

Faculty and Budgetary Affairs Committee

2009-2010 Annual Report

Members: Anne Dopkins Stright, chair, Don Hossler, Gerald Campano, Bob Gonyea, Najeeb Shafiq, Gretchen Harris, Jane Kaho, Terri Ochoa, Barbara Dennis

During 2009-2010, the Committee focused on:

- 1) Providing feedback and suggestions to applicants for sabbaticals from the School of Education in order to increase the likelihood that the applications would be successful at the Campus Committee.
- 2) Reviewed salary equity review procedures and investigated when the last 6-year review took place. We determined that a 6-year review should be completed next year (2010-2011).
- 3) Created an academic specialist long-term contract policy. The Committee, after working on the policy over several meetings, voted to recommend the policy to Policy Council. The Policy is designed to provide some level of minimal job security.
- 4) Approved an application for 18/20 eligibility.
- 5) Spent time at most meetings reviewing current and future budget issues
- 6) The Committee forwarded to Policy Council a recommendation that department chairs should consider multiple years when evaluating merit reviews in cases where no merit bonuses were given in the previous year. This recommendation was given due to the temporary economic situation, and included only 2008, 2009, and possibly 2010 should no merit bonuses be forthcoming for that year. Policy Council approved the recommendation.
- 7) Proposed to Policy Council an addition to the Indiana University Faculty Sick Leave Policy for the School of Education. The addition proposed for the School of Education was: "The School of Education requires that a faculty member when requesting sick leave provide documentation from a licensed medical or mental health professional to the Dean of the School of Education." The proposed policy was sent to Policy Council for a vote.
- 8) Began considering possible policy implications of the Report on Teaching issued by the Committee on Teaching. We did not complete this task and will continue working on this next year.
- 9) Considered and approved a proposal by the Dean's Office to allocate research funds to faculty receiving Outstanding or Extemporary Ratings on their Annual Reports.