

IU Medical Plans Benefits Resolution

November 18, 2011

Whereas the administration of Indiana University has greatly altered the medical plan benefits available to its Faculty, resulting in significant increase in costs to its Faculty and diminishment of their effective compensation;

Whereas The Constitution of the Faculty of Indiana University states:

'The Trustees and administration should consult the faculty concerning: ... B. Budgets. C. Faculty compensation and benefits ... Consultation of the faculty shall be through representatives authorized by faculty governance institutions. Consultation should occur sufficiently in advance of action to permit faculty deliberation.' Article II, Section 2.3.

Whereas no such meaningful consultation occurred by the "Trustees or administration" regarding the changes to "Faculty compensation and Benefits";

Be it resolved that the Faculty of Indiana University South Bend calls on the IU Administration to make available to IU employees in 2012 the medical plan benefits and costs that have been available for 2011 and alter benefits in the future only after meaningful consultation with the faculty 'through representatives authorized by faculty governance institutions' and that such 'Consultation should occur sufficiently in advance of action to permit faculty deliberation.'