

## Resolution against Harassment

### Preamble

Indiana University has long been committed to creating and supporting a campus and community climate of inclusion, tolerance, diversity, and respect for differences.

Current [Indiana University Principles of Ethical Conduct](#), Statements of [Civility](#) and [Diversity](#) and the [Resolution on Campus Climate, Civility and Inclusion](#) all emphasize that the University and its community of students, faculty, staff and administrators aim to create a campus and community environment that is welcoming to all, appreciates the diversity of its members and the strengths the community gains from that diversity, and actively opposes all forms of harassment, discrimination, threats, or violence.

### ***As a result, we recommend the following resolution:***

Whereas, students, faculty, staff and administrators are being harassed for being themselves, whether due to their gender identity, race, ethnicity, religion, disabilities or other differences,

Whereas, the faculty strongly supports all campus and community diversity, and strongly discourages the current growing climate of intolerance,

Whereas, some bystanders, as well as faculty and students in classroom or program-based situations, do not know how to counter expressions of intolerance and harassment situations,

### ***Therefore, be it resolved that the Bloomington Faculty Council:***

Encourages bystander and intervention trainings for all current students, staff and faculty.

Encourages bystander and equity and inclusion trainings to be included in freshman, new (transfer) student, staff and faculty orientations in the future.

Encourages all academic appointees to counter all forms of harassment, discrimination, threats or violent language in the classroom and other university programs.