

## **Constitution of Irish-American Community of IU**

### **Preamble:**

The Irish-American Community of IU's intention is to develop into a full Community of people of Irish heritage, or a share of interest in Ireland. There will be meetings to further develop a community in IU as well as expand to Bloomington area and to have activities that will get people involved and to keep coming out so that more people will find out about it. Also, we will share activities of an Irish nature that would be fun including dance recitals and hurling matches, but are completely optional.

### **ARTICLE I: Membership**

- a. There will be no limitations regarding membership, or the number of members joining the club.
- b. Dues will be decided by a vote of the club's members, and members will be given a two week trial period before they are required to pay the dues.
- c. There are two types of members:
  - 1) Active Members- paid dues and have the right to vote in Club matters, and will have certain privileges determined by the officers.
  - 2) Secondary Members- have the right to vote because they have not paid the dues, and will be required to pay for some activities or
- d. Rights of members shall be decided in the future.
- e. They may contain discounts on shirts, free merchandise, free activities or other items

### **ARTICLE II: Statement of Non-Discrimination**

The Irish-American Community of IU allows any interested student to participate in, become a member of, and seek leadership positions in the organization without regard to arbitrary consideration of such characteristics as age, color, disability, ethnicity, gender, marital status, national origin, race, religion, sexual orientation, or veteran status.

### **ARTICLE III: University Compliance**

This organization shall comply with all Indiana University regulations, and local, state, and federal laws.

### **ARTICLE IV: Executive Officers**

- a. Officers will consist of President, Vice-President, and Treasurer.
- b. The responsibilities of each office is as follows:

President:

- Keep advisor current on organization activities
- Supervise other officers and committees
- Call general and executive meetings
- Develop agendas and conduct meetings
- Set organizational goals, short and long term with the officers of the club.
- Communicate ideas with the rest of the executive officers
- Communicate with other Gaelic Hurling organizations

Vice-President:

- Preside in the absence of the President
- Take and distribute meeting minutes
- Maintain lists of organization members

- Will attend a Student Organization Orientation (SOO) session in the fall for the 2015-2016 year.

Treasurer:

- Develop and maintain organization budget
  - Maintain the SOA account
- c. The club reserves the right to create additional Officer positions as required. These positions will be filled by officers elected by a majority vote of the membership.
  - d. The Executive Officers reserve the right to create Club committees as required.
  - e. The Executive Officers will act as liaison between the Club and Indiana University Officials.

#### **ARTICLE IV: Advisor**

The responsibilities of the Advisor are:

- a. The Advisor will consult and advise the Executive Officers on matters as needed.
- b. The Advisor will attend the monthly meetings as needed.
- c. The Advisor will approve Club check requests, if the Club opens an SOA account.

#### **ARTICLE V: Meetings**

- a. A meeting shall be held at the beginning of each semester, as decided by the Executive Officers.
- b. The President develops the agenda and conducts meetings.
- c. Emergency or special meetings may be called by the President. Members will be notified by the Executive Officers

#### **ARTICLE VI: Elections**

- a. Elections will be held at least one month prior to the end of the Spring semester.
- b. A special election may be called at other times, by a majority of the Executive Officers and Advisor.
- c. Prospective officers may be nominated by another full member or by him or herself.
- d. Voting will be by secret ballot, and 2/3 of the members must be present to hold the election.
- e. A simple majority is necessary for election to office.

#### **ARTICLE VII: Anti-Hazing**

Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

#### **ARTICLE VIII: Personal Gain Clause**

This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation directly from for-profit companies if acting as a representative of a student organization.

#### **ARTICLE IX: Dues and Budgets**

- a. Dues will be set by a majority vote of the Executive Officers.
- b. Dues will be collected upon becoming a member of the Club, or by the end of the two week trial period.
- c. Dues will be collected by the Treasurer.
- d. The Executive Officers ratify and revise the budget as needed.

#### **ARTICLE X: Finances**

- a. The Executive Officers are in charge of financial affairs.
- b. The Executive Officers will be informed of the financial status of the club by the Treasurer.
- c. The Executive Officers will direct financial affairs through the Treasurer.
- d. The Club will apply and maintain an SOA account, in accordance with the SOA office policies and procedures.
- e. In the event that the Club dissolves, all outstanding accounts will be paid, and monies will be offered to non-profit organizations to be decided upon by a majority vote of the members at the first officer election.

#### **ARTICLE XI: Member Dismissal**

**Club Rules-** If any member does not follow the club's rules they will be put on probation for a period determined by the executive officers, excluding that person if officer. This probation period will require the individual to report to executive board three times to make sure the person continues to follow the rules and will not be able to go to functions excluding meetings.

**IU guidelines and rules-** They will be dismissed from the club and reported to IU officials if breaking school guidelines or code of conduct.

**Executive Board member-** An executive member will be dismissed from their position if they fail at their duties twice i.e. missing deadline for fulfilling a form out for an event. If they are dismissed then the other executive members will take a vote after club members input their names if wanting a leadership position.

#### **ARTICLE XII: Amendments**

- a. Voting members will be notified of proposed amendments to this constitution by the Executive Officers by announcements, email, or telephone.
- b. Proposed amendments must be passed with a majority vote of the Executive Officers and the Advisor.
- c. A majority vote of 2/3 of the members is needed to ratify an amendment.
- d. Participation in events are completely optional and cultural physical activities such as dancing, hurling, etc. are done on an individual basis. Additionally, when partaking in these activities members agree to follow the guidelines of the organization who is hosting these activities (liability waivers, safety guidelines, etc.)