

# FACULTY ORGANIZATION MINUTES

## MARCH 2001

### I. Call to Order

President Jim Tolhuizen called the meeting to order at 10:02 p.m..

### II. Minutes of the [February 16, 2001](#) meeting

A motion to approve the minutes of the February 16, 2001 Faculty Organization meeting was made, seconded, and approved unanimously.

### III. Chancellor's Business

Chancellor Bruce Bergland began his remarks by saying how pleased he was that Professor Williamson-Ige has been appointed as the new Dean of Arts and Sciences. His announcement was met with applause and expressions of congratulations for Dr. Ige.

The chancellor talked about the Shared Vision Areas of Excellence. A task force will be formed to develop principles for evaluating proposals for the two Areas; Professors Lundberg and Tuncay will co-chair the task force.

Chancellor Bergland offered some comments on Excellence. Examples of excellence abound on campus, and one example is environmental science. In April (date to be determined), we will host a session with heavy industry, environmentalists, government officials, and educators to understand the issues in this arena, to learn what other institutions are doing on this subject, and suggest ways we can collaborate to address this issue. The Region has needed such a session. This conference was already planned before the Vision's Areas of Excellence were finalized, but it fits well with the Vision. Another example is the upcoming poster session on teaching tips-that event could lead to excellence, too.

The chancellor commented that he had a conversation with a faculty member recently about that professor's research work. Dr. Bergland thoroughly enjoyed that conversation, and it reminded him that he needs to find a way, perhaps with the Executive Committee, to learn of the many faculty research and other activities going on. We need to become more aware of each others' work and the many contributions to IUN's excellence.

Student quality has to be involved as we work toward excellence. We've got to ensure that our students have the minimum of competency in reading, writing, and thinking, before they begin our academic program. For the last two years, the number of first-year students and transfer students has risen. The problem is really one of retention. Some students arrive at IUN and find they cannot do the work. If they lack these competencies, then we should be willing to work with them. We won't ignore them, but rather we can help them achieve these competencies-we would be inclusive and supportive. Otherwise, they won't move on here. We need to take a stand on this issue. The chancellor asked the faculty to reflect on this issue, and see if faculty would support such a stand. It is really a curriculum issue, and therefore a faculty issue.

A lively discussion ensued, particularly regarding the student quality issue.

#### **IV. Executive Vice Chancellor's Business**

Vice Chancellor Bill May reported on several developments:

. Dr. May congratulated Professor Dorothy Williamson-Ige on her appointment as Dean of Arts and Sciences and provided a brief sketch of her career.

. The vice chancellor announced that Dr. Sharon Brehm has been appointed the Vice Chancellor for Academic Affairs for the IU system and the Chancellor of IUB. This person's purview is the entire faculty in the IU system.

. Applications can still be submitted for the Academic Awards for Scholarship and Creativity and Service.

. We are still investigating the NCA/AQIP option for our accreditation. We sent a team to IUPUI to look it over, and another team will do so in Chicago next week. A retreat in May will be held to discuss the options.

. At the suggestion of Tim Sutherland, Dr. May recognized Professor Oprisko for her winning a \$1.5 million grant and the faculty joined him in applause for Dr. Oprisko.

President Tolhuizen called on Vice Chancellor Marilyn Vasquez for a brief report.

Vice Chancellor Vasquez provided an update on the state budget. Earlier, the House Ways and Means Committee recommended a 2% increase in the IUN base budget. The Senate Finance Committee just recommended a negative 1.7% appropriation for IUN. She cautioned, however, that the budget process is still moving forward, and it has some time to be discussed and eventually placed before a conference committee.

#### **V. President's Business**

President Tolhuizen reported on the following:

. Today is the last day for voting in the Faculty Organization elections. Please vote if you haven't already done so. Upon receiving the election results, President Tolhuizen will contact the deans to choose their representatives to the Executive Committee.

Dr. May asked the deans to put senior, tenured faculty on the Executive Committee.

#### **VI. Committee Reports**

. Calendar Committee-Professor Rotz presented the 2002-2003 calendar to the Faculty Organization. He noted that a change has been made to the deadline for the "W" grade-it is now one week later, due to Federal financial aid guidelines.

President Tolhuizen noted that today's action recommends the "W" grade change for the 2001-2002 calendar as well as approval of the 2002-2003 year.

President Tolhuizen stated that the Calendar Committee report comes to the Faculty Organization already moved and seconded and called for discussion. A question arose about the "W" change causing a problem with the class schedule already published. Professor Rotz and Registrar Kesheimer replied that there is no problem. There being no further discussion, the report was put to a vote and passed unanimously.

