

SEA 202 Compliance in Faculty Reviews

Academic Senate Policy Committee

February 21, 2025

Building SEA 202 Compliance into Faculty Review

- Affected reviews
 - Annual Reports
 - Five-year reviews
 - PTR process
- How to evaluate compliance?
- Who will evaluate compliance?

How to Evaluate Compliance?

- Minimal entanglement
- Check-box system seems to be the preference
- Proposals sent to the Policy Committee
 - I confirm, to the best of my knowledge, that this faculty member has fulfilled the criteria outlined in the campus guidance for compliance with Indiana Code 21-39.5.
 - I confirm, to the best of my knowledge, that this faculty member has not fulfilled the criteria outlined in the campus guidance for compliance with Indiana Code 21-39.5.
 - I confirm, to the best of my knowledge, that this faculty member did not teach during this year of review.

How to Evaluate Compliance?

- Policy Committee response/recommendation.
 - Language left some ambiguity regarding scope and time frame of review
 - "To the best of my knowledge" phrasing, e.g.
 - What if a SEA 202-related complaint is currently under review?
 - Policy Committee recommends adjustments to the language to allow more precision and less
 - **Recommendation** (language sent to EVCAA, would need approval by IU Legal as well):
 - "I certify that [faculty member] has not been subjected to disciplinary actions, sanctions or other consequences related to noncompliance with the requirements outlined in 21-39.5 during the period of this review"

Who Evaluates?

- Dean?
- School leader?
- Chair?
- **Recommendation**: Dean completes this component of the annual review unless department/school elects to act as Dean designee