

Constitution of Students In Recovery at IU Bloomington

The purpose and mission of Students in Recovery at IU Bloomington (SIRB) is to provide a network of supportive students that live in recovery from addictions to drugs, alcohol, food, gambling, and/or sex specifically but never limited to these behaviors.

Article I: Membership

Participation in Students in Recovery at Bloomington must be without regard to arbitrary consideration of such characteristics as age, color, disability, ethnicity, gender, marital status, national origin, race, religion, sexual orientation, or veteran status.

There will be no dues to be paid while participating in the organization unless members feel the need to donate.

Membership will be revoked if determined that the member's actions have contradicted our primary purpose or have violated compliance related policies with the university as listed in this document. Revocation of membership will follow the same process as described below for voting out an executive cabinet position. Our membership will consist of any person who is a student at any level of education throughout Indiana. Membership is open to IUB students in all academic departments, no matter the credit hours in which they are enrolled or year in school. Undergraduate, graduate and continuing learners are welcome. Ultimately, membership will be open to anyone who would like to support recovery on the Bloomington campus.

Article II: University Compliance

This organization shall comply with all Indiana University regulations, and local, state and federal laws.

Article III: Executive Officers

There will be no executive officers by title. All will be organized by certain responsibilities of their own choice listed below. If a member joins mid semester they will be asked if they would like to sign up for any responsibilities to become more involved. The title of the more involved members will be the executive cabinet. By volunteering to a service position, this is a semester long commitment unless you are voted out of that responsibility. To be voted out of an executive position the executive member must have contradicted the principles of the constitution and/or neglected responsibilities. Being voted out of the executive cabinet consists of a majority rules vote at two consecutive group meetings, not necessarily bi-weekly meetings. Two consecutive meetings where there is more than 50% of the executive cabinet in attendance not including the individual being impeached, for they do not vote on their own impeachment. The meeting chair does not vote in the impeachment process. The verdict will be decided through a secret ballot of writing "yea" for impeachment or "nay" for the member keeping the position. The treasurer will read the tallies out loud while the meeting chair keeps record. If the chair person is up for impeachment the treasurer will read the tallies out loud and another member will tally the votes. If there is a tie, we shall let fate decide by

flipping a coin, tails means the cabinet member is out of his or her position, heads means the cabinet member remains in that service position, this protocol also is also followed if the meeting chair is up for impeachment. If a responsibility for a cabinet seat is available we will pass around a sign-up sheet for those who want to fill the space. If more than one person signs up for a vacated position of a treasurer or meeting chair please see Article VI for further instruction. If a member has been impeached he or she must wait till the end of the semester with an additional semester to re-apply for the same position. While re-applying for a position there must be another vote back into office at two consecutive meetings where more than 50% of the current executive cabinet is present. The impeached member is not disbanded from the group and is also allowed to sign up for another cabinet responsibility. There can be more than one member for each responsibility except for the roles of treasurer and meeting chair.

The lists of responsibilities are as follows:

- Marketing with students on campus
- Marketing with the community
- Donations = students involved with receiving donations of food, beverage, and money coming from community members who chooses to support us.
- Event Planners= Space rentals, food and beverage purchasing and donations, equipment rentals, grants, anything needed to plan and execute an event.
- Webmasters
- Social media design and managing
- Recovery Resource Advocate = Providing difference resources of recovery on and off campus to those whom are looking for certain recovery programs and organizations
- Volunteer Coordinators = Reaching out to the community and choosing events to volunteer and display our presence on campus and in the community
- Treasurer = Liaison with staff member on budgeting, spending, raising money, recording spend data, and accounting information
- Meeting Chair = responsible for re-registering the organization every year, making sure meetings stay on topic, record information of responsibilities and make sure they are all taking proper notes and inventory of group meetings with their specific responsibilities. Only has a vote when a tie breaker is present for financial situations
- Meeting coordinators= planning meetings and making sure we have a room secured
- Allies not recovering but support the recovery movement
- General Feet Movers/Gophers (Go fer it)

Requirements consist of a 2.5 GPA or higher for executive positions. The group will meet with all officers bi-weekly to discuss comments, questions, or concerns with the group. Officer vacancies will be filled as necessary at any particular bi-weekly meeting.

Article IV: Advisor

Responsibilities of advisor include the following

- Liaison between school and student organization
- Submission of grants
- Working with advisors from other student organizations
- Guidance and suggestions for professional help on campus

We will allow more than one advisor if group votes in another advisor by majority. Our advisor will serve until he or she is impeached or decides to resign, however the group must have an advisor employed by IUB to be in compliance with the rules of IU Bloomington student organizations.

Article V: Meetings

There will be membership meetings bi-weekly. It will be announced through email and text. Anyone in the group has the power to call an emergency meeting if the group agrees by popular vote.

Article VI: Elections

Elections will be held at the second to last meeting of every new fall and spring academic semester to allow for transition time of the old officers stepping down and the new officers to step up. Voting is only necessary if more than one person would like to run for either meeting chair or treasurer.

Elections will be unanimously decided through a ballot vote. Voting will be kept secret in order to avoid confrontation. If there is a tie on this vote the group will wait till the following meeting to vote again. If there is a tie on this following vote the two candidates will take place in a head to head game of rock, paper, scissors. Only one game of rock, paper, scissors and the LOSER of the game fills the position requested.

Article VII: Anti-Hazing

Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

Article VIII: Dues and Budgets

There will be no dues for membership. The group has the opportunity to revise the budget. The executive board has the final say along with the advisor for the sole purpose of benefiting the group.

Article IX: Finances

The staff member will hold all finances from grants and donations while the treasurer will bring budgeting questions before the group to vote on. The organization will apply for a student organization account. If the group dissolves it will be up to the executive board and advisor to choose a local non-profit business in the community or another student organization to whom the funds will be donated.

Article X: Personal Gain Clause

This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation directly from for-profit companies if acting as a representative of a student organization.

Article XI: Amendments

To announce an opportunity to vote on an amendment it will be emailed and text message to the group also a Facebook post may help. An affirmative vote of three fourths of the population of group members present at two successive meetings can ratify an amendment to this constitution.

Article XII: Ratification of Constitution

This constitution shall be ratified by the affirmative vote of two-thirds of the members present at the meeting for this specific purpose.

Article XIII: Traveling Clause

Our organization may travel in the future. Funding will be on a personal basis *only*. If we are using a mode of transportation provided by Indiana University we will do so in compliance with the rules and regulations of the university. If planning travel by mass transit through a private business such as tour bus, limo, van, or any other mode of transportation no affiliated with IUB this can be budgeted and planned to be rented by the organization’s funds.

Article XIII part A: International Travel

This organization, when traveling internationally, will coordinate their travel through the Office of Overseas Study.

Article XIV: Physical Activity Liability

This organization, if participating with any physical activity will follow the protocol and procedures of the hosting organization.

Article XV: Confidentiality Agreement

This agreement is made by and between
_____ STUDENTS IN RECOVERY AT BLOOMINGTON _____

AND

Printed Name Signature Date

This agreement must be signed by ALL members of the organization in order to protect the group as a whole. All topics, discussions, and individual identities shall remain confidential within the group. All new students or community members seeking help MUST be kept confidential and referred to the appropriate professionals if necessary. If at any time members become aware are faced with emotional risk and/or concerned with the mental health of a student or feel as if a student is in danger, they will refer the student to the appropriate professional services i.e. CAPS, OASIS, Local Hospital, Treatment Center.