

MINUTES
POLICY COUNCIL
SCHOOL OF EDUCATION
FEBRUARY 16, 1:00-2:00 p.m.
School of Education
IUB Room 2140
IUPUI Room 3138E

****The following are summaries of speaker contributions****

Members Present: Berghoff, Carspecken, Delandshere, Lester, McCarty, McClain, Ross, Stachowski, Thompson. **Dean's Staff Present:** Brown, Gonzalez, Kloosterman, **Staff Representative: Student Representative:** Lotter, Zhang. **Alternates:**

I. Approval of Minutes

A. Approval of the Minutes from January 26, 2005, Policy Council meeting

A motion was made, and seconded, to approve the minutes as written. The minutes for January 26, 2005, were unanimously approved.

II. New Business

A. An issue had arisen about the eligibility of center directors to serve on the policy council. There is no language in the constitution about center directors, but the constitution states that line administrators are not eligible.

It was discussed whether center directors were line administrators, and pointed out that this year center directors were not included on the ballots for policy council membership. It was suggested that since center directors report directly to the dean and are dependent on the dean's office for funding that their allegiance might be divided and they would not fully represent faculty interests, although that assumption was later challenged because many centers are self-sustaining. A counterargument was expressed that they are still faculty members. The variability of the responsibilities of center directors was raised and specific examples of center director's relative independence were given. It was pointed out that center directors can choose not to serve if nominated, but that the problem is that the policy has been inconsistent in the past. It was further noted that department chairs, associate deans and university administrators are not eligible for membership on the council.

A motion was made and seconded that center directors be allowed to serve on the policy council. The motion was passed unanimously.

III. Announcements and Discussions

A. Dean's Report

Dean Gonzalez gave an updated report on the budget. The bill is currently in the State House of Representatives calling for the State not to make good on payments withheld several years ago. If passed, IU will lose substantial funding. State appropriations will remain the same this year as last year. Projections about next year's budget assume a 4% tuition increase, in keeping with the governor's guidelines issued last year, and predict a deficit of around \$700,000. This will be closely monitored, but we need to operate on this assumption and curtail expenses. We will examine anything not necessary to our core mission of teaching and research. We will look for new revenues. The Voyager Program generated around 4,000 graduate credit hours. However, that was a one time increase. So we will look for new opportunities. If any materialize, that will impact the bottom line.

McCarty asked where the cuts would come from.

Dean Gonzalez answered that there was not a lot of flexibility. The one big expense where there is some discretion is faculty salary increases. Any non-tenure track appointed that are not absolutely necessary to the core mission will have to be reviewed. Tuition remission is a big item. We will look at using more adjunct professors over associate instructors and other situations that do not generate tuition. Beyond that there is not a lot of flexibility.

Kloosterman raised the issue of classes with eight to twelve students and suggested that money could be saved by reducing their number or combining them.

Delandshere asked if there were implications for new hires.

Kloosterman replied that the contracts were out and would be honored.

IV. Old Business

- A. Delandshere reviewed the recommendations of the Ad Hoc committee formed to study issues of outreach and partnership. The recommendations include the creation of an outreach committee of the policy council. This would require amending the constitution, requiring the vote of the full faculty. This has been debated in past meetings but no motions have been made, which suggests a lack of interest in forming this committee.

Dean Gonzalez reviewed the Ad Hoc committee's report. They looked at the issue comprehensively and made a set of recommendations about how to best discharge that responsibility. In the process they realized that there was no natural faculty governance body that had oversight responsibilities for outreach and partnership, so the committee recommended that such a committee be established.

Discussion ensued about whether the recommendations should be acted upon. Since the committee's recommendations were not presented in the form of a motion, a vote is not required unless a motion is made. However, it was suggested that the committee intended its recommendations to be acted upon and that the intent of the committee be considered. In contrast, it was pointed out that standing committees often make recommendations to the policy council in their reports and these are not voted on as motions. Reluctance to form another standing committee was expressed, and the lack of clarity of operational specifics in the recommendations was pointed out. Concern was also expressed that staffing a new committee might require reducing the number of members on other committees, requiring the restructuring of other committees.

It was moved and seconded that the recommendations of the Ad Hoc committee be accepted, acknowledging that acceptance would require amending the constitution. The motion was defeated, 7 – 1 against.

Although support for outreach was expressed, it was pointed out that outreach is already being conducted, and the need for faculty governance was questioned.

Delandshere then directed the council's attention to the document titled Procedures of Selection of the Chair of Counseling and Educational Psychology ([05.29](#)).

Discussion about the 5 steps in the process ensued. Comments addressed the imprecision of some of the language in the Procedures, in particular with respect to the weighting system. There was debate about the prescribed response categories. It was also questioned how many candidates would be forwarded to the Dean and when the names of candidates not wishing to be considered should be removed from the list.

Dean Gonzalez commented that he would like to have at least two, and preferably three names forwarded to him to be considered.

It was suggested that lines 3 and 4 be combined to read: "The committee tallies the response and forwards at least two names to the Dean, with a summary of the tally."

It was moved and seconded that the Procedures be accepted with the suggested changes. Motion passed unanimously.

Delandshere asked for the council's approval to appoint Andrea Walton to the Nominations and Elections Committee. Appointment approved unanimously.

Dean Gonzalez announced that Chalmer Thompson has received a Fulbright scholarship to go to Africa.

Thompson explained that she was going to Ghana to help implement a peace curriculum.

Delandshere announced that President Herbert would visit the policy council at the April 27 meeting.

The spring faculty meeting is scheduled for April 8, 2005 at 11:15 a.m.

Meeting adjourned 2:00