

**IU Northwest Council Meeting Notes**  
**Meeting Held Tuesday, September 10, 2019**

**Strategic Priorities & Objectives:**  
**#1 Student Success; #2 Valuing People; #3 Leveraging Diversity for Inclusive Excellence;**  
**#4 Building & Sustaining Community; #5 Financial Stewardship & Infrastructure**

Chancellor Lowe asked if there were comments or questions about the August 13, 2019 meeting notes and, hearing none, he advised Council members to contact Kathy Malone with any changes, and thanked her for keeping a good record of Council deliberations.

**I. Enrollment Management & Student Success – Strategic Priority #1**

- **Enrollment Management Update** (*enrollment statistics cited were effective September 10, 2019*)  
Dorothy Frink and John Novak provided official enrollment reports from University Institutional Research and Reporting (UIRR). At census, FTE was down 1.8% for Fall 2019, an enrollment decrease attributed, in part, to early outreach to students resulting in them enrolling earlier rather than closer to the start of classes when student enrollment is usually robust. First-time freshmen numbers increased, and transfer numbers were lower than the same time last year. Senior enrollment is down 8.8% because of the large May 2019 graduating class which contributed to improved campus graduation rates. Enrollment efforts are focused on the Spring semester when a free student parking initiative will be introduced. Enhanced communication strategies to inform students about financial aid have been initiated.

Executive Vice Chancellor Román-Lagunas reported that students from other campuses, who take IU Northwest online courses, are not reflected in the enrollment data reviewed by the Council. Examination of online course data will help identify increased faculty workloads to determine needs and resources necessary for faculty who teach additional classes in online programs. Overall, financial gain from campus online course enrollment is positive.

Chancellor Lowe added that the campus did not have the traditional enrollment surge during the first week of classes, which is viewed as a positive development because it indicates that student behavior is shifting, and they are enrolling sooner. IU Northwest is second to IU Bloomington in ACP or Dual Credit course enrollment, which also produces revenue. He thanked all for their hard work to move the campus closer to enrollment stabilization, and efforts and initiatives underway for the Spring 2020 semester are likely to continue to positively impact enrollments.

**II. Updates – Finance and Human Resources – Strategic Priority #2, #4 and #5**

Vice Chancellor Dickerson reported that, while the campus is slightly below revenue targets, revenue increased from Fall 2018, and online Course Connect and ACP/Dual Credit funds should account for the small shortfall.

Miantá Diming reminded all of the My Voice survey, which launched on September 16, and urged Council members to have conversations with employees to encourage them to participate. Last year, IU Northwest had the highest response rate of all regional campuses.

Indiana University is moving from PeopleAdmin to PeopleSoft Talent Acquisition Manager (TAM), which is the job posting system for staff positions. This change will result in a moratorium on posting jobs, beginning September 13 through September 30. PeopleSoft will go live on October 1, 2019, with training on the new system planned for the coming weeks. This project does not affect academic job postings.

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**III. Updates – Facilities and Operations – Strategic Priority #5**

Andy Kapocius reported that the campus is investing approximately \$8 million in campus renovations. Several of the projects have been completed, or are near completion, and several construction projects are still ongoing:

- The new mechanical system in the Library is up and running, with all floors being cooled, and temperatures will be better controlled resulting in better cost efficiency. A fire sprinkler system has been installed in the Library corridors and stairwells. The Conference Center and Chancellor's Office renovations are in the completion phase, second and third floors of the Library are operational, and work continues on the first floor.
- The outdoor theater in the plaza is near completion, and wood seating will be installed when it becomes available. Wi-fi and charging stations will be available in the outdoor area.
- The Academic Affairs suite in Hawthorn Hall is complete, and a room across the hall will be renovated for use as a conference room.
- Smaller campus renovation projects include new carpeting in Moraine Student Center, and new furniture has been received for Savannah Center. Upgrades identified by the Classrooms and Learning Spaces Subcommittee include renovation of Hawthorn Hall, Room 203, which has been expanded from approximately 30 seats to 50-plus seats, and combining Rooms 104 and 105 in Hawthorn Hall.

There are currently three wellness stations on campus (identified at the following website <https://healthy.iu.edu/worklife/breastfeeding-support/northwest-wellness-rooms.html>). Various communication methods will be used to inform students, and the campus community, about wellness center locations, and location information will be announced in the RedHawk Digest. Several locations are all gender areas, and there are plans for stations to be located in other buildings, including the Library. Council members discussed the need for additional wellness rooms or stations, and Dr. Bankston expressed the need for a wellness location in Dunes Medical Professional Building, and suggested use of portable, self-contained units as a possible solution. (<https://www.mamava.com/>)

Progressive Dining Group is ending their tenure as the campus food service provider at the end of 2019, and Requests for Proposals (RFPs) are solicited to identify alternative food service vendors. Non-traditional alternatives are being considered, and a survey will be administered to students, faculty and staff to determine their expectations of a food service provider. Campus catering needs will also be addressed in a survey. Laila Nawab commented that students want more vegetarian options, and like the idea of a food truck, or “pop-up” food service to provide a variety of options. All agree that food service decisions must focus on students, and their participation in the survey will be beneficial in determining food service needs. A Student Government representative, and a representative from the Office of Special Events, will serve on the committee to determine campus catering needs and select the next food service provider(s).

**IV. University Advancement Update**

Vice Chancellor Gabbert remarked that Bicentennial Campaign efforts continue to move forward. Philanthropy Week will kick-off on October 7, and, on November 7, the Chancellor's Medallion Celebration will be held at the Avalon Banquet Center in Merrillville, Indiana. Medallion recipients include: Scott Fulk, Terry & Karen McMahon, and F C & Bernice Richardson.

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**V. Student Government Association (SGA) Update**

Laila Nawab reported that the SGA participated in the September Popcorn Fest in Valparaiso, and Laila will be a member of the SGA team participating in the Regatta Canoe Race in Indianapolis. Suggestion boxes are being placed in each campus building, and the SGA logo is being updated. The Peer Mentoring Program is progressing, and mentors are needed to eradicate a mentor shortfall. Students have complained about the lack of parking spaces during peak class times, but parking is available on campus during those times in spaces farther away from campus. Andy confirmed that, at this time, Lindenwood Hall will not yet be established as a parking site. He reminded Laila and others to be aware of on-street parking restrictions, and warned that violators risk being ticketed or having their vehicles towed. Students are requesting additional group study rooms in the Library on the second floor, and after renovations, there will be additional spaces provided on the third floor. In compliance with a request by students, the campus will provide additional mobile outlets or charging stations. Dr. Bankston offered to sponsor a new student study carrel in the Library, and Vice Chancellor Gabbert will look into the cost and the possibility of promoting this initiative among other donors who may be interested in sponsoring a new carrel.

**VI. Council Annual Survey Results – Improvement Initiatives**

- Rotate “pressing issues”/dean/division/office/program updates/profiles at alternate meetings
    - ➔ **Issue/Profile Schedule:** October, December, February, April, June
    - ➔ **Reading Schedule:** June, **September**, November, January, March, May
- Topic:** *A Progressive Defends Liberal Education*, (article is in Box “Current Agenda” folder and also at the following website – access might be limited)
- [https://www.wsj.com/articles/a-progressive-defends-liberal-education-11567121394?shareToken=st65686cc373b7485ca4cab532f587240f&reflink=article\\_email\\_share](https://www.wsj.com/articles/a-progressive-defends-liberal-education-11567121394?shareToken=st65686cc373b7485ca4cab532f587240f&reflink=article_email_share)

The above-named article, which appeared in the *Wall Street Journal*, focused primarily on the point stated that “higher education is a fundamentally moral enterprise whose purpose is to help students become better human beings. Universities should be devoted to not only the “transmission of skills” but the “shaping of souls.” Part of their great work “is to preserve, transmit and honor an aristocratic tradition of respect for human greatness.”

The Council discussed the article and pondered if colleagues are thinking about moral education, and the definition of education. It is believed that professional education does not lack in moral education because the values of competencies are taught to students, contributing to the development of individuals as humans. Universities are in a climate of jobs and getting students through, but they also need to consider the development of students as human beings. There is a false dichotomy created that if you are in a professional school, you are learning how to get a job, and in the arts, sciences and humanities, you are not learning how to get a job. Faculty in the arts, sciences and humanities need to do a better job of articulating how what is taught and done is translatable to the world of work, and professional schools may not be articulating for students how instruction makes them better human beings rather than just focusing on getting a job. Better communication is key, and universities must help students get a job, as well as enrich their lives. Also discussed was the value of developing critical thinking in students and teaching them to apply it as a lifelong effort. Faculty don’t always do the best job of communicating and demonstrating the value of these skills

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**VII. Collaboratory – E. Szarleta**

Dr. Ellen Szarleta provided an update on Collaboratory efforts and shared IU Northwest updates and opportunities to connect to Collaboratory. The campus received a Bicentennial grant to celebrate community engagement and launch Collaboratory in April 2019. She reviewed information on the web site with Council members, and additional information can be accessed at: <https://he.cecollaboratory.com/iun>. Collaboratory is a way to tell the story about campus and community engagement, and is an ongoing process to capture service and community engagement efforts. Dr. Szarleta encouraged campus constituents to include their service and community engagement in Collaboratory, and instruction on its use will be made available through faculty, staff and student sessions. Funding has been made available for students to assist with putting information into Collaboratory, and individual instruction is also available by contacting CURE ([cureiun@iun.edu](mailto:cureiun@iun.edu)). Council members inquired about how widely Collaboratory is being viewed, both on campus and in the community, and the number of “hits” on the site. Dr. Szarleta will obtain this data and provide it to the Council at a later date.

**VIII. Institutional Effectiveness Update – J. Novak**

In October, colleagues from IU Northwest will travel to St. Charles, Illinois for the first meeting of the year with the Student Success Academy, and the Higher Learning Commission and, following the meeting, time will be spent collecting data needed to start formulating a plan to improve student success.

The upgrade of WEAVE to WEAVE 4.0 is progressing slower than anticipated, but work continues on the upgrade, and training will be provided after the upgrade is complete.

**IX. Bicentennial Update**

James Wallace reported on the following:

- **Visit by Kelly Kish, the Director of the Office of the Bicentennial**, Thursday, September 12, 2019  
Kelly visited the campus and spoke in depth about the past, present, and future of Indiana University.
- **IUPUI Regatta**, Saturday, September 21, 2019 – Teams from across IU will compete in an annual canoe race on the downtown Indianapolis canal.
- **Dedication of Historic Marker for Tamarack Hall**  
Thursday, September 26, 2019, greenspace near the former site of Tamarack Hall.
- **Celebration of Faculty Research Day**, Friday, September 27, 2019. Brief TED Talk style presentations highlighting faculty research and describing why they are passionate about it.
- **200 Festival** – Saturday, September 28, 2019, IU Auditorium, Bloomington.  
Official robed ceremony celebrating the Bicentennial with faculty in full regalia, outdoor festival/celebration. Large screen watch party of the MSU/IU game live from East Lansing!
- **Indiana University Travelling Exhibit** – October 28 & 29, 2019. A tour bus with artifacts from all IU campuses, including material from the IU Northwest Calumet Regional Archives, will travel to campus during Homecoming week. Visitors will learn how IU has impacted the state
- **Bicentennial Professor William Allegrezza speaks at Calumet College of St. Joseph Humanities Week** – Tuesday, October 29, 2019. Dr. Allegrezza will speak about literature, poetry and politics.
- **Beyond Boundaries: Indiana Academies Symposium** – Friday & Saturday April 3-4, 2020  
Indiana Convention Center, Indianapolis, Indiana  
Chaired by Dr. Sureka Rao, this symposium will bring together more than 15 statewide academic societies, creating a platform to share and promote cross-disciplinary research, discussion, and collaboration. Dr. Rao expects more than 1,700 students, faculty, and staff to attend the two-day event. In addition to general events open to all, there will be individual sessions related to the separate

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societies. Faculty are strongly encouraged to attend and submit proposals, solicited from the societies themselves for the sessions. There will be a nominal fee for faculty, and registration will take place thru participating societies. Students can attend all events at no cost, except the banquet, which will have a nominal fee. Expect more information, including information on how to participate, and a major announcement within the next few weeks.

Additionally, on April 23, 2020, there will be a synchronized burial of campus time capsules, including IU Northwest, in collaboration with IU Day Festivities. Suggested items for inclusion are being compiled for submission during the Fall 2019 semester.

**X. Campus Conversation on Diversity, Equity, Inclusion follow-up:**

**Leadership role(s) for Council**

***One Book – One Campus – One Community – One Book Committee***

- 2019-20 selection: *They Can't Kill Us Until They Kill Us: Essays* by Hanif Abdurraqib  
<https://www.theguardian.com/books/2018/oct/21/they-cant-kill-us-until-they-kill-us-hanif-abdurraqib-review>

Additional information, including a Spotify playlist, can be found at the One Book Initiative website: <https://www.iun.edu/onebook/>

➔ Author Visit – Thursday, October 17, 2019, 1 to 3 p.m. All are encouraged to attend.

**XI. Updates – Professional Staff, Clerical and Technical Staff, Police Officers, and Service Staff**

- Dorothy Frink reported that informal discussions are ongoing with Professional Staff members to determine interest in formalizing a Professional Staff group.

**XII. Chancellor's Report**

- Indiana State Board of Education Visit, 2 October 2019
- Colleague Fellowship Reception, 18 October 2019 at 3:30 p.m.

**XIII. Other Information**