials, including but not
296 limited to, physical copies and photographic or electronic images.

297 f. A student must not submit substantial portions of the same academic work for
298 credit or honors more than once without permission of the instructor to whom the
299 work is being submitted.

300 g. A student must not, without authorization, alter a grade or score in any way, nor
301 alter answers on a returned exam or assignment for credit.

302

303 2. Fabrication

304 A student must not falsify or invent any information or data in an academic exercise
305 including, but not limited to, records or reports, laboratory results, and citations to the
306 sources of information.

307

308 3. Plagiarism

309 A student must not submit oral or written work that reproduces ideas, words, or statements
310 of another person without appropriate acknowledgment. A student must give credit to the
311 originality of others and acknowledge an indebtedness whenever directly quoting, using, or
312 paraphrasing the ideas of others or borrowing facts, statistics or other illustrative material,
313 unless the information is common knowledge.

314

315 4. Interference

316 A student must not steal, change, destroy, or impede another student's work, nor should the
317 student unjustly attempt, through a bribe, a promise of favors or threats, to affect any
318 student's grade or the evaluation of their academic performance. Impeding another
319 student's work includes, but is not limited to, the theft, defacement, or mutilation of
320 resources so as to deprive others of the information they contain.

321

322 5. Violation of Course Rules.

323 A student must not violate course rules established by a course syllabus, verbal or written
324 instructions, or the course materials which are rationally related to the content of the course
325 or to the enhancement of the learning process in the course. *[NOTE: We will need to talk more
326 with University Counsel about department policies and whether they supersede the course syllabus.]*

327

328 6. Facilitating Academic Dishonesty.

329 A student must not intentionally or knowingly help or attempt to help another student to
330 commit an act of academic misconduct, nor allow another student to use his or her work or
331 resources to commit an act of misconduct.

332

333 H. Be responsible for their behavior, and respect the rights and dignity of others both within and
334 outside of the University community.

335

336 The university may discipline a student for the following **acts of personal misconduct which**
337 **occur on University property**, including but not limited to academic and administration buildings,
338 residence halls, athletic and recreational facilities, and other university serviced property, such as
339 sororities and fraternities.:

340

341 1. Dishonest conduct including, but not limited to, false accusation of misconduct, forgery,
342 alteration or misuse of any university document, record or identification; and giving to a
343 university official information known to be false.

344

345 2. Assuming another person's identity or role through deception or without proper

- 346 authorization. Communicating or acting under the guise, name, identification, email address,
347 signature, or other indications of another person or group without proper authorization or
348 authority.
- 349
- 350 3. Knowingly initiating, transmitting, filing, or circulating a false report or warning
351 concerning an impending bombing, fire, or other emergency or catastrophe; or transmitting
352 such a report to an official or an official agency.
- 353
- 354 4. Unauthorized release or use of any University access codes for computer systems,
355 duplicating systems and other university equipment..
- 356
- 357 5. Lewd, indecent, or obscene conduct.
- 358
- 359 6. Disorderly conduct, including obstructive and disruptive behavior that interferes with
360 teaching, research, administration or other university or university-authorized activity.
361 *[NOTE: Will need to include reference to the new policy on disruption in the classroom now being edited.]*
362
- 363 7. Actions which endanger one's self, others in the University community, or the academic
364 process.
- 365
- 366 8. Failure to comply with the directions of authorized University officials in the performance
367 of their duties, including failure to identify oneself when requested to do so; failure to
368 comply with the terms of a disciplinary sanction; refusal to vacate a university facility when
369 directed to do so;
- 370
- 371 9. Unauthorized entry, use, or occupancy of University facilities.
- 372
- 373 10. Unauthorized taking, possession or use of University property or services or the property
374 or services of others.
- 375
- 376 11. Damage to or destruction of University property or the property belonging to others.
- 377
- 378 12. Unauthorized setting of fires on University property; unauthorized use of or interference
379 with fire equipment and emergency personnel.
- 380
- 381 13. Unauthorized possession, use, manufacture, distribution, or sale of illegal fireworks,
382 incendiary devices, or other dangerous explosives.
- 383
- 384 14. Possession of any weapon or potential weapon on any University property contrary to
385 law or University policy; possession or display of any firearm on University property
386 frequented by the public, except, in the course of an authorized activity; sale of any firearms
387 from university property or using university facilities, including through computer and
388 telephone accounts; intentional possession of a dangerous article or substance as a potential
389 weapon. *[NOTE: This will be revised and turned into 2 entries.]*
390
- 391 15. Acting with violence; and aiding, encouraging, or participating in a riot.
- 392
- 393 16. Harassing, stalking or hazing of any kind whether or not the behavior is carried out
394 verbally, physically, electronically or in written form.
- 395 a. Harassment is defined in part I of this code.
- 396 b. Stalking is defined as repeated, unwanted contact in the forms of including, but
397 not limited to, phone calls, e-mail, physical presence, and regular mail.

398 c. Hazing is defined as any conduct that subjects another person, whether physically,
399 mentally, emotionally, or psychologically, to anything that may endanger, abuse,
400 degrade, or intimidate the person as a condition of association with a group or
401 organization, regardless of the person's consent or lack of consent.
402

403 17. Physical abuse of any person, including the following:

- 404 a. The use of physical force or violence to restrict the freedom of action or
405 movement of another person or to endanger the health or safety of another person;
406 b. Physical behavior that involves an expressed or implied threat to interfere with an
407 individual's personal safety, academic efforts, employment, or participation in
408 university-sponsored extracurricular activities and causes the person to have a
409 reasonable apprehension that such harm is about to occur; or
410 c. Physical behavior that has the purpose or reasonably foreseeable effect of
411 interfering with an individual's personal safety, academic efforts, employment, or
412 participation in university-sponsored extracurricular activities and causes the person
413 to have a reasonable apprehension that such harm is about to occur.
414 d. Sexual assault, including while any party involved is in an impaired state;
415 e. Sexual contact with another person without consent, including while any party
416 involved is in an impaired state.
417

418 18. Verbal abuse of another person, including the following:

- 419 a. An express or implied threat to:
420 (1) Interfere with an individual's personal safety, academic efforts,
421 employment, or participation in university sponsored activities; or
422 (2) Injure that person, or damage his or her property; and under the
423 circumstances causes the person to have a reasonable apprehension
424 that such harm is about to occur; or
425 b. "Fighting words" that are spoken face-to-face as a personal insult to the listener or
426 listeners in personally abusive language inherently likely to provoke a violent
427 reaction by the listener or listeners to the speaker.
428

429 19. Unauthorized possession, use, or supplying alcoholic beverages to others contrary to law
430 or University policy.

431 a. The following actions are prohibited by Indiana University:

- 432 (1) Use or possession of alcoholic beverages on university property, or in the
433 course of a university activity or student organization activity, contrary to law
434 (2) Use or possession of alcoholic beverages in any undergraduate residence
435 supervised by the university, including fraternity and sorority houses, except
436 as otherwise noted in Part II, Section H 19 b;
437 (3) Use or conspicuous possession of alcoholic beverages in or on any
438 property of the university frequented by the public, except in areas
439 specifically designated by the chief administrative officer of the campus.
440 (4) Providing alcohol contrary to law.

441 b. The possession or use of alcoholic beverages is not forbidden in the following
442 areas of the university unless otherwise prohibited by law:

- 443 (1) In designated housing which has been approved by the Dean of Students
444 for allowing alcoholic beverage possession and use by students and others
445 who are twenty-one (21) years of age or older, with certain restrictions,
446 including residence rooms, apartments, and certain common areas approved
447 for such purpose by the Dean of Students. The Dean of Students may enact
448 rules to regulate such use or possession.
449 (2) In designated undergraduate residences supervised by the university when

450 temporary permission is granted by the Dean of Students for events at which
451 persons twenty-one (21) years of age or older may lawfully possess and use
452 alcoholic beverages.

453 (3) In Union Buildings, including guest rooms and certain other areas
454 specifically approved by the chief administrative officer of the campus.

455 (4) In other areas, such as private offices and faculty lounges, not accessible
456 to the public and specifically approved by the chief administrative officer of
457 the campus.

458 c. Student organizations that serve or permit possession of alcoholic beverages at
459 student organization functions, on or off campus, may be disciplined if violations of
460 alcoholic beverage laws or of university regulations occur. Individual students who
461 plan, sponsor, or direct such functions also may be subject to discipline.

462
463 Indiana University also prohibits the use or conspicuous possession of alcoholic beverages in
464 or on any property of the University frequented by the public, except in areas specifically
465 designated by the chief administrative officer of the campus.

466
467 20. Obstructing or blocking access to University facilities, property, or programs.

468
469 21. Unauthorized possession, manufacture, distribution, use or sale of illegal drugs, any
470 controlled substance or drug paraphernalia.

471
472 22. Violation of other published university regulations, policies, or rules. Examples of such
473 regulations include but are not limited to university computing policies, residence hall
474 policies, and recreational sports facility policies.

475
476 23. A violation of any Indiana or federal criminal law.

477
478 24. Engaging in or encouraging any behavior or activity that threatens or intimidates any
479 potential participant in a judicial process.

480
481 I. Personal Misconduct Not on University Property.

482
483 The university may discipline a student for acts of personal misconduct that are not committed on
484 university property if the acts arise from university activities that are being conducted off the
485 university campus, or if the misconduct undermines the security of the university community or the
486 integrity of the educational process, or poses a serious threat to self or others.

487
488 1. Personal Misconduct Off-Campus

489 a. Indiana University is committed to the promotion of a civil community both on
490 campus and off campus.

491 b. Indiana University regards off-campus activity as an integral part of a student's
492 academic, personal, and professional growth. Thus, the University recognizes the
493 right of all students to expect that the University will subject individuals to the same
494 responsibilities and disciplinary procedures when conduct:

495 (1) Adversely impacts the University's mission, or the tenets of this code, or

496 (2) Occurs at a University-sponsored event, or

497 (3) Presents a clear danger to the personal safety of any person or the protection of
498 any person's property.

499 (4) Violates policies of an academic program and related facilities, including but not
500 limited to an off-campus clinical, field, internship, or in-service experience, or an
501 overseas study program.

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2. Other Personal Misconduct

Such acts include, but are not limited to, the following:

- a.. Alcohol and drug offenses, including public intoxication, that pose a serious threat to self or others. *[NOTE: Is public intoxication appropriate here? Or should it be separated out?]*
- b. Altering academic transcripts.
- c. Arson.
- d. Battery.
- e. Domestic violence
- e. Forgery.
- f. Fraud.
- g. Harassment of any kind as defined in part I of this Code
- h. Hazing.
- i. Participation in group violence
- j. Rape.
- l. Sexual assault.
- m. Stalking, defined as repeated, unwanted contact in any form, including but not limited to, phone calls, e-mail, physical presence, and regular mail.
- n. Trafficking in term papers.
- o. Use of a computer or other electronic device off the campus to obtain unauthorized access to information on campus.
- p. Theft

PART III: PROCEDURES FOR IMPLEMENTATION OF THE CODE

This code governs activities on all campuses of Indiana University. Specific procedures are to be developed by each campus and made available to students, faculty and staff on the campus. These procedures will provide for:

Student Grievances—Students are to have procedures to follow when they believe that any of their rights, as defined in earlier sections of this Code, have been violated by a member of the university community. The local campus offices of the Dean of Students, Affirmative Action and faculty affairs will assist students in pursuing redress.

Academic and Personal Misconduct—Clear procedures with specific information about the persons who are involved, timelines, and disciplinary sanctions are to be created and maintained at the campus level. These procedures are to be designed to provide students with procedural fairness, to ensure equal protection for all students, and to supply a set of agreed-upon sanctions.

Advisors for Witnesses--A person who appears as a witness in any proceeding conducted under this code is entitled to have an advisor or other counsel present while the witness is testifying during the proceedings, provided it is at the witness' expense. An advisor or counsel for a witness is limited to the role of advising the witness. The advisory or counsel may not participate in the proceeding, may not question the witness, and may not make any statements during the proceeding.

Notification of a Victim—A person who is a victim of any specific misconduct for which disciplinary proceedings are conducted under this code is entitled to participate in all proceedings except for the final deliberative process in which the hearing officer or panel weigh the evidence presented and arrive at a decision. If the subject matter of the disciplinary proceeding involves crimes of violence or a sex offense and the accused is determined to have committed the act, the dean of students is required to notify the victim of the outcome of disciplinary proceedings in a timely manner.

Campus procedures are to be reviewed and approved periodically through the local campus faculty council. Any revision should also be reviewed by University Counsel. It is recommended that campus procedures remain fairly similar across all campuses in an effort to assist students transferring among IU campuses.

579 **PART IV: GENERAL PROVISIONS, DEFINITIONS, ADOPTION PROVISIONS, AND**
580 **APPENDICES**

581 *A. Definitions*

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583
584 **Student.** For purposes of this code, the term "student" includes the following:

- 585 1. A person who is admitted or enrolled in any credit-bearing course or program in any
586 school or division of Indiana University.
- 587 2. A person who is admitted to Indiana University and is present on a campus for the
588 purpose of being enrolled in any credit-bearing course or program in any school or
589 division of Indiana University.
- 590 3. A person who has been admitted and enrolled in any credit-bearing course or
591 program in any school or division of Indiana University and continues to be
592 associated with Indiana University because of failure to complete the course or the
593 program in which the person was enrolled.
- 594 4. A person who is not admitted to the university, but who is taking classes to transfer
595 to another university, for personal enrichment, or in preparation to apply to a
596 graduate program.

597
598 **Faculty or Faculty Member:** All who teach and/or do research at the university, including (but
599 not limited to) tenure-track faculty, librarians, holders of research or clinical ranks, graduate students
600 with teaching responsibilities, visiting and part-time faculty, and other instructional personnel
601 including coaches, advisers, and counselors. *(Need to link to policy on relations with students?)*

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604 *B. Persons Authorized to Exercise Specified Responsibilities*

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606 1. Under this code, the authority that is given to a specified Indiana University official or employee
607 may be exercised by any person who occupies the specified position or has a comparable position
608 on a campus that does not have the specified position. This code refers to the following specified
609 positions but each position includes any equivalent position on a campus that does not use these
610 specific titles:

- 611 a. Dean of Students.
- 612 b. Dean of Faculties.
- 613 c. Affirmative Action Officer.
- 614 d. Assistant Vice President for Human Resources.
- 615 e. Faculty council president.
- 616 f. Chancellor.

617
618 2. Under this code, the authority that is given to a particular Indiana University official or employee
619 may be exercised by that particular person or by that person's designee.

620
621 *C. Adoption Provisions*

622 *[NOTE: How much of Part VI in the current code is it necessary to include here? We assume that all parts of it*
623 *are necessary, but do they need to all be included in the Code?]*

624
625 *D. Appendices*

626 *[NOTE: We will write two new appendices for the new version of the Code—disruptive students and religious*
627 *observances. Other appendices in the current Code will be kept.*