



## Executive Committee Minutes

**March 14, 2003**

**Attendance:** Vinodgopal (President), Sandoval (Vice-President), Bodmer (Secretary), Delunas, Hass Birky, Hoftiezer, MacDonald, O'Dell, Poulard, Schultz, Tolhuizen, Bergland

### I. Call to Order

President Vinodgopal called the meeting to order at 1:05 p. m.

### II. Approval of Minutes --With one correction, Poulard moved, Delunas seconded, the

minutes of 7 March 2003 were approved.

### III. Announcements

- A. Professor Wollons has been nominated for the committee to review the chancellor.
- B. UFC issues--The Faculty Organization will have to review the draft procedures of the new chancellor review document.
- C. Elections--The nominations for VP, Secretary, 1 member at large, 2 at large all-campus P & T committee will be nominated by 1 April.
- D. Committee assignments must also be made.
- E. We will have a second reading of the change in committee structure, a change in the constitution by-laws at the 28 March meeting.
- F. The changes in the Goldenrod, criteria for promotion and tenure, will also be available for consideration at the April Faculty Organization meeting.

### IV. The Proposed Provost Position

- A. The chancellor proposes:

Vice Chancellor

Vice Chancellor for

For Academic Affairs

Admin. & Fiscal Affairs

\$ 115,000 salary

\$ 150,255 slary

42,550 benefits	40,580 benefits
157,550	
Assoc. VC	Business Officer
For Academic Affairs--12 mo.	\$ 50,000
\$ 85,000	18,500
31,820	68,500
117,820	

Associate VC for  
Academic Affairs--10 mo.  
\$ 10,800

B. Or:

Provost and Vice Chancellor for Academic Affairs, \$ 171,250

Associate Vice Chancellor \$ 116,450

Associate vice Chancellor 10,800

Business Officer 68,500

C. Bergland: This should not be argued on dollars alone.

D. Bodmer: What would be your external duties? Bergland: Meeting with the public, going to Indianapolis for meetings; all these people would be reporting to the chancellor

E. Delunas; Why do no public institutions have provosts? Would this be an academic position? Bergland: Biggers ones do. The provost should be a full professor.

F. Sandoval: There is concern with combining positions; an academic should be at the highest position.

G. Vinod; The March Faculty Organization will debate this issue, and the Executive Committee is against it.

H. Tolhuizen; We are not against restructuring, but against the proposed structure.

**V. Other business with the Chancellor**

A. Poulard: We need maps mounted on the classroom walls. Bergland: Check with the Facilities Committee (Lovely).

B. Hass Birky: Although the role of the Diversity Committee is to expand the

candidate pool, the conceptualization is vague; the committee needs written guidelines, a shared understanding of its role.

1. Bergland: He thought the deans were informed.; it is critical to get something out in writing.
  2. Bergland: A new position, in Equity and Diversity, is being hired for 1 July for this role.
  3. Schultz: Is requiring a Bachelor's Degree for this position sufficient?
- C. Sandoval: There is the pressing matter of getting the AQIP duties done, with all the other activities going on.
- D. Tolhuizen; Back to the Provost issue, it is not in the interests of the institution to combine the positions.
- E. Delunas: A pure academic should be at the highest level.
- F. Sandoval: It should not be argued through money.
- G. To express our opinion: the Executive Committee opposes the proposed Provost position because
1. It combines the academic and financial functions into one position.
  2. It reduces the academic to a lower position in the hierarchy.

## VI. Adjournment

The meeting was adjourned 2:59 p. m.

Submitted,

George Bodmer

Secretary, Faculty Organization



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Comments: [Faculty Organization Secretary](#).

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