. Computer Committee-Professor Bert Scott presented the report of the Computer Committee. He gave the background on the issue of the Business Software Alliance and its actions to hold universities accountable for licencing software. IUN is the first IU campus to be examined by the BSA.

Because we lack a policy for such an occurrence, Vice Chancellor Don Steward contacted the IU Counsel Office and was advised that we should lock down our computers. To avoid that course of action, the Computer Committee has drafted a resolution for consideration by the Faculty Organization, to-wit:

**3/18/01 DRAFT RESOLUTION  
COMPUTER SOFTWARE COMPLIANCE  
IUN FACULTY ORGANIZATION  
MARCH 23, 2001**

Whereas, IUN has no existing policy for monitoring legal use of software on the campus, AND

Whereas, all IUN faculty and staff electronically signed a Computer User Privileges Guidelines agreement when opening their IU network computer accounts agreeing NOT to use unlicensed software on University computers, AND

Whereas, use of University computing equipment and services is a PRIVILEGE, not a RIGHT, AND

Whereas, the IUN Computer Committee and the Vice Chancellor of Information Technology wish to maintain a professional approach to this issue,

The IUN Computer Committee, in conjunction with the Vice Chancellor of Information Technology, recommends the IUN Faculty Organization approve the following policy and procedure for controlling software license compliance on the campus:

\* \* \* \* \*

**IUN Software License Compliance Policy and Procedure**

It is the personal responsibility of each computer user on the IUN campus to use and install only properly LICENSED software on University computers. Use of unlicensed software constitutes a violation of law (with legal penalties) and the IU Computer Users' Privileges and Responsibilities.

The following procedure is recommended to verify and monitor the legal use of software on the IUN campus:

**Step 1:** Distribute the IU Computer Users Guidelines to all IUN faculty and staff, with instructions for each Dean and Director to present and review the importance of legal use of software on IU computers with all their personnel. These reviews will then be followed after a reasonable time with an inspection of all IUN computers for software license compliance. Any suspicious software will then be reported to the respective Deans and Directors, with instructions concerning removal of that software if valid licenses cannot be produced. If substantial compliance is found, no further action is deemed necessary.

**Step 2:** If substantial software license compliance is NOT found after the follow-up inspection, the IU Computer Users' Privileges and Responsibilities will be redistributed to each employee and a signature, acknowledging agreement to honor those guidelines, will be required. Failure to sign the agreement within 14 days and deliver it to the employee's Dean/Director will cause an immediate inspection of the employee's computer, at which time any offending software will be removed, and the machine will be administratively "locked" so software may not be installed. Additional software may ONLY be installed on "locked" machines by I. T. personnel and ONLY when a valid license is produced.

**Step 3:** After a reasonable time, Information Technology will randomly inspect 25% of the faculty and staff computers on the IUN campus for software license compliance and revisit those "locked" in Step 2 to verify no

tampering with the "lock". If tampering is found, the machine will be removed from the employee's office. If substantial compliance is found, random inspections will be made each semester of 10% of faculty and staff computers to monitor continuing compliance with software license requirements.

**Step 4:** If satisfactory compliance is NOT achieved through Step 3, ALL faculty and staff machines will be administratively "locked" so no software can be installed without presenting a valid license to Information Technology personnel.

President Tolhuizen stated that this committee report comes to the Faculty Organization already moved and seconded and called for discussion. In responding to a question about penalties for violations, VC Steward explained that the penalty could include the cost of the software, plus one or two times that amount. The University of Wisconsin at Madison had a \$250,000 fine levied against it for software violations. Another question focused on the results of the Information Technology survey of computers and software conducted in the past few weeks. Professor Scott responded that IT found a substantial number of violations. It is hoped that the process outlined in the draft policy will ensure compliance in an academic and professional manner.

\* \* \* \* \*

There being no more discussion, President Tolhuizen called for a vote on the resolution, which passed unanimously.

## **VII. Old Business**

There was no old business.

## **VIII. New Business**

Professor Poulard announced that he took five students to France over spring break and found it to be an enriching experience.

Professor Fisher announced that applications for the Undergraduate Research Fund are due next week. Check the Geosciences home page for details.

## **IX. Adjournment**

There being no further business, the Faculty Organization meeting adjourned at 11:20 a.m..

Respectfully submitted,

**Stephen G. McShane**  
**Secretary**



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Comments: [Faculty Organization Secretary](#)

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<http://www.iun.edu/~facorg/meeting01/fommar01.htm>

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