

**University Faculty Council  
Summary of Actions Taken 2003-2004**

---

**ESTABLISHING A RESEARCH AFFAIRS COMMITTEE**

The UFC approved the establishment of a UFC Research Affairs Committee and made the following changes to the UFC Bylaws:

(i) Section 8(Ai) of the Bylaws be modified to include “Research Affairs Committee: Development of University policy and practice related to research; address issues affecting university support for research activities.”

(ii) all reference to the former URPC be removed from university policies and replaced, where appropriate, with references to the UFC-RAC.

--Approved October 14, 2003

---

**POLICY ON FINANCIAL CONFLICTS OF INTEREST IN RESEARCH**

The UFC approved substantive changes to the former “Conflicts of Interest Policy.”

--Approved March 9, 2004; Amended April 27, 2004

---

**CODE OF STUDENT RIGHTS, RESPONSIBILITIES, AND CONDUCT**

The UFC took two significant actions related to the Code of Student Rights, Responsibilities, and Conduct this year. First, the Council approved changes to Sections I and III of the current Code. These changes can be viewed at: <http://www.indiana.edu/~ufc/docs/AY04/circulars/U16-2004.htm>.

--Approved April 27, 2004

Second, the UFC passed a resolution calling for a significant revision of the Code that will be shorter and more simplified, that will allow campus administrators flexibility in procedural issues.

--Approved February 10, 2004

---

**PARTIALLY-PAID FAMILY LEAVE POLICY**

The University Faculty Council recommends that the Board of Trustees renew the Partially-Paid Family Leave policy for one (1) year and charges the Faculty Compensation and Benefits Committee of the University Faculty Council to study how the policy has been implemented on each campus, analyze the effectiveness of the policy, and propose any changes or recommendations.

--Approved April 27, 2004

---

**INTERIM CONFLICT OF COMMITMENT POLICY**

The UFC adopted an Interim Conflict of Commitment Policy that will be reviewed by the Faculty Affairs Committee and local faculty governance committees next year with the intention that a final policy will be approved in Fall 2004.

--Approved April 27, 2004