

**INDIANA UNIVERSITY KOKOMO  
FACULTY SENATE RECORD**

**November 2020 MEETING\***

*Attended by:* Albalawi, Alnusair, Alshuwaiyer, Bain-Selbo, Baxter, Bellare, Bettegnies, Beyioku, Blackwell, Bourke, Brown, Brunson, Canada, Carter, Caruvana, Casey, Chauret, Chulkov, Coby, Cook, Coppola, Cox, Cunningham, Darr, Davis, Davis, Dodd, Doss, Downey, Finkler, Fisher, Galasso, Green, Grice, Hamarshah, Hampshire, He, Heath, Heckman, Hendricks, Holcomb, Hunt, Hur, Ivanova, Jalaie, Jones, Kaiser, Kennedy-Eden, Kim, Kingsley, Klute, Koerner, Komar, Korne, Krabbenhoft, Krause, Lee, Leicht, Lewis, Madsen, Masuda, Maze, McLean, Medley-Rath, Mihai, Mohkamkar, Morgan, Nellis, Nur, Oslawski-Lopez, Pickens, Plough, Pratt, Rassel, Rosales, Saam, Salmeto-Johnson, Schelling, Sebastian, Shine, Smith, Stanley, Sullivan, Swartzendruber, Tebbe, Tupa, VanAlstine, Wang, Wang, Waters, Weller, Westervelt, White, Whitmore

Quorum met

TOPIC	DISCUSSION	ACTION
Approval of Minutes of October 2020 minutes		Approved
President's Remarks (Cook)	<ul style="list-style-type: none"> <li>• A summary of a recent meeting between the executive committee and EVAUAA Applegate was given.</li> <li>• A summary of a recent meeting between the executive committee, Chancellor Sciame-Giesecke, and VCAA Canada was given.</li> <li>• Concern from faculty regarding rising COVID-19 cases in the state and having to ask for arrangements was noted.</li> <li>• The re-use of a Satisfactory/Pass/Fail policy from Spring 2020 was discussed. A request for a discussion for more liberal interpretation of incomplete policy was also made.</li> </ul>	None required
IUURC (Medley-Rath)	<ul style="list-style-type: none"> <li>• An announcement was made that the IU Undergraduate Research Conference was to be held December 11<sup>th</sup>, 2020.</li> <li>• A request for faculty moderators and volunteers was made.</li> </ul>	None required
Distance Ed Committee (Blackwell)	<ul style="list-style-type: none"> <li>• Online course stipends for developing online courses were announced.</li> <li>• A significant amount of stipend funding is available.</li> <li>• The online stipend request form, contract, and review process were shared.</li> </ul>	None required
Policy on the faculty role in financial exigency (Cook)	<ul style="list-style-type: none"> <li>• Concerns regarding the effects of the pandemic on financial solvency and enrollment were discussed.</li> <li>• A UFC memo regarding how a tenured faculty could be let go was reviewed.</li> </ul>	None required

TOPIC	DISCUSSION	ACTION
	<ul style="list-style-type: none"> <li>The differences between the UFC's and EVAUAA Applegate's interpretation of financial exigency were discussed.</li> </ul>	
Fall 2020 Student Evaluations	<p>The issue regarding whether to continue the spring 2020 policy of not including student evaluations in FARs was discussed.</p> <p>VCAA Canada stated that he and the deans felt it was important to hear student voices and learn about potential issues in the classroom. He went on to note that everyone was aware of the effects of COVID-19 and suggested that faculty could write into their narrative a discussion of the impacts of the pandemic on performance and evaluations.</p> <p>The Spring 2020 policy would not continue for the Fall 2020 evaluations.</p> <p>Concern was raised about how student evaluations would impact P&amp;T and how the 2020 FAR would be viewed in the future (3~4 years from now). A request was made of VCAA Canada and the deans to write a document to be included in future dossiers to put into context the AY 2020 student evaluations.</p> <p>Concern was raised regarding implicit student bias being compounded by the 2020 pandemic issues. It was stated that the UFC is currently examining bias in student evaluations, but no final determinations have yet been made. Recommendations are being considered.</p>	None required

Respectfully submitted by  
Peter Tupa, Secretary