

Indiana University Kokomo Faculty Senate Minutes

Monday, February 23rd, 2015 from 2:30 to 3:30pm in KC 130-AC

Attended by: Aamidor, Bever, Blumenthal, Boruff-Jones, Bourke, Casey, Chauret, Clark, Cook, Covington, Holmes, Doss, Downey, Gottemoller, Greskamp, Hampshire, Hancock, He, Jones, Scott, Kaiser, Kingsley, Koerner, Krabbenhoft, Krause, Medley-Rath, Morgan, Motl, Narwold, Parkison, Preece, Roden, Rosales, Ross, Saam, Sehr, Snoddy, Tormoehlen, Tulley, Tupa, Wallace, Whang, Whitmore, Glosser, Lindsey, Lukes, Masudo, Sullivan.

Guests: Thomas, Stacy.

Topic: President's Remarks (Darr)

Discussion:

- Today we have perhaps a record-setting number of bylaws amendments and voting items. We need to attain a quorum soon or this will be a short meeting (laughter).
- Faculty Senate Officers Elections for UFC: UFC has a deadline of April 1st to install and recognize new officers. Should we move our elections to sooner in the Spring semester? Perhaps even at the next meeting in March 2015? Chris also provided a brief overview of how other campuses handle this issue.
- Assessment: the recent visit from Doug Eder has sparked some interest in assessment initiatives on campus. Assessment should be placed under the control of a Faculty Senate committee or subcommittee—this is how the procedures are in place at other campuses, and it seems to work well there. Assessment is a longitudinal process that takes time and planning. It simply can't be done all at once. Since our next accreditation review is in 2018-19, this is something that we need to start working through now rather than later.
- Strategic Planning Committee: If anyone has any feedback, questions, concerns, or language concerning the Strategic Plan, please let Chris Darr or your representative know.
- Media & Marketing: Marie Radel would like for faculty to let her know before speaking to the media. There are issues and concerns of which faculty need to be aware before speaking to a member of the media. Also, Media & Marketing is currently interested in story ideas on IU Kokomo faculty and students.

Action: None

Topic: Approval of minutes (Darr)

Discussion: None.

Action: Minutes approved.

Topic: EPC new cognate (Goettemoller)

Discussion: None.

Action: Passes.

Topic: Merit-based Salary Proposal (Finkler, Faculty Affairs Committee)

Discussion: Michael presented the committees proposal for merit-based increases. He also discussed FAR guidelines and their proposed revisions and use for evaluating faculty.

- Some comments and questions from the floor included clarifications regarding the proposal and the meaning of the term “academic unit” in terms of the Faculty Senate constitution and bylaws.
- How does the proposal work? How will it dovetail with the existing work of the Budgetary Affairs committee?

Action: Vote for faculty show of support for the merit-based proposal.

Topic: Bylaws Amendments (Darr)

Discussion:

- There were a few questions regarding the clarification of when electronic voting should be used and how this differs from voting procedures in the past. One member advocated that we add a best practices statement regarding how private data and confidentiality will be maintained.
- Honorary Degree Committee amendment. There were a few questions related to how the Nominating Committee would be composed: experienced faculty or new faculty?
- Change to the footnote. Friendly amendment proposed to add “Deans” and remove “in addition.” A brief discussion as to how “administrators” are defined followed.

Action: Amendments pass.

Topic: Motion to enact minimum residency requirements on certificate programs (Parkison)

Discussion: None.

Action: Motion passes.