

Indiana University Kokomo Faculty Senate Minutes

Feb 25th, 2013 2:30-3:30 KC 130 Meeting

Attended by: Alnusair, Aniskiewicz, Becker, Besel, Boschmann, Bourke, Casey, Chauret, Chulkov, Clark, Cook, Cox, Darr, Davis, Deerly, Downey, Gillette, Gottemoller, Grabner-Hagen, Greenwood, Greskamp, Hampshire, Hansen, Heckman, Holcomb, Horn, Jones, Kaiser, Keener, Krause, Lindsey, Lukes, Meybodi, Motl, Narwold, Paese, Parkison, Pico, Pratt, Provost, Rifai, Roden, Rosales, Ross, Saam, Sehr, Smith, Steel, Sullivan, Thorpe, Tormoehlen, Tulley, Wallace, Whang, White, Whitmore. *Guests:* Barnes, Thomas,

Topic: President's Remarks (Darr)

Discussion:

- The success of budget meetings
- Budgetary Affairs document on average salary. Lowest paid regional campus—affects hiring. Supported by administration.
- Budgetary Affairs on merit raises. How do we define merit? What is the criteria? How do we compare across campus?
- Both of the above Budgetary Affairs concerns have relevant documents posted on the Faculty Senate Oncourse site.

Action: None

Topic: Approval of January Minutes

Discussion: None

Action: Approved

Topic: VCAA's Remarks (Parkison)

Discussion:

- Summer shutdown of Main Building.
- Promotion and Tenure entirely electronic by Fall of 2014.
- Invasive Legislators: common syllabi, low-enrolled programs.
- Online classes. Easy enrollment across system, funding concerns, call for interested faculty

Action: None

Topic: Resolution of Support Regarding Statements made by UFC, Trustees, and President McRobbie (Darr)

Discussion:

- Other regionals plan similar resolutions and an opportunity for faculty to stand together.
- Protection of curriculum from non-specialists.
- Concern if something will be done.
- UFC is currently discussing other actions.
- The need to have our position disseminated through local news/Media and Marketing, especially considering higher education's image problem. Faculty must be involved.
- Add something positive? Too adversarial?

- Stress that we have a high score on accreditation, developed programs to meet community needs, and collaborated in the past.
- Concern that the resolution could become a manifesto as opposed to its original intent of support. Who is our audience.
- Two amendments added to original resolution:
 1. “Whereas we thank the legislature for the opportunity to respond to respond to their concerns.”
 2. “... expressing concern over recent legislative initiatives and urge cooperation among Indiana University Faculty, administration, and the legislature.”

Action: Unanimously approved

Topic: EPC Course Approval (Cox)

Discussion:

- Noted 25th deadline to respond to courses for EPC approval on site.
- Mapping our general education courses to learning outcomes
- Approval of SOC 360

Action: Course approved.

Topic: Summer Salary and the Regional Faculty Caucus

Discussion:

- Do we want a common policy across campuses? Could lose flexibility in the future. Currently, all campuses calculate differently.
- The effects of the 25% summer discount and how it comes out of faculty salary. .
- How is “revenue-losing enterprise” defined? The conflicting mandates of on-time graduation initiative and this revenue consideration.
- Three ways to calculate summer courses:
 1. Course by course
 2. Instructor by instructor
 3. Department or school
- Caps too high, the artificiality of “overhead,” “department/school” would subsume instructor level, these enrollment concerns stifle creativity (Maymester), and faculty salary does not increase for enrollment overages—only works in one direction.
- A side effect of policy aimed at IUPUI and Bloomington.

Action: “Department or School” chosen as our preferred method of calculation.