

**Indiana University  
University Faculty Council  
Summary of Actions Taken 2021-2022**

**Revisions to UA-03**

**Discrimination, Harassment, and Sexual Misconduct Policy**

Jennifer Kincaid—university director of institutional equity, university sexual misconduct and Title IX coordinator, and university ADA coordinator—presented a proposed modification to UA-03 policy language. After a discussion period, the committee voted by online poll, and the revisions passed in favor.

*- Approved October 26, 2021*

[UA-03 Discrimination, Harassment, and Sexual Misconduct](#)

**Approval to Make Juneteenth an Indiana University Holiday**

Indiana University President Pamela Whitten recommended the consideration and adoption of the Juneteenth holiday as part of the academic calendar beginning in June 2022. After discussion, two sequential poll votes were taken. The first, proposed by Professor Steve Sanders, to declare it holiday but defer changing the calendar for one year, failed. The second, to approve the original proposal to make Juneteenth an official university holiday on the academic calendar beginning in 2022, passed.

*-Approved October 26, 2021*

**Revisions to ACA-76**

**Research Funding Imposing Restrictions on Publication**

On behalf of the Policy Review Committee, Emeritus Professor J. Alexander Tanford outlined a series of proposed revisions to policy ACA-76. After discussion, the revised policy was approved by zoom vote.

*-Approved November 30, 2022*

[ACA-76 Research Funding Imposing Restrictions on Publication](#)

**Amendments to ACA-05**

**Bylaws of the University Faculty Council of Indiana University**

Professor Elaine Roth, representative of the UFC Executive Committee, led the discussion on a proposed amendment that requests changes for the voting process to be changed to a supermajority rather than a unanimous vote. The former was listed as more efficient, more common, and in keeping with IU Bloomington Bylaws, which also require a supermajority. Following committee discussion, the committee had voted, and the proposed amendments passed.

*-Approved March 22, 2022*

[ACA-05 Bylaws of the University Faculty Council of Indiana University](#)

**Resolution of the University Faculty Council  
50<sup>th</sup> Anniversary of Title IX**

Discussion of U9-2022 was led by Kathy Bayless, executive director emerita of IU Bloomington Campus Recreational Sports. The aim of the resolution was to recognize individuals who paved the way, celebrate notable progress eliminating gender discrimination, affirm our commitment as an institution,

and eliminate any barriers that remain. The content of the resolution was read. Following discussion, the committee voted, and the resolution passed.

*-Passed March 22, 2022*

[U9-2022 Resolution of the University Faculty Council on the 50<sup>th</sup> Anniversary of Title IX](#)

### **Amendments to UFC Policies**

#### **Related to Use of Student Course Evaluations**

Professors Steve Sanders and Harold Olivey, co-chairs of the Faculty Affairs Committee, proposed amendments to UFC policies related to the use of student course evaluations. The committee used the work of the former task force as a starting point, and they focused on the low response rate and potential discrimination in numerical evaluations and on cultural biases and the amount of respondents, which may skew results. Changes were proposed, and the council voted to pass them all.

*-Approved April 26, 2022*

[ACA-18 Regulation of Clinical and Lecturer Appointments](#)

[ACA-19 Regulation of Professor of Practice Appointments](#)

[ACA-21 Faculty and Librarian Annual Reviews](#)

[ACA-22 Reappointment and Non-reappointment During Probationary Period](#)

[ACA-37 Faculty and Librarian Tenure](#)

[ACA-38 Faculty and Librarian Promotions](#)

[ACA-80 Trustees' Teaching Award](#)

### **Amendments to ACA-17**

#### **Faculty Board of Review Uniform Standards**

Emeritus Professor J. Alexander Tanford proposed amendments to ACA-17. The Policy Review Committee had conducted a thorough review of the 25-year-old policy and considered current best practices (consistent with sexual and research misconduct policies). Guiding principles were to offer all faculty the same rights and to create administrative predictability, reasonable campus autonomy, and appropriate record keeping. After a lengthy question-and-comment period amongst UFC members, several language changes were approved.

*-Approved April 26, 2022*

[ACA-17 Faculty Boards of Review Uniform Standards](#)

### **Resolution on the Evaluation of Teaching and Transmittal of Teaching Task Force Report**

Professors Harold Olivey and Steve Sanders, co-chairs of the Faculty Affairs Committee, proposed a resolution stating that the work of the report created by the joint task force of the University Faculty Council and the Academic Leadership Council be distributed to all campus faculty governance organizations and academic units with the recommendation that they consider and implement its recommendations in ways their faculties find most appropriate. The University Faculty Council unanimously voted to pass the resolution.

*-Passed April 26, 2020*

[U13-2022 Resolution on the Evaluation of Teaching and Transmittal of Teaching Task Force Report](#)

**Amendment to ACA-05****Bylaws of the University Faculty Council of Indiana University**

University Faculty Council Co-chair Marietta Simpson proposed an amendment to the Bylaws of the University Faculty Council to create a Research Affairs Committee. The RAC will oversee matters pertaining to or connected with research policies/practices throughout the IU system; communicate with IUB and IUPUI and regional campus RAC's and with the office of VPR; advise VPR and UFC on research matters; collaborate on university-wide plans to strengthen university research infrastructure; and, where appropriate, develop university-wide policies and procedures to improve the IU research environment. Additional charge is to review the VPR. The amendments were voted upon and passed.

*-Approved April 26, 2022*

[ACA-05 Bylaws of the University Faculty Council of Indiana University](#)