

To: University Faculty Council  
From: Faculty Affairs Committee  
Bill Burgan and Kathy Warfel, co-chairs  
Date: November 7, 1996  
Subject: Resolution on TERA

On November 12, the Council will vote on a resolution in response to the report of the President's Committee on Teaching Excellence Recognition Awards. What follows is a draft of that resolution, which the UFC Faculty Affairs Committee is now submitting for final approval. As noted in our report on October 8, the Trustees do not require UFC approval to implement TERA as they see fit. The aim of the resolution is to offer considered advice. With this in mind, the Faculty Affairs Committee has sought to endorse the fundamental concept of rewarding excellent teaching, while advising that individual units be authorized to apply this money to a variety of related projects.

RESOLVED:

The University Faculty Council endorses the use of designated dollars (one-half of one per cent of tuition revenue) to reward and improve teaching at Indiana University. The UFC recognizes that cash bonuses for excellent teachers will be welcome in many parts of the University, but strongly urges that some of this designated pool of money also be applicable, at the discretion of the campus and unit, to other means of rewarding and improving teaching, such as support for FACET, cash bonuses for teaching extra sections of introductory-level undergraduate courses (to reduce class size and promote retention), and programs for curricular and teaching skill development. In addition, the UFC advises amending the recommendations of the President's Committee so as:

1. to extend eligibility for the awards to librarians and emeriti actively engaged in teaching, and, at the discretion of individual campuses, to associate instructors;
  2. to drop the requirement of three years' consecutive service for eligibility;
- and
3. to assign distribution of the awards as far as possible to existing, peer-determined salary mechanisms.