

Faculty Organization Executive Committee Meeting  
Minutes  
March 6, 2015  
Library 140A  
12:00-2:00 p.m.

In Attendance: Chuck Gallmeier – President, Subir Bandyopadhyay – Vice President, Mark Baer – Secretary, Bill Dorin, William Allegrezza, Dorothy Ige Campbell, Iztok Hozo, Glen Lauzon, George Bodmer, Jonathyne Briggs, Steve Echtenkamp, Arena Stevens (for Scott Sandberg)

1. Approval of the minutes of February 6, 2015 – minutes were approved without amendments
2. President's Report and Announcements:
  - a. EVCAA Search Update - Chancellor will have 30 minutes to meet privately with each EVCAA Candidate. Gallmeier feels that this is a breach of normal search committee practices. The search committee has voted to allow this meeting.
    - i. Committee comment – The original understanding in the committee was that the Chancellor would have “a few moments” with each candidate, not a 30 minute meeting.
    - ii. Committee comment – The Chancellor should let the committee do its work and then meet the candidates after screening.
    - iii. Committee comment – It did not seem that the Chancellor had generated this meeting; this came from the consulting firm.
    - iv. Committee Consensus - The Ex Committee should express its opinion to the search committee.
  - b. Update – Chancellor, Dean, and Director Administrative Reviews – William Lowe, Mark Hoyert and Tim Sutherland
    - i. Dorothy Ige Campbell, Jonathyne Briggs nominated to serve on Mark Hoyert's review.
    - ii. Sutherland review will be dropped as he is retiring.
    - iii. Chancellor review also proceeding.
  - c. RFC and UFC meetings (Amendments to UFC Bylaws; BOT Award; RFC Co-Chair; Degree Maps)
    - i. RFC now has three Co-chairs. Gallmeier expects to be elected at the next meeting to fill this position.
    - ii. Amendment regarding Trustee's Teaching Award rules passed as well, clarifying how this award should apply to tenure applications and requiring that each winner wait 2 years before applying again.
    - iii. FAR reports will have a new 3<sup>rd</sup> party portal in the future, although the timeline is unclear.
  - d. Spring Elections (VP; UFC Rep; Secretary; At Large P&T Representatives)
    - i. All those currently serving plan to run again.
  - e. Elogy for Professor Lloyd Rowe - Rick Hug - Faculty Organization, March 27

- f. Campus Presence – there is pressure from legislature and other sources for increased faculty presence on campus.
  - g. Degree Maps will move to second stage asap, as all campuses have created them and are now prepared.
- 3. Chancellor Bill Lowe – 12:30-1:00
  - a. EVCAA Search – Chancellor became aware of the meeting he would have with each candidate during screening at the same time as the committee. This meeting is an “innovation” of the search firm we are using. It has been successful (according to feedback) in previously in IUK and IU South Bend. He has spoken about the practice with the consulting firm, and asked what his role would be in that 30 minutes. The answer was that he should a) reinforce the job description, b) sell the job and the campus, c) be available to answer questions. The Chancellor does not plan to interfere in any way with the search committee’s decision on who to present as final candidates. The Chancellor would like to try this process if the search committee agrees. The Chancellor feels that this is about trust, which is always one of his highest priorities.
    - i. Committee Comment – a 30 minute interview was a surprise to search committee members. Most expected a shorter meeting.
    - ii. The Chancellor is not clear on whether his feedback to the committee after the meetings is intended to reach the search committee or not. Regardless, the Chancellor’s pledge of non-interference will stand.
    - iii. Committee Comment – the perception of interference may be more important than the fact of interference.
    - iv. Committee Question – Is this formalized way of meeting with each candidate the only way to do this? The Chancellor feels that given the way that the committee is viewing this situation, we should ask that this element be removed from the process.
    - v. Committee Question – could the candidate submit questions via email? The Chancellor feels that this would not work.
- 4. Committee Consensus – we should move forward with drafting a recommendation to the EVCAA search committee to reconsider including the Chancellor’s meeting as part of the screening process.
- 5. EVCAA David Malik – 1:00-1:30
  - a. Ugly Initiative – when we see ugly things on campus we should report it and fix it.
  - b. Online Courses
    - i. We have submitted currently five degree proposals for hybrid online programs (at least 50% online courses).
    - ii. There are plans from Indianapolis for creating a 100% online business BS from the Kelly Business School utilizing courses from all campuses. At IU Northwest, we are in the process of developing a hybrid business BS. The EVCAA and the Chancellor feel strongly against this 100% online program. There is no established process for approval of such a program.

- iii. We are creating new online courses at a terrific rate. But we must be careful as we choose to collaborate or create new programs that what we are doing is not a net-negative in terms of credit hours.
    - iv. The landscape regarding online courses and degree continues to be complex and difficult to navigate. But the financial stakes are quite high: online course fees this year (not counting tuition) are nearly \$.5 million.
    - v. What do we do for the meantime as this terrain continues to shift below our feet? We continue to produce online classes and degree proposals, and hope for the best.
  - c. Campus Presence
    - i. Dean's council has drafted a memo on campus presence. The EVCAA recommends that we all engage this discussion and provide feedback and the Faculty Affairs committee take up the issue.
- 6. Agenda Items for March 27 Faculty organization Meeting
- 7. New Business
  - a. Motion by Bodmer, seconded by Hozo – After consideration, the Executive Committee urges the EVCAA Search & Screen Committee to reconsider its decision to include a private session with the candidates and the Chancellor before reaching its decisions and offering its final list of candidates. As a Search and Screen Committee it is the responsibility of the committee to screen the candidates and present the decision it has reached.
    - i. Motion PASSED without dissention.
  - b. Briggs – Suggests the creation of a Faculty Organization committee on Online Learning.
- 8. Old Business