

FAC Minutes, 2/15/05

Attendance: Mike Foos, Mary Ann Morse, Marcus Pomper, Sherry Rankin, Frances Peacock, Sue McFadden

Old business:

- Clinical ranks policy: Mary Ann reports that it's not ready, but is close.
- Faculty handbook: Mike shared current handbook organization with the group; he had the idea of having different responsible parties for each handbook component: **1.** Mike agreed to re-work the list of handbook components (with the help of FAC members) and will match them with the responsible parties. **2.** Frances will come up with a sign-off form for each component and will **3.** ask Kim about an AA CD that may be in the works that might duplicate what the FAC faculty handbook CD would be.
- UFC financial and criminal check policy: Mike reviewed the faculty responses to our e-mail that asked for feedback about this policy, and reported the results (split in regard to financial checks, agreeable in regard to criminal checks) to UFC.

New business:

- NCATE rep from FAC: **3.** Marcus Pomper agreed to serve as FAC representative for the Education department's NCATE meeting on 3/21 from 11:15-11:45 am.
- Reviews of chairs, deans, and VCAA: FAC members in attendance reviewed the current bylaws in regard to FAC's responsibility for these reviews. Sue suggested they add the library director to the list of persons to be reviewed; Mary Ann agreed that the reviews need to happen every two years; Mike commented that deans/chairs from different divisions have different contracts. **4.** Frances will prepare a list of reviews that need to be initiated once she researches who needs to be reviewed and when; **5.** Mike will locate the current review instrument as well as a nursing instrument he feels may be more suitable.
- Family Leave proposal: Fac members reviewed the information forwarded by Cathy and Diane Chandler in regard to UFC's family leave policy proposal sent on 2/11. Mike brought some new information forwarded on 2/15 that described a request from UFC for feedback from all faculty in regard to this policy. We will re-evaluate UFC's policy after it receives the feedback it has requested in this all-campus, all-faculty e-mail. **6.** Sue will compare the family leave proposal to current individual faculty sick leave policy, as we had questions about the comparability of the two.