**From:** Person, Ruth Janssen

**Sent:** Monday, July 07, 2008 9:57 AM

**To:** KO-FACULTY; KO-STAFF; KO-ADJUNCT; KO-HOURLY

**Subject:** Transition Newsletter

Dear Colleagues:

Over the next several months, the campus will go through a series of significant transitions, especially in the areas of campus leadership. Many of these changes are already underway and well known while others may not have been publicly announced. As the campus moves forward, it is important that everyone be informed about and connected to our progress in the transition. To accomplish this, the chancellor's office will post updates on the chancellor's RSS feed approximately every two weeks. As you read these updates, you are welcome to forward any comments. From time to time, we will ask for your input on specific issues, but your advice is always welcome.

**Leadership**

Dr. Person's last day is August 15. Effective with her departure Stuart Green will serve as interim chancellor for two years. There have been some questions about the two year timeframe; please understand that it is driven by the reaccreditation process. President McRobbie did not want to conduct a search while the reaccreditation is underway. The team visit will take place in April 2009, with the final report expected by late summer or early fall. Assuming the search will not begin until the final report is received, and extends into the 2009-10 spring semester, a new chancellor may not be selected until the end of the 2009-10 school year. That coincides closely with Stuart Green's retirement. Putting all those pieces together, the two year interim appointment was the best solution.

John Ross and Dianne Roden will serve as president and vice president, respectively, of the Faculty Senate. John and Diane are long-time colleagues of Stuart, having worked together for many years, sharing concerns and aspirations for the campus. This relationship brings valuable social capital to the campus.

Linda Wallace is now officially dean of the School of Nursing, an appointment that was effective July 1. Congratulations to Linda on her new position.

In the School of Business, we are fortunate to have secured the services of John Wellington, the former dean of business at IPFW. John will serve for one year, during which time a search will be conducted and the school will prepare for its next AACSB accreditation visit.

Diane Bever has been appointed to serve as acting dean of the campus library. She will bring both stability and new ideas to our already innovative library. That search will be reopened and we hope to have the new dean in place by July 1, 2009.

Patricia Swails, from Oakland City College, will visit campus next week to interview as acting dean for the Division of Education. She has a great deal of experience, including time as dean of education and we hope she will be a good fit for our campus.

Steve Sarratore will also be visiting campus to discuss the position of acting vice chancellor for academic affairs. His CV has been widely distributed and you should be hearing of open sessions and other opportunities to meet him very soon. The plan is to have an acting vice chancellor for the upcoming school year only and then select a two-year interim appointee for 2009 through 2011. We believe this will enhance the continuity of campus leadership as Stuart retires in 2010. Steve has indicated that he will not be a candidate for the second acting appointment. Moreover, we would like to consider internal candidates for the two-year term.

**Accreditation**

The campus is fortunate to have so many talented, hard-working, and dedicated faculty, staff and leaders at all levels as we take up the challenges of HLC, NCATE, and AACSB reaccreditation. We are grateful to Sue Sciame-Giesecke and Tim Sehr for their leadership of the HLC Self-Study Team. Their leadership is especially important as they help self-study participants adapt to new roles in the self-study process.

**Campus Committees**

We have already seen important contributions from our new committees. The Student Success Committee recommendations for the Degrees of Excellence initiative were accepted in totality. The committee will also review campus advising, including the recent NACADA evaluation, and our freshman year experience, including the learning communities. In the near future, we will share the efforts from the Diversity, Master Plan and Campus Safety Committees. The Task Force on Faculty Compensation is completing their work and a plan to address the recommendations will be developed before the end of the fall term. Additionally, a similar task force will be created to address staff compensation issues.

**Health and Wellness Center**

Chancellor Person recently shared the great news that the Indiana University Board of Trustees approved our Health and Wellness Center as part of the capital request to the legislature. The momentum is growing for this facility. Jack Tharp is the point person on this initiative and is working with a campus task force, the Indiana University Architect's Office and many others to develop the footprint and services of this critical facility. We will also turn to Paul Nowak and ask him to partner with all of our stakeholders to share the importance of this facility with our legislators and donors.

**New Program, Faculty and Staff**
The B.A. in Fine Arts degree officially gets underway this fall and we welcome new faculty members in fine arts, history, nursing, education, educational psychology, communication arts, physics, biology, and strategic management. The Office of Communications and Marketing (OCM) is going through a leadership change and the staff is working diligently to keep projects on schedule. Interviews are currently underway to hire a Communication Specialist (writing position) and the successful candidate should be selected by the end of July.

**Web Project**
There has not been much shared on the web project, but it is moving along. Stefanie Lorenz, former graphic designer in OCM, will work part-time to lead that project to a successful completion. Stef has strong knowledge of IU Kokomo and earned her bachelor's degree in computer graphics technology from Purdue. Most notably, she earned her M.B.A. on this campus while working in OCM. The new site should be ready by January 2009. The next major step for the project is a series of focus groups consisting of current and prospective students, their parents and high school guidance counselors. Once those are completed, a campus-wide session will be held to report the findings and gather input from staff and faculty.

The decision to choose Jim Collins' book, *Good to Great,* as the theme for the HLC self-study suggests that we have high aspirations; care about getting the right people on the bus; look at the brutal facts to make difficult decisions; can be disciplined and focused, understand that we must measure our progress, and, most of all, have a shared passion for the core work we do together. Together we will accomplish great things.

Ruth J. Person
Chancellor

Stuart Green
Vice Chancellor for Academic Affairs