

Indiana University Kokomo Faculty Senate: Meeting Minutes

April 15, 2024 on Zoom, 2:30-3:30pm

Attendees

Alshuwaiyer, Blackwell, Byrd, Canada, Carter, Caruvana, Casey, Chimhanda, Chulkov, Clark, Cook, Coppola, C. Davis, R. Davis, Dodd, Doss, Douglas, Finkler, Galasso, Geiger, Geiselman, Govindarajulu, Green, W. Grice, Hampshire, Heath, Holcomb, Jaworski, Jenkins, N. Jones, Kaiser, K. Keener, Kent, Joungyeon Kim, Krabbenhoft, Krause, Leicht, Mason, Masuda, McNeany, Medley-Rath, Mihai, A. Miller, Morgan, Mouser, Oslawski-Lopez, Pixley, Plough, Pratt, Rassel, Saam, Sebastian, Shine, Stanley, Sullivan, Swartzendruber, Tebbe, Thomas, Tobin, Townsend, Tulley, Tupa, Wang, Waters, White, Whitmore, Woody, Wysong (**69 attendees – quorum met**)

Minutes

TOPIC	DISCUSSION	ACTION
Approval of Minutes from March 2024	<ul style="list-style-type: none">No revisions or suggestions	Approved
President's remarks and updates (Morgan)	<ul style="list-style-type: none">SB 202 will require some changes from our campus and IU in general<ul style="list-style-type: none">Discussions with UFC Executive, RFC, and President Whitten are ongoingGenerative AI task force report now availableAlso report on consultant recommendations for IU OnlineUFC meeting on April 23 (agenda)Search for new VP of Regional Campuses and Online Education underway	None required
Assessment committee report (Wysong)	<ul style="list-style-type: none">Report prepared by CTLAPrograms report on two-year cycle83% of programs reporting	None required
Budgetary affairs committee update (Morgan)	<ul style="list-style-type: none">Plan to distribute proposal to Faculty Senate and hold vote via either email or meeting in May<ul style="list-style-type: none">Historically BAC has tried to put forward a proposal for raise distribution models by this time of the year – delayed due to lack of information provided to and by FinanceProposal will likely include adjustments to CUPA (College and University Professional Association)<ul style="list-style-type: none">CUPA compiles and shares annual average salary data broken down by discipline, rank, and institution type – useful tool for seeing market value for various positionsIn recent years, we have maintained minimum standard of 85% CUPA average for each faculty positionACA-21 is particularly relevant here – when raises are given, there should be a goal to not increase discrepancies in salary between lower- and higher-	None required

TOPIC	DISCUSSION	ACTION
	<p>earning faculty – raises can be done in dollar amounts or percentages or combination thereof</p> <ul style="list-style-type: none"> ○ Finance has been asked to evaluate feasibility from 85% to 86% or 87%, then a percentage raise for all faculty with the remaining funds ○ Would help us remain in compliance with ACA-21 by raising faculty of relatively lower-earning faculty ○ Also exploring additional merit raises if model allows <ul style="list-style-type: none"> ● Discussion: <ul style="list-style-type: none"> ○ Is the goal to raise CUPA up to 90%? If possible over the next few years, that would be the goal. ○ Reminder that CUPA data tends to be lower than other datasets and that we're only being compared to other public regional schools – we're comparing ourselves to already depressed salaries compared to higher ed in general. 	
<p>Voting item from the Admissions committee: Online admissions decision proposal (Morgan on behalf of Hampshire)</p>	<ul style="list-style-type: none"> ● Originated from Office of Online Education – asked to consider new online admissions policy to streamline process for prospective online students ● Neither Admissions Committee nor Angie Siders saw any issues with this proposal ● This admissions process only for students who have already indicated that they want to enroll in an online program ● Vote results: <ul style="list-style-type: none"> ○ Approve: 49 ○ Do not approve: 2 ○ Abstain: 1 	<p>Approved by majority vote</p>
<p>Discussion from officers: upcoming Bloomington Full Faculty votes of no confidence (Morgan)</p>	<ul style="list-style-type: none"> ● Three different votes happening tomorrow on the Bloomington campus on three different administrators <ul style="list-style-type: none"> ○ Multiple issues raised which led to petition and now votes ○ Bloomington Faculty Council preside over vote but these votes have come directly from faculty ○ Vote will not have formal written articles and instead just be a discussion ● What does a vote of no confidence lead to? How does this influence the behavior of the Board of Trustees? There is nothing binding about this vote – the faculty do not determine administrators' employment. Administrators and Board of Trustees would be informed and would then do with that information what they will. About half of university administrators who have had votes of no confidence have resigned in recent years, but this is not a procedure. ● Wanting more context on Palestinian artist's exhibit and graduate student unionization efforts that have led to vote of no confidence? Understand that Whitten refused to meet with graduate students. Suggest referring to recent media articles for further context. ● General support for further discussion on topic in a closed session to enable more open participation. 	<p>None required</p>

TOPIC	DISCUSSION	ACTION
IU 2030 reports	<ul style="list-style-type: none"> • Pillar 1 (Student Success and Opportunity) report • Pillar 2 (Service to State and Beyond) report • Pillar 3 (Transformative research and Creativity) report 	None required
Draft KEY Guidelines (Tulley)	<ul style="list-style-type: none"> • In the past, almost all proposals were funded and therefore we had didn't have much discretionary funding due to funding that had already been approved • Anticipate having completed about 60 KEY events by the end of this academic year • Think of KEY funding like grants • No pre-approved funding: each year each academic unit will need to submit list of programs that they would like to have funded – academic units will compile these into prioritized lists for Academic Affairs to review • Goal of funding as many programs as possible – Tulley will make recommendations to EVCAA • Trying to award funding in approximate proportion to size of unit by faculty and student headcounts • Prioritizing interdisciplinary KEY events • Fifteen KEY coordinators meet regularly with Academic Affairs • Of 60 events this year, median cost was \$1000 • Reach out to Michael Tulley if you have any questions 	None required

Submitted

Meg Galasso, Secretary
April 23, 2